

NAAC-SSR (Assessment Year: 2017-22)

Criterion- 3 Research, Innovations and Extension

Key Indicator 3.7:

Collaboration

Metric 3.7.1:

Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student/faculty exchange and collaborative research during the last five years

E-Copies of MoUs documents





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MOU") has been agreed, made and executed on this $[\bullet]$ "day of $[\bullet]$, $[\bullet]$ ("Execution Date"), |-|-|2| of |-|-|2|

Between

HEARTFULNESS EDUCATION TRUST, a registered trust having its registered office at no. 40-15-9/12, Nandamuri Road, Venkateswarapuram Post Office, Vijayawada – 520 010, Andhra Pradesh, India(hereinafter referred to as "HET", which expression shall unless repugnant to the context and meaning thereof mean and include its successors, administrators, authorized representatives and permitted assigns);

And

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university, hereafter referred as MLSU is a state University established by an act in the year 1962 to cater need of higher education in southern Rajasthan.

(HET and MLSU shall hereinafter be collectively referred to as the "Parties" and individually referred to as "Party" in this MOU)

WHEREAS:

- i) HET is a public charitable trust registered under the Indian Trust Act, 1882 inter alia with an objective to impart Heartfulness approach to various wellness programmes including relaxation, meditation, values based educational programmes for schools, colleges, government organizations, corporates etc., made available to all who are willingly interested in individual development and wellbeing. HET is also engaged in conducting various Teachers' training programmes in collaboration with Certain State Governments/ Education Institutions.
- ii) MohanlalSukhadia University, Udaipur is a leading State University established by the State Legislative Act of Rajasthan Govt. Act No. 18 of 1962, is under 12 (B) and 2(F) and Section 3 of the University Grants Commission (UGC) Act, 1956 and have membership of Association of Indian Universities (AIU). MohanlalSukhadia University, Udaipur is imparting education in the tribal region of Southern Rajasthan through its five constituent and several affiliated colleges covering the districts Udaipur, Rajasmand, Chittorgarh and Sirohi,MohanlalSukhadia University, Udaipur has its main objective of imparting multidisciplinary education and research in all the areas for better health & prosperity of all.

CENTRE COORDINATOR S.R.O.M., UDAIPUR (BAJ.) Prof. Accessed Studies

- iii) HET through its Heartfulness initiatives offer a way for balanced living through various meditation techniques. These simple and effective techniques gradually imbibe feelings of discipline, empathy, brotherhood, leading to mental, spiritual, and psychological well-being, helping an individual to transform not only inwardly but also his/ her attitudes, and dealings with society at large.
- iv) MohanlalSukhadia University, Udaipur intends to procure training and experiential learning services provided by HET on the terms agreed to herein, in order to stimulate and facilitate the development of programmes/modules which serve to enhance educational, social, spiritual & emotional development of students. Further, HET and MLSU in support of their interest in the field of education are desirous of promoting mutual cooperation by organizing and conducting educational workshops for mental, spiritual and psychological well-being of its students, and desire to extend the basis for friendly and cooperative collaboration by way of this MOU.

NOW THEREFORE, THE PARTIES HEREBY AGREE AS UNDER:

1. PURPOSE AND OBJECTIVES

- 1.1. MohanlalSukhadia University, Udaipurdesires to create a precedent by offering suitable and pertinent learning and offerings to its students so as to enable them to lead their lives with purpose and be of help to the society at large. MLSUhas represented that it is a leading institute that offers high quality education and its priority is to provide its students values, inner development enabling them to perform better in their education & be leaders in nation building. It seeks to provide its students basic life skills to manage challenges in their relationships, avoid intoxicating abuses, digital dependence and deal with stress of modern life. It aims to enable their students and staff to de-stress, manage life's challenges in healthy ways and find joy, purpose and fulfilment. This will directly enhance their academic and work performance and create a harmonious environment within MLSU.
 - 1.2. HET has agreed to be helpful in such mission through its offerings as listed out in Schedule 1 ("Offerings").
- 1.3. Both the Parties, hereby express their commitment to collaborate with each other to conduct (i) educational, (ii) Heartfulness relaxation, meditation and (iii) other connected wellness workshops to help students teachers to regulate their minds, moderate their tendencies, increase their concentration, sharpen the use of their will, introspect and self-analyse and accept people and situations in general. Through such workshops and Offerings of HET, they intend to help the students to improve their learning skills and behaviour, and inculcate humility, emotional maturity, confidence, stress management, self-awareness and most importantly, develop a sense of purpose towards life.

2. FACILITATORS

Both Parties shall nominate one or more representatives, who shall be the point of contact/ facilitator ("Facilitators") for the purposes of this MOU. The Facilitators of the respective Parties shall maintain regular contact with each other. Further, they shall propose and review the response received from the participants for the workshops and other activities that may be conducted pursuant to this MOU and in furtherance to fulfilling the purpose and objectives envisioned under this MOU.

CENTRE COORDINATOR S.R.C.M., UDAIPUR (RAJ.) Zerran Serran Maria

3. RESOURCES

- 3.1. MLSUshall make arrangements at its agreed venue(s) with required reference and reading material as specified by HET, by a establishing a (i) heartfulness corner in their library, and (ii) meditation practice room, and by providing such audio-visual equipment and other facilities as shall be required for conduct of the workshops and/or programmes with respect to the Offerings.
- 3.2. HET shall nominate such teachers, trainers and support staff as it deems necessary for conducting and providing training to participants at these workshops and programs pursuant to this MOU.
- 3.3. HET shall provide support to orient MLSU teachers to conduct the sessions as advised by HET for the students at MLSU and shall provide such external support as required. Through these Offerings HET will make students at MLSU understand values and their role in improving the quality of their life and enable them to impart spiritual training as an extended activity in its institutions as and when feasible.
- 3.4. The Parties agree to distribute reading materials/ promotional/ literature to the participants, through any means including but not limited to audio and/or video recordings, books and magazines as deemed fit by HET. HET shall share the content of such reading materials, literature, video recordings and other such material with MLSU, before distributing the same to the participants.
- 3.5. The Parties further agree that at HET's discretion, they shall set up stalls at the program venue to distribute promotional items including but not limited to clothing, apparel, mementoes, brochures, other merchandise and/or articles and details of the programme etc.
- 3.6. The Offerings detailed in Schedule 1 shall be the scope of service to be rendered by HET which will be adhered to by HET during the term of this MOU.

4. OTHER OBLIGATIONS OF MLSU

4.1. MLSUshall extensively promote HET Offerings so that the greater populace of students in MLSU shall benefit from this initiative. As previously indicated in Clause 1.1 above, being a value-based model of education, MSLUmay make all or any part of the Offerings, as applicable, a part of their curriculum for the students on a mutually agreed basis between the Parties.

4.2. MLSUshall:

- Take initiatives such that its interested students shall attend the sessions conducted by HET with an objective to help them develop ideal value systems within to make them global citizens;
- ii) Facilitate students to integrate and imbibe such values into their lives and education;
- Jointly conduct surveys at regular interviews to find the effectiveness of the programs conducted pursuant to this MOU;





iv)Encourage its students, faculty, staff and administration to share written, audio and/or video testimonials with respect to any training programs, workshops or seminars conducted by HET;

5. FINANCIAL UNDERSTANDING

- 5.1. HET shall provide its services with respect to Heartfulnessmeditation practices on free of charge basis at all times as agreed. However, it is hereby agreed that certain expenses relating to but not limited training programs, workshops and faculty shall be charged in the following manner. MLSU shall bear the expenses:
- relating to the Offerings in terms of material, recommended readings, libraryheartfulness corner, meditation room(s) to be used by students and teachers at MLSU shall be borne by MLSU and the same would be set up as per the recommendations made by HET.
- for training programs for faculty and students organised at HET centres. HET will not provide boarding and lodging charges of the participants.

5.2. Logistic:

MLSU shall reimburse travel expenses, of HET trainers and special guests who are invited to MLSU for conducting sessions/programs subject to prior approval of Vice-Chancellor of MLSU.

6. TERM

- 6.1. This MOU has been executed for the purpose of organizing workshops/ seminars/ training sessions at the premises of MLSUor such other premises as may be mutually agreed upon in writing.
- 6.2. This MOU shall come into effect from the Execution Date and shall remain in force for a period of one year thereafter.
- 6.3. This MOU shall terminate after completion of the term of five years from the Execution Date, without any financial obligations of Parties.
- 6.4. The Parties may execute similar agreements for similar initiatives in future or even extend the term of this MOU for such further periods as mutually agreed to by the Parties.
- 6.5. Either Party may voluntarily terminate this MOU by giving a 3 months' notice in writing to the other.
- 6.6. The provisions of this Clause 6.6 and 8 and all of its sub-clauses will survive any expiration or termination of this MOU.

Yes Chapetion

CENT. UDAIPUR (RAJ.)

7. ASSIGNMENT

This MOU is personal to the Parties and the rights and obligations established herein shall not be assignable by the Parties, except to the extent expressly permitted under this MOU or with the prior written consent of the other Party.

8. INTELLECTUAL PROPERTY

- 8.1. Neither Party shall exercise any rights in the trademarks, copyright or other intellectual property of the other Party, except as expressly stipulated herein.
- 8.2. All intellectual property rights including all (i) copyrights and other rights associated with works of authorship throughout the world, including neighboring rights, moral rights, and mask works, (ii) trade secrets and other confidential information, (iii) patents, patent disclosures and all rights in inventions (whether patentable or not), (iv) trademarks, trade names, internet domain names, and registrations and applications for the registration thereof together with all of the goodwill associated therewith, (v) all other intellectual and industrial property rights of every kind and nature throughout the world and however designated, whether arising by operation of law, contract, license, or otherwise, and (vi) all registrations, applications, renewals, extensions, continuations, divisions, or reissues thereof now or hereafter in effect ("IPR") with respect to (a) "Heartfulness", (b) "Heartfulness Relaxation", (c) "Heartfulness Meditation", (d) "Heartfulness Cleaning", their techniques and/or connected procedures therein and (d) the title and content/modules or any other information shared with MLSU, it's staff, students and teachers, as the case may be, as part of the Offerings of HET, and (e) other trademarks belonging to HET or of those of its associates, (collectively referred to as "Heartfulness IP") as and when used by HET under license shall always vest with HET or its associates, as applicable. HET reserves the right to use the same internally or externally at its sole discretion.
- 8.3. This MOU in no way creates or conveys any ownership interests in Heartfulness IP to MLSU. MLSU shall only use such Heartfulness IP or any part thereof, in the manner and form previously approved in writing by HET and in coordination with and assistance of HET authorized representatives.
- 8.4. HET reserves the right to modify, change or improve such Heartfulness IP with approval of Vice-Chancellor of MLSUin the manner it deems fit and implement such changed versions of Heartfulness IP or wellness techniques at any time during the term of this MOU.
- 8.5. The Parties agrees that all ownership rights in any and all testimonials submitted in accordance with Clause 4.2 (iv) above shall vest with HET.

9. INDEMNITY

9.1. Except for cost reimbursements, the services provided by HET's with respect to the Offerings are on a mutual basis and free of cost. Only willing participants for their own wellbeing / self-development are required to participate. MLSUmay for development of its students make the HET programs, modules and/or workshops as part of its curriculum. The Parties, therefore, agree that such services do not give rise to any kind of damage or liability to anybody who participates and therefore no damage can arise thereform. No indemnity is therefore provided herein. The Parties

CENTRE COORDINATOR S.R.C.M., UDAIPUR (RAJ.) agree that that HET programs do not guarantee success of its objectives or purposes as mentioned anywhere in this MOU.

9.2. In the event MLSUbreaches the terms of Clause 8 (intellectual property) of this MOU, HET shall be entitled to seek specific performance against the MLSU for performance of its obligations under Clause 8 (intellectual property) of this MOU in addition to any and all other legal or equitable remedies available to it.

10. GOVERNING LAW, JURISDICTION & ARBITRATION

- 10.1. This MOU shall be construed, interpreted and enforced in accordance with laws of India. In case of any differences between the Parties, they shall make all efforts to settle the disputes amicably through mutual discussion and negotiation within, failing which, dispute(s) shall be referred to a sole arbitrator appointed by both the Parties, as per provisions of Arbitration and Conciliation Act, 1996. Language of arbitration shall be English and place of arbitration shall be Hyderabad.
- 10.2. Subject to the arbitration Clause 10.1 above, the courts of competent jurisdiction in Hyderabad shall have exclusive jurisdiction with respect to any and all matters pertaining to this MOU.

11. MISCELLANEOUS

- i) This MOU together with any other documents including but not limited to memorandum of understandings, communications exchanged between the Parties defining responsibilities, obligations of both the Parties for different programs, initiatives etc. under this MOU, each of which shall be deemed to be an original, and all of which, taken together, shall constitute an integral part of this MOU constitute the entire agreement and supersedes any previous agreement between the Parties relating to the subject matter of this MOU.
- ii) This MOU can only be amended in writing by mutual consent of both the Parties. No modification or amendment to this MOU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by or on behalf of both the Parties.
- iii) This MOU may be executed in counterparts and shall be effective when each Party has executed a counterpart. Each counterpart shall constitute an original of this Agreement.
- iv) If any provision of this MOU shall be invalid, illegal or otherwise unenforceable, the validity, legality and enforceability of the remaining provisions shall in no way be affected or impaired thereby.
- v) The captions of the clauses of this MOU are for convenience of reference only and in no way define, limit or affect the scope or substance of any clause of this MOU.

CENTRE COORDINATOR S.R.C.M., UDAIPUR (RAJ.)

Male and an inch

- vi) The arrangement contemplated herein being in the nature of cooperative strategic alliance for general wellbeing, no monetary consideration is involved except as provided for herein.
- vii) None of the provisions of this MOU as stated above shall be deemed to constitute a partnership between HET and MLSUand neither Party shall have any authority to bind or shall be deemed to be the agent of the other in any way. It is on principle to principle basis.
- viii) MLSU agrees that the participants to any of the HET program shall participate voluntarily. The practices prescribed by HET are not substitutes for any medical prescription or medical advice, if any, recommended by any medical practitioner.

IN WITNESS WHEREOF the Parties hereto have executed this MOU, in duplicate, by their duly authorized representatives on the date, month and year first written above.

For HEARTFULNESS For MOHANLAL SUKHADIA UNIVERSITY

TRUSTEE VICE-CHANCELLOR

Date: 31-12-2021

Witnesses:

1) MOHAN BORANA - Mohall 2) NIEELINIA - - Weeling

(Prof. Amarika Singh)
Prof. Amarika Singh Vice Chancellor

> CENTRE COORDINATOR S.R.C.M., UDAIPUR (RAJ.)

(DR RAKESH DAJHORA) CC Udayur

(TRUSTEE)





SCHEDULE- 1 Scope of Work

Heartfulness Education Trust (HET) shall offer the following programs specifically developed for specific needs of the University:

- 1. Staff Training: HET shall impart a training program on "Wellness at work" to all Principals, Teachers and Staff of the MLSUinstitution at its campus. MLSUmay at its sole discretion make it compulsory for their faculty/staff. Initially, this would be a three-day program to introduce the Heartfulness Meditation Practice and how it can be integrated into best education practices. This wellness program can also be offered at Kanha Shanti Vanam, the world headquarters of Heartfulness located near chegur village, RangaReddy district with a residential programme facility on mutually agreed basis.
- In-depth Faculty Training on Heartfulness Curricula: Following initial
 introduction, interested faculty would be provided a longer duration in-depth teacher
 training program to further enhance and develop the Heartfulness tools and
 Curricula. This program would be developed suitably by Heartfulness Education Trust
 and made available at Kanha Shanti Vanam / Heartfulness centers or on
 MLSUcampus on an ongoing basis on agreed intervals during the term of this
 MOU.
- 3. HELM (Heartfulness Enabled Leadership Mastery) curriculum for students: HET shall choose a college on MLSUcampus to begin an in-depth training for students. This would cover a [3 day] induction program and a [16-week] life-skills course which will be followed by subsequent foundational leadership programs such as 'Discover', 'Develop', 'Deepen', 'Dedicate' etc which can be included as credit courses. These are core Heartfulness programs conducted by certified Heartfulness trainers which will be experiential sessions of 60-90 minutes for each student group.
- Internships for students: Faculty offering 'Heartful Electives' can design projects
 that aim to integrate ethical and contemplative aspects into particular student
 projects.
- Leadership Conclave/Roundtable on Heartfulness Leaderships: HET shall conduct a 3-day workshop for the senior management of MLSU, including to limited to the vice-chancellors, registrars of MLSUto shine some light on the relationship between meditation and education.
- H.E.A.R.T: HET shall conduct a workshop for the faculty at MLSU, to inspire them to teach in a reflective manner and also to help them integrate meditative aspects to their course design.



- Heartfulness Meditation Workshop: HET shall introduce the experience of Heartfulness Meditation to the administration department, the ground staff, general public and parents of the students at MLSUthrough a 3-day experiential workshop.
- Inner Well Being Workshop: HET shall introduce the experience of Heartfulness Meditation to counsellors and/or peer counsellors and provide them with techniques to help students handle situation in a calmer manner, through a 3-day workshop.

CENTRE COORDINATOR S.R.C.M., UDAIPUR (RAJ.)

Prof. Amarika Singh Vice Chanceller





This document is hereby declared as

MEMORANDUM OF AGREEMENT (MOU)

This Memorandum of Agreement or MOD is a binding understanding between two willing parties namely;

Mohanlal Sukhadia University, Udaipur, Rajasthan (India)

And

International CEO Congress (Turkey)

It is with honor that this Memorandum of Agreement (or hereinafter is referred to as 'MOU') is written as a collaboration between the following parties concerning the specifiedaims. The MOU is between (1) Rector Prof. (Dr.) P. K. Singh-Dean & Faculty Chairman, University College of Commerce & Management Studies, Mohanlal Sukhadia University, Udaipur, Rajasthan, India and (2) Mr. Kerim KARADAL who is President of the International CEO Congress (Turkey), the aim of this MOU is to organize the cooperation with Mohanlal Sukhadia University, Udaipur, Rajasthan, India of the CEO Congress.

06-12-21

DEAN Commerce Who band and Sukhadia University

University College of Studies

& Management Studies

& Management Sukhadia University

Mohan Lai Sukhadia University

Aims and Activities of Collaboration

This MOU outlines a formalized context of cooperation between the CEO Congress and Mohanlal Sukhadia University, Udaipur, Rajasthan, India for the congress as well as possible future professional pursuits. It; hence, it is stated that the following services will be included in this Memorandum of Understanding;

- a. The congress, to be held by CEO Congress on 24-25 December 2021, will be held online hosted by Mohanlal Sukhadia University, Udalpur, Rajasthan, India
- b. All organizations of the congress will be held by the CEO Congress.
- c. The CEO Congress will manage all financial expenses and revenues of the congress that will take place on 24-25 December 2021. There will be no profit or loss of Muhanlal Sukhadia University, Udaipur (Rajasthan)
- d. The Mohanlal Sukhadia University's Rector Prof. Dr. P. K. Singh-Dean & Faculty Chairman, University College of Commerce & Management Studies is expected to give a brief speech at the opening and closing sessions of the congress that will take place on 24-25 December 2021. Dr. Sachin Gupta, Assistant Professor-Department of Business Administration will be Organizing Sceretary from Mohanlal Sukhadia University, Udaipur (Rajasthan).
- e. CEO Congress will be allowed to use the name, posters and logo of Mohantal Sukhadia University, Udalpur, Rajasthan, Indiain the website, on social media platforms and at the same time Mohanlal Sukhadia University will use name, posters and logo of CEO Congress on social media platforms and official webpages.
- f. We wish Mohanfal Sukhadia University's Rector to be honorary president of the congress.
- g. CEO Congress announcements should be posted on the University website and the congress poster should be added to the website,
- h. CEO Congress activities will be promoted by Mohanlal Sukhadia University, Udalpur, Rajasthan, India company in its region and the other countries, Mohanlal Sukhadia University's activities will be promoted by CEO Congress company in Turkey and the other countries.
- i. For the congress in ensuring quality, the submissions will be reviewed through a process specified by the Editor-in-Chief of CEO Congress, Turkey. Papers which are provided by sides need to be take into the approval process in short time period (Maximum 5 working days).

j. All full papers are to be submitted to CEO Congress by the end of each week; thus, giving a grace period for authors to improve their articles after receiving feedback from the conference presentations.

& Management Studies Mohan Lal Sukhadia University UDAIPUR

Prof. Amarika Singh Vice Chancellor Mohanial Sukhadia University Udaipur (Raj.)

- k. In ensuring quality, the submissions will be reviewed through a process specified by the Lehter in-Chief of CEO Congress, Turkey. Appointment of institutional and non-institutional editorial board members will be made and named as deemed necessary by the Editor- in-Chief of conferences in the online publication.
- 1. CEO Congress will design the congress poster. The logo and name of the Mobanial Sukhadia University, Udnipur, Rajasthan, India will be clearly visible on the poster. The CEO Congress will make announcements toapproximately 60,000 academicians in Turkey and approximately 200,000 academics in other countries via own social networks.
- m, Mohanlal Sukhadia University, Udaipur, Rajasthan, India can contribute when CEO Congress holds online conferences, Zoom webinars, totorials and workshops. CEO Congress can contribute when Muhanlal Sukhadia University, Udalpur, Rajasthan holds online conferences, Zoom webinars, tutorials and workshops. A new MOU must be signed for all activities outside the congress (A new MOU is not needed for the next congresses).
- n. Even if Muhanlal Sukhadia University is not hosted in the ongoing CEO congresses, it can be announced as a congress supporter unless a written cancellation is requested by Mohanial Sukhadia University. At the same time, Mohanfal Sukhadia University can announce its support for the CEO Congress, unless there is a written cancellation request. If Muhanlal Sukhadia University will be host University for the next congress, a new confirmation will be taken. The supporting university and the host university are different.
- o. The MOU will take effect and executed immediately after both parties have agreed and signed this MOU document.
- p. The contract will be re-signed for all ongoing cooperation activities except for the upcoming congresses.
- q. Any amendments to the MOU are bound by the consent of both parties.

Mohanlal Sukhadia University, Udalpur

International CEO Congress

Coordinator of the Congress

University/College of Commerce & Management Studies

Mohan Lal Sukhadia University UDAIPUR

Date: .06.12,2021

Date: 06.12.2021

Prof. Amarika Singh

Mohanlal Sukhadia University, Udaipur Ghancellor

+91-9621246077(w) Mohanlat Udaipur (Raj.)

VCmlsuemisti.ac. in Udaipur (Raj.)



JIET GROUP OF INSTITUTIONS

JIET Universe: N.H. - 65, Mogra, Pali Road, Jodhpur - 342 802 (Raj.)

Tel.: 0291-2868152/53 | Fax: 0291-2868153

Email: info@jietjodhpur.ac.in | Web: www.jietjodhpur.ac.in

. JIET . JIETSOM . JIETCOE . JIETCON



MEMORANDUM OF UNDERSTANDING

between





and

JODHPUR INSTITUTE OF HOTEL MANAGEMENT

This Memorandum of Understanding (MoU) made and executed on September 29, 2021 between MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, having its campus at UDAIPUR (hereinafter referred to as MLSU, UDAIPUR which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

And

JODHPUR INSTITUTE OF HOTEL MANAGEMENT, JODHPUR (hereinafter referred to as JIHM, Jodhpur which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

Whereas

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university) is a state University established by an act in the year 1962 to cater need of higher education in southern Rajasthan.

And Whereas

Jodhpur Institute of Hotel Management affiliated to NCHMCT, Ministry of Tourism, Govt. of India is a known institute in the field of Engineering and Technology, Paramedical, Management and Design Education and Training, etc. with a conductive atmosphere for the learning and development of the students.

Scope of MoU:

Both the parties (institutes) in principle agree of work in the following areas of collaboration:

a) Students and faculty members of Hotel Management of both the institute will be able to visit different relevant departments of the counterpart institutes to work for their practical assignments/ internship on hospitality sectors ranging from chef to all hotel personnels, air hostess and ancillary industries. Besides hotel management JIHM will also provide training to MLSU students for cruise lines, airlines catering and cabin service, food production, bakery and multiplexes, health and wellness, institutional and industrial catering, retail sector, event management, tour operators and other similar sectors to nurture MLSU students.

Registras of put up in cospAC 13-7-E1

got !

Prof. Amarika Singh Vice Chancellor Mohanlal Sukhadia University Udaipur (Raj.)



JIET GROUP OF INSTITUTIONS

JIET Universe: N.H. - 65, Mogra, Pali Road, Jodhpur - 342 802 (Raj.)

Tel.: 0291-2868152/53 | Fax: 0291-2868153

Email: info@jietjodhpur.ac.in | Web: www.jietjodhpur.ac.in

JIET * JIETSOM * JIETCOE * JIETCON

 Hotel Management programs during every year in association with both the institutes will be organized.

c) Any Hotel Management related related conference/workshop/seminar, etc. to be held by MLSU and JIHM, Jodhpur may be participated by members of JIHM and MLSU.

d) JIHM and MLSU will extend the facilities mutually as required for any hotel management courses running in both the institutes.

e) JIHM will extend help in development and smooth function of Hotel Management related laboratories and workshops for undergraduate and post graduate courses and professional training, etc. as required in MLSU syllabus of concerned hotel management branches.

f) Both the institutes will cooperate in the exchange of information related to teaching and research in fields of mutual interests.

g) JIHM will collaborate in curriculum development for skill education in hotel management as required in National Educational Policy 2020.

 Both the institutes will provide mutual access to facilities for the academic purposes as mutually agreed between the parties prior to commencement of the activity.

 Areas of collaboration may be proposed by either institution and may include, but are not limited to.

Any Specific Activity under this MoU may be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity intended outcomes, budget and responsible departments or individuals.

2. Commencement and Validity:

This Memorandum of Understanding shall commence on the date of signing of this MoU.

3. Commercials:

Both the Parties shall work out commercials with respect to each individual work plan separately. In no case any financial or academic liability on one party would be transferrable on the other party.

4. Terminations:

4.1 In case of breach of contract both parties may, without assigning any reason, terminate this Memorandum of Understanding at any time by giving to the other party three months notice in writing sent by registered post or Speed post or courier.

4.2 Without prejudice to any other remedies both parties shall have the right at any time by giving notice in writing to each other for terminating the Memorandum of Understanding forthwith in any of the following events:

Prof. Amarika Singh Vice Chancellor Mohanlal Sukhadia University Udaipur (Raj.)



T GROUP OF INSTITUTION

JIET Universe: N.H. - 65, Mogra, Pali Road, Jodhpur - 342 802 (Raj.)

Tel.: 0291-2868152/53 | Fax: 0291-2868153

Email: info@jietjodhpur.ac.in | Web: www.jietjodhpur.ac.in

● JIET ● JIETSOM ● JIETCOE ● JIETCON

(a) Any of the parties commit the breach of any of the terms or conditions of this Memorandum of Understanding.

(b) No party shall have authority to purport or assign the burden or benefits or charge the benefits of this Memorandum of Understanding without the consent in writing of the other party.

Force majeure:

If the Performance of the obligations under this Memorandum of Understanding is prevented by reason of any contingencies, which could have been reasonably avoided and are beyond the control of the parties, the party so affected shall not be liable to the other for damages to the extent of such prevention. Such contingencies include strikes of workers, fire, flood, explosion, acts of god and war or enemy action.

6. Notice:

Save as here in before otherwise provided, any required to be given hereunder shall be sufficiently given to each other if forwarded by registered post, speed post, courier, to the last known postal address of the parties. Every notice shall be deemed to have been received and given at the time when in the ordinary course of transmission, it should have been delivered at the address to which it was sent.

7. Indemnity:

Both parties shall Indemnify each other against all losses, damages or claims that may arise out of any unauthorized expense made by their members, employees or representatives.

In witness thereof the parties have set their hands and seal on the day month and year first written.

For

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR

JODHPUR INSTITUTE OF HOTEL MANAGEMENT

Prof. Amarika Singh Vice Chancellor Mohanlal Sukhadia University Udaipur (Raj.)







This Memorandum of Understanding

made on the 10th day of January in the year 2022

between

Mohanlal Sukhadia University, Udaipur, Rajasthan, established under Section 9 of the state act, located at Udaipur, Rajasthan - 313001 INDIA (hereinafter referred to as 'MOHANLAL SUKHADIA UNIVERSITY', which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors, executors, administrators and assigns, on the First Part

and

Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Ministry of Education, Government of India (www.mgncre.org) and having its registered office at ShakkarBhavan, FatehMaidan Road, Basheerbagh, Hyderabad(hereinafter referred to asMGNCRE), which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors, on the Second Part, witnesses as follows.

WHEREAS MGNCREis interested in entering into Memorandum of Understanding (MoU)with well-established academic and Research and Development set upto explore, extend and strengthen mutual relationship for promotion of professional education in rural management by sharing the facilities and expertise available with each of them,

and

WHEREAS MOHANLAL SUKHADIA UNIVERSITY is interested in offering professional academic programmes in rural management both at the undergraduate and the post-graduate level for promotion of rural development and capacity building,

NOW, THEREFORE, IT IS AGREED TO BETWEEN THE PARTIES ABOVE NAMED AS FOLLOWS.

- 1. Rights and responsibilities of MGNCRE
 - (a) Providing the course curriculum developed by the institute to MOHANLAL SUKHADIA UNIVERSITY;
 - (b) Providing the online course content to the students and faculty members of MOHANLAL SUKHADIA UNIVERSITY:
 - (c) Allowing the students of MOHANLAL SUKHADIA UNIVERSITY to participate in workshops and the faculty members of MOHANLAL SUKHADIA UNIVERSITY to participate in Faculty Development Programmes (FDPs) organised by MGNCRE;
 - (d) Providing the opportunities of industry-academic meet to the students and faculty members of MOHANLAL SUKHADIA UNIVERSITY;
 - (e) Helping MOHANLAL SUKHADIA UNIVERSITY in arranging field study, summer internship and final placement for their rural management students; and
 - (f) Displaying this MoU and the Logo of MOHANLAL SUKHADIA UNIVERSITY on the MGNCRE website.
- MGNCRE agrees that all the above services will be provided to MOHANLAL SUKHADIA UNIVERSITY free of charges.
- 3. Rights and responsibilities of MOHANLAL SUKHADIA UNIVERSITY
 - (a) Introducing rural management programmes/courses/subjects at the Bachelor's and Master's level in the university;
 - (b) Facilitating workshops in various aspects of entrepreneurship
 - (c) Promoting the BBA, MBA programs/courses;
 - (d) Utilizing the course content and curriculum developed by MGNCRE;
 - (e) Participating in workshops and FDPs organized by the MGNCRE free of cost; and
 - (f) Associating with FPCs, Other organizations for extending professional help and facilitating the students with internship, apprenticeship.

- (g) Displaying this MoU and the Logo of MGNCRE on the MOHANLAL SUKHADIA UNIVERSITY website, advertisements and other campaign/publicity material.
- Both the Parties seek to enhance relations and recognise the benefits to be derived from increased mutual collaboration, cooperation and interaction for further promotion.
- On behalf of the First Party, Prof. Amarika singh Hon'ble Vice Chancellor, MOHANLAL SUKHADIA UNIVERSITY will be the point of contact for further correspondence and coordination.
- 6. On behalf of the Second Party, Prof. Chethan Babu Chittalkar, Director, Rural Management Programme, with Cell No. 9052907212 and email; chethanmgncre@gmail.com, website: www.mgncre.org will be the point of contact for further correspondence and coordination.
- This Memorandum of Understanding shall enter into force only solely on the basis of goodwill only and shall never be not be legally bound nor financially binded.
- The MoU is valid for a period of five years from the date of execution and may be renewed for any other period as shall be mutually agreed to between the parties.
- 9. If either Party does not wish to continue this MoU, then such Party shall provide the other Party of its intention to terminate this MoU by giving 3 (three) months' notice in writing. However, both the parties agree that for consistency of the MoU, the activities implemented before the termination of the Understanding shall be completed even after termination of the MoU.

IN WITNESS WHEREOF both the parties have subscribed their respective hands and seals on the date first above written.

Signed, sealed and delivered in the presence of witnesses

For MOHANLAL SUKHADIA UNIVERSITY,

For Mahatma Gandhi National Council of

Udaipur, Rajasthan Rural Education

Prof. Amarika singh.

Hon'ble Vice Chancellor

(Dr. Prof. W G Prasanna Kumar)

Chairman, MGNCRE, MoE, Govt of India

WITNESS

Dr. Sachin Gupta
Assistant Professor

Department of Business Administration

Prof. Chethan Chittalkar

Director, MGNCRE, MoE





MEMORANDUM OF UNDERSTANDING

Between

MOHANLAL SUKHADIA UNIVERSITY Udaipur, Rajasthan

AND

NAGAR NIGAM Udaipur, Rajasthan

On

Passenger e-rickshaw facility within the University Campus(es) of Mohanlal Sukhadia
University, Udaipur.

This Memorandum of Understanding (MOU) is made between Mohanlal Sukhadia University, Udsipur and Nagar Nigam, Udaipur. Both together, are referred as the "Parties" in this MOU.

Purpose

The purpose of this MOU is to provide eco-friendly passenger transportation facility within the campus(es) of Mohanlal Sukhadia University by developing services of e-rickshaws by both the Parties. The Parties have common interest in creating best possible environmental conditions with zero tailpipe emissions in Udaipur city through deployment of e-rickshaws within the eriphery of University.

Types of Cooperative Activities

The scope of this MOU on e-rickshaw facilities to be pursued includes the following:

- The e-rickshaws in running conditions will be provided by Nagar Nigam, Udaipur to the Pool Office, MLSU, Udaipur.
- The e-rickshaws will be maintained by the MLSU using their own resources and MLSU will be responsible for all the expenses to run the e-rickshaw facility.

2-

- Third party insurance of e-rickshaws from a suitable Insurance Company will be managed by MLSU.
- 4. The e-rickshaws will be operative only in the periphery of MLSU campus(es).
- To meet out the recurring expenses related to salary to driving staff and maintenance which includes procurement of battery also, the MLSU is free to charge nominal charges from the visitors/students/staff/faculty.
- The e-rickshaws will remain as property of Nagar Nigam, Udaipur and once they become
 inoperative or un-repairable then e-rickshaws will be returned to Nagar Nigam, Udaipur
 as such for which MLSU will not be responsible.
- To operate E-Rickshaw MLSU is solely responsible to follow all the rules of transport department.

MOU is Non-binding

This MOU is not intended by the Parties to be legally binding. Any binding obligations will be the subject of later, definitive agreements negotiated between the Parties. Nothing in this MOU is intended to create a legal partnership or joint venture of any financial liability on any of the Parties. Nothing in this MOU authorizes a Party to use the name of the other Party or its employees in any advertisement, press release, or any kind of publicity announcement pasted on these e-rickshaws.

General Terms

- 1. This MOU is effective from the date when both Parties have signed it.
- This MOU shall remain in force for a period of three (3) years from the effective date.
 Either Party may terminate the MOU by providing a 60 days' advance written notice to the other Party.
- The MOU may be amended or extended by mutual consent in writing signed by authorized representatives of the Parties.
- Each party is liable for its own acts and omissions under this MOU, which, for the
 prevention of doubt, does not include any liability based on the acts or omissions of a
 third party.



Each Party must provide all required notices under this MOU in writing to the addresses set forth below or such other addresses designated by the receiving Party.

Authorized Signatory

Registrar
Mohanlal Sukhadia University
Udaipur, Rajashan a.
Udai, Valida (1801)

Mr. Registar, Volacepar

2.....

2.....

Authorized Signatory:

Commissioner Nagar Nigam

Witness: 1 MCKESH KR SARBER Witness: 1.DK. JARDA DING TOWN Line the perspect office. Who and promo

4 7 1-13



रामेश्वरम् इंस्टीट्यूट ऑफ टेक्नोलॉजी एण्ड मैनेजमेंट (1-13)

RAMESHWARAM INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Approved by AICTE, PCI, New Delhi & Affiliated to A.K.T.U., II.T.E., Lucknow) Govindpuram, Opp. AKTU Campus, Sitapur Road, Lucknow-227202 (U.P.)

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding is made on 26° day of August 2021 between Department of Pharmacy, Mohanial Sukhadia University, Udaipur 313001, Rajasthan, India which is represented by its Vice Chancellor herein named as party one and Department of Pharmacy, Rameshwaram Institute of Technology & Management, Govindpuram, Sitapur Road, Lucknow, represented by its principal herein named as party two.

Please find herewith the Terms and Conditions, which have been mutually agreed upon:

- Students of B. Pharm, M. Pharm, and faculty of both the parties shall be taken for the purpose of practical training and research related activities.
- Both party one and party two shall explore the possibilities of mutual support in their learning, hiring, research, manufacturing activities as well as in the procurement of raw materials based on mutual convenience.
- 3. The shifts / timings of the student for training will be consented by both the parties.
- Both the parties shall send the student in a bilateral way along with a formal intimation letter.
- Both the parties will ensure the comfortable accommodation as well as other resources on mutual grounds.
- Both the parties will mutually decide to take action against the students in case of any act of Indiscipline by the Student during his/ her training period.
- 7. The agreement is to be in effect at least for five years from the time of its endorsement by both the parties
- The officials representing party one and party two are signing this MOU to achieve the beneficial objectives of Pharmacy programs.
- 9. Neither this M.O.U nor any activities described herein, shall be construed as creating a partnership, joint venture, agency, or other such relationship. Both parties agree that this M.O.U represents a nonexclusive relationship between the parties and nothing contained herein shall preclude either party from participating/initiating similair relationship with third parties.

Registrar 2012/2012/35:00





रामेश्वरम् इंस्टीट्यूट ऑफ टेक्नोलॉजी एण्ड मैनेजमेंट

RAMESHWARAM INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Approved by AICTE, PCI, New Delhi & Affiliated to A.K.T.U., B.T.E., Lucknow)
Govindpuram, Opp. AKTU Campus, Sitapur Road, Lucknow-227202 (U.P.)

In witness whereof, the parties hereto caused this instrument to be executed as of the day, month and the year indicated below:

For Department of Pharmacy,

Mohanlal Sukhadia University,

Udaipur 313001, Rajasthan, India

For Department of Pharmacy,
Rameshwaram Institute of Technology &
Management, Govindpuram, Sitapur Road,
Lucknow

1. Prof. (Dr.) Amarika Singh

Vice chancellor

1. Prof. (Dr.) Pushpendra Kumar

Tripathi Director, Pharmacy

Place: Lucknow

Date: 26th August 2021





MEMORANDUM OF UNDERSTANDING

The Memorandum of Understanding is being executed at Mohanlal Sukhadia University, Udaipur on this _____ day of ____ of 2022 between Indian Red Cross Society, National Headquarters, (IRCS for short),1, Red Cross Road, New Delhi-110001, through _____ ,Indian Red Cross Society, National HQ (hereinafter referred to as Party of the First Part) along with its Rajasthan State Branch (hereinafter referred to as Party of the Second Part)

AND

Mohanlal Sukhadia University of Rajasthan for implementation of Programs through the Vice Chancellor, Prof. Amarika Singh, Mohanlal Sukhadia University, Udaipur, University of Rajasthan (hereafter referred to as Party of the Third Part).

AND WHEREAS the First and Second Party are a statutory humanitarian organization established in 1920 by the Parliament under Indian Red Cross Society Act, XV of 1920. It is the largest statutory humanitarian organization with a network of 36 states/UT branches and more than 1100 branches at District & Sub-district.

AND WHEREAS the First and Second Party work to provide Aid to the sick and wounded members of the Armed forces of the Union in accordance with the terms and spirit of the Geneva Conventions of the 12th August, 1949 and discharged of other obligations developing upon the Society under the conventions as the recognized auxiliary of the Armed Forces Medical services, Aid to demobilized sick and wounded members of the Armed Forces of the Union, Nursing and Ambulance work, relief for the mitigation of the suffering caused by epidemics, earthquakes, famines, floods and other disasters, whether in India or outside, the improvement of health, prevention of disease and mitigation of suffering and such other cognate objects as may be approved by the society from time to time.

AND WHEREAS the Third Party is an Institution of national importance setup by the Rajasthan Government with its campus at Udaipur District Rajasthan. It is the University setup by State Government under the Mohanlal Sukhadia University Act, 1962. The University currently has 38 departments. It has 31 undergraduate courses, 71 postgraduate courses and 8 Doctoral courses.

AND WHEREAS the Third party has grown steadily and surely towards its vision to become renowned by catering to the needs of the society, both regionally and nationally.

AND WHEREAS the first and second party have agreed to collaborate with the Third party on the terms and conditions as noted hereinafter:

Prof. Amarika Singh

sund

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS UNDER:

- 1. The term of collaboration between the First Party and Second Party on the one hand and the Third Party on the other shall be for a period of three year from the date of execution of this MOU.
- 2. That all three parties will work within the mandates of each organization and adhere to the broad principles of humanitarian action as followed by the Red Cross Movement worldwide. Namely, Humanitarianism. Impartially Neutrality. Independence Voluntarism, Unity and Universality.
- 3. That the collaboration will be with the following broad objectives:
 - a. Building the resilience of communities to disaster and climate change.
 - b. Strong emphasis on disaster risk management on natural, manmade related environmental technological and health hazards and risk.
 - c. Preventing new risk, reducing existing risk and strengthening resilience.
- 4. That the focused areas of collaboration will be following:
 - I. Disaster risk reduction, mitigation and preparedness.
 - II. Water sanitation and hygiene promotion (WASH).
 - III. Climate change adaption.
 - IV. Environmental management and restoration.
 - V. Ecosystem based livelihood support.
 - VI. Health and blood services.
 - VII. Any other area of mutual interest.
- 5. That all these parties will draw upon the strengths of each other which in case of the Indian Red Cross Society are its large volunteer base and first medical responders and the expertise of implementation of community directed programmes on the areas of interest. For Mohanlal Sukhadia University, Udaipur it is the large multi-sectoral technical expertise, faculty with the capacity to evaluate components of the project being implemented by the Indian Red Cross Society as well as training programmes and projects undertaken by it that include community intervention components in the areas of humanitarian interest.
- 6. The Parties shall constitute a joint committee having representation of Third party equal to the combined representation of First and Second party, for administering the collaboration. The said committee shall work under the Chairmanship of the officer nominated by the Secretary General, Indian Red Cross Society and Co-Chairman nominated by the Vice-chancellor, Mohanlal Sukhadia University, Udaipur. The committee shall inter-alia be entrusted with the task of preparing

Prof. Amarika Singh

punc

and designing the collaborative projects annually or on need basis general administration, allocation of resources needed if any including financial and other connected matters and any other matter for the smooth conduct of the collaboration.

- 7. The Term of the annual project will be as per calendar year and will commence from each year.
- 8. The details of the programmes/projects for 2022 and 2023 will be worked-out and agreed upon immediately after the signing of the MOU and will be based on mutual consent among the parties.
- 9. Any dispute in the conduct of the programme will be mutually discussed and decided by the Chairman and Co-Chairman of the committee set up and if necessary by the Secretary General, IRCS and the Vice-Chancellor, Mohanlal Sukhadia University, Udaipur However decisions relating to projects where the funding is from single organization/sourced by one organization will be decided by the head of that organization who in case of the Indian Red Cross Society will be the Secretary General, IRCS and in case of Mohanlal Sukhadia University will be the Vice-Chancellor, Mohanlal Sukhadia University, Udaipur and whose decision shall be final and binding on the Parties /Joint Committee.
- 10. Either of the parties can exit from the collaboration by giving a written notice of three months, however, efforts will be made to complete any ongoing projects, under this MOU.
- 11.NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSED AS UNDERIN WHEREOF THE PARTIES ABOVE NAMED HAVE SUBSCRIBED AND SIGNED THIS MEMORANDUM ON DATE AND PLACE MENTIONED HEREINABOVE.

Authorized Signatory

Indian Red Cross Society National Headquarters, 1, Red Cross Road, New Delhi-110001 (FIRST PARTY)

Witnesses

Authorized Signatory

Alch

Indian Red Cross Society, Rajasthan, State Branch

SECOND PARTY)

Witnesses:

Vice-Chancellor ellor Prof. Amerika Singh Mohanlal Sukhadia

University, Udaipur (THIRD PARTY)

Witnesses:

On Devendre Singh Rathols Deputy Registrat

3

कः 160 स्वस्प नः 210	म् कार्याला सिंह ४.८. मार्यकाल
पिता शी	(C. M. G. O. C.)
निवाती	
このことの いっちゅう から まんじのでく エロモンカー・アー	MOUEA.
Geria 13/04/2002	
इस्ताक्षर खरीददार	Jak S
	नर्वदा असर मेनारिया
	स्टाम्प वण्डर ला.सं. 75/39/Udr शोभारापुरा. (Nr. RTO Office)
	उदयपुर (राज.)

राजस्थान स्टाम्प अधिनियम, 1998 के अन्तर्गत स्टाम्प राशि पर प्रभारित अधिभार
1. आधारभूत अवसंश्चना सुविधाओं हेतु (धारा 3-क) -10% रूपये
2. गाय और उसकी नस्त्र के संरक्षण और संवर्धन हेतु (धारा 3-ख) -10% रूपये 2 ©
कुल योग:- <u>30</u>
हस्ताक्षर स्टाम्प वेण्डर 🕬 🕏/99

MEMORANDUM OF UNDERSTANDING

BETWEEN

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR

AND

ATMIYA UNIVERSITY, UDAIPUR

WHERE AS:

Mohanlal Sukhadia University ((hereinafter referred as MLU) is a State University in Rajashtan, established by an Act of the Legislative Assembly of the Rajashtan in 1962 and recognized under section 2f and 12B of the University Grants Commission (UGC) Act in June 2010.

And

Atmiya University (hereinafter referred as AU), is a State Private University, established by Act 11 2018 of Government of Gujarat and recognized under Section 2f the UGC.

In accordance with a mutual desire to promote and develop collaborative activities, both MSU and AU agree to the following statement of intent on academic and research cooperation as per the specified scope of activities in this MoU.

The details of specific cooperation interventions may be designed by mutual consent; and the same can be incorporated into specific additional agreements upon signature by the institutions' appropriate authorities.

A. Objectives

- 1. Collaborating on different activities related to Educational Alliance for Sustainable Development (EASD);
- 2. Strengthening capacity building of student and faculty members through mutual expertise;
- 3. Complementing resources and capabilities of each-other through sharing of knowledge resources, physical resources and knowledge capital for the mutually agreed activities;
- 4. Creating collective efforts for creation, dissemination and application of knowledge; and
- 5. Facilitating knowledge exchange between the two institutions for larger societal impact.

B. Scope of Activities

- 1. Conducting faculty training and capacity building initiatives (including refresher courses/ seminars) on identified themes.
- 2. Collaborative programme and course development on mutually agreed area.
- 3. Facilitating Credit transfer of agreed courses.
- 4. Organizing faculty and student exchange programmes.

- 5. Supporting education and training programmes on languages, literature and life-skills.
- 6. Jointly designing and undertaking collaborative projects.
- 7. Organizing joint conferences, seminars, workshops and outreach activities nationally and internationally.
- 8. Extending physical and knowledge resources to the students and faculty of the partner university.
- 9. Any other activities/initiatives, as agreed mutually.

C. Initially Identified Intervention Areas (to be amended from time to time)

1. Role of AU:

- a. Design and delivery of courses and short-programmes for the students and faculty of MSU as well as it's affiliating institutions, preferably in the following areas:
 - i. Human-Values
 - ii. Sustainable Development
 - iii. Life Skills
 - iv. Family Business
- b. Hosting MSU faculty and students for academic projects/ assignments
- c. Providing support facilities to visiting scholars and faculty from SPU.
- d. Organizing (and participating in) joint academic events including conferences, seminars, and workshops.
- e. Sending students and faculty to MSU for different academic related activities including laboratory/field research, training, etc.
- f. Participating in joint proposals for grant nationally and internationally.

2. Role of MSU:

- a. Design and delivery of faculty development programme for AU
- b. Hosting AU faculty and students for academic, research & innovative projects/assignments.
- c. Providing support facilities to visiting scholars and faculty from AU.
- d. Supporting joint organization of academic events including conferences, seminars, and workshops.
- e. Permitting participation of students and faculty to AU for different academic related activities.
- f. Participating in joint proposals for grant nationally and internationally and dissemination of the same.

Outcomes of shared knowledge and intellectual deliberations (like research, innovation or other data) may be disseminated and claimed jointly.

D. General

- 1. Both the organizations agree that all financial arrangements necessary to implement this MOU or any subsequent agreement must be negotiated according to the regulation of each institution and depends on the availability of funds.
- 2. Both institutions agree to extend sharing of physical, knowledge and intellectual resources to partner institution as per the applicable norms of their respective institutions, preferably on complementary basis without any charges, including use of research laboratory, as and when possible.
- 3. Travel, routine expenses of the visiting students shall be the responsibility of the institutions they belong to unless the same is covered through some third party funding sources.
- 4. This MOU establishes a foundation of mutual understanding and interest and does not itself entail any financial obligations for either institution;
- 5. This MOU will take effect from the date of its signing and shall be valid for the period of THREE (03) years from that date, unless terminated earlier upon six months' notice by either institutions;
- 6. This MOU may be revoked or modified by mutual agreement between the institutions and may be extended beyond its initial three year term by mutual agreement.

This MOU is being signed on 8th day of February 2022 and will stand effective from the same date.

For Mohanlal Sukhadia University

For Atmiya University

(Prof. Amarika Singh) Vice Chancellor (Prof. Shiv K. Tripathi) Vice Chancellor





Memorandum of Understanding

between

Mohanlal Sukhadia University

Udaipur (Rajasthan) India and

Pacific Medical University

Udaipur (Rajasthan) India

This Memorandum of Understanding (MoU) made and executed on September, 2021 between MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, having its campus at UDAIPUR (hereinafter referred to as MLSU, UDAIPUR which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

And

Pacific Medical University, Udaipur is a Unit of Tirupati Balaji Educational Trust and is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

Whereas

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university is a state University established by an act in the year 1962 to cater need of higher education in southern Rajasthan)

And Whereas

Pacific Medical University functions under Tirupati Balaji Educational Trust. The University has well established hospitals and medical units both in diagnostic & therapeutic fields as well as in supporting logistics services.

The Mohanlal Sukhadia University:

Mohanlal Sukhadia University, Udaipur is a leading State University established by the State Legislative Act of Rajasthan Govt. Act No. 18 of 1962, is under 12 (B) and 2(F) and Section 3 of the University Grants Commission (UGC) Act, 1956 and have membership of Association of Indian Universitites (AIU). Mohanlal Sukhadia University, Udaipur is imparting education in the tribal region of Southern Rajasthan through its five constituent and 135 affiliated colleges covering the districts Udaipur, Rajsamand, Chittorgarh and Sirohi.

Mohanlal Sukhadia Univeristy, Udaipur has its main objective of imparting education and research in all the areas for better health & prosperity of all. The Department of Psychology, Education, Social Work, Sociology etc. are working in the field of mental health and education for differently or specially abled population. With the growing need for counselling for such population having mental health issues and for specially abled population including their family members, it is imperative that special counselling & educational courses are developed for scholars so that they can effectively take up this task in the society. During such skill development courses, practical exposure also needs to be provided to scholars through such special institutions dealing with such cases.

Vice Chanceller

PRESIDENT
Pacific Medical University
Udaipur (Raj.)

Pacific Medical University, Udaipur

Pacific Medical University (PMU) is a unit of Tirupati Balaji Educational Trust. It is spread over an area of 32.14 acres, beautifully landscaped and, surrounded by lush green hills of Bhillo Ka Bedla, Pratap pura, National Highway 27, Udaipur (Raj).

The University is a 900 bedded, multispecialty, tertiary level health care center with state of the art equipment, infrastructure & a team of highly experienced, qualified, skilled & motivated technical manpower. The hospitals have well established departments for medical sciences.

The Trust's Mission is to bring standard health care within the reach of every individual while committed to achieving and maintaining excellence. With this mission, the trust has embarked upon the Medical College Project so as to augment doctor population ratio and make available standard medical facilities to the people of Mewar region in Rajasthan and neighboring areas of Gujarat and Madhya Pradesh.

A total & ongoing commitment to understand patient needs and fulfill these through top of the line healthcare and also developing Graduate Medicos to serve in the betterment of humanity.

The institute's mission is to provide outstanding, yet affordable medical care and education in a friendly environment and in a spirit of compassion to all, regardless of race, caste, creed, sex, religion etc.

Scope of MoU:

Both the parties (institutes) in principle agree of work in the following areas of collaboration:

- a) Students and faculty members related to M.Phil in Clinical Psychology and M.Sc Psychological Rehabilitation and Counselling will be able to visit different relevant departments of the Medical University to work for their practical assignments/internship on differently or specially abled people and people having mental problems. Further, Students and faculty members of MLSU will able to visit different relevant departments of the PMU to work for their practical assignments/internship on differently or specially abled people and people having mental problems. They will be provided necessary facilities for requisite work with these populations in institutional setting including consultation with treating doctors and assisting staff.
- b) Students will follow all the norms of the hospital and the norms to deal with specially abled population and population with mental health problems
- e) Any conference/workshop/seminar, etc. related to the subjects of interest of both the institutions to be held by MLSU and PMCH, Udaipur may be participated by members of PMU and MLSU.
- d) PMU and MLSU will extend the facilities mutually as required for any study/programme/course.
- e) PMU will extend help in development and smooth functioning of relevant laboratories and other facilities, as required for relevant courses and professional training, etc. as required in MLSU syllabus of concerned subjects.
- f) Both the institutes will cooperate in the exchange of information related to teaching and research in fields of mutual interests.
- g) PMU will help or collaborate in curriculum development for skill education for relevant subjects as required in National Educational Policy 2020.
- Both the institutes will provide mutual access to facilities for the academic purposes as mutually agreed between the parties prior to commencement of the activity.

Prof. Amarika Singh PRESCHIC Medical University
Vice Chancellor Pacific Medical University
Udaipur (Raj.)

 Areas of collaboration may be proposed by either institution and may include, but are not limited to.

Any Specific Activity under this MoU may be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity intended outcomes, budget and responsible departments or individuals.

2. Commencement and Validity:

This Memorandum of Understanding shall commence on the date of signing of this MoU.

3. Commercials:

No regular or permanent financial liability is generally involved on both the parties. However, if required any time in future, both the parties shall work out commercials, if any, with respect to each individual work plan separately. In no case any financial or academic liability on one party would be transferrable on the other party.

4. Terminations:

- 4.1 In case of breach of contract both parties may, without assigning any reason, terminate this Memorandum of Understanding at any time by giving to the other party three months notice in writing sent by registered post or Speed post or courier.
- 4.2 Without prejudice to any other remedies both parties shall have the right at any time by giving notice in writing to each other for terminating the Memorandum of Understanding forthwith in any of the following events:
- (a) Any of the parties commit the breach of any of the terms or conditions of this Memorandum of Understanding.
- (b) No party shall have authority to purport or assign the burden or benefits or charge the benefits of this Memorandum of Understanding without the consent in writing of the other party.

5. Force majeure:

If the Performance of the obligations under this Memorandum of Understanding is prevented by reason of any contingencies, which could have been reasonably avoided and are beyond the control of the parties, the party so affected shall not be liable to the other for damages to the extent of such prevention. Such contingencies include strikes of workers, fire, flood, explosion, acts of god and war or enemy action.

6. Notice:

Save as here in before otherwise provided, any required to be given hereunder shall be sufficiently given to each other if forwarded by registered post, speed post, courier, to the last known postal address of the parties. Every notice shall be deemed to have been received and given at the time when in the ordinary course of transmission, it should have been delivered at the address to which it was sent.

Vice Chancellar

PRESIDENT Pacific Medical University Udaipur (Raj.) 7. Indemnity:

Both parties shall indemnify each other against all losses, damages or claims that may arise out of any unauthorized expense made by their members, employees or representatives.

In witness thereof, both the parties have set their hands and seal on the day month and year first written.

Mohanlal Sukhadia University, Udaipur

Mohanial Sections on L. Udelpur (Raj.)

6

For Pacific Medical University, Udaipur

PRESIDENT
Pacific Medical University
Udaipur (Paj.)

Annercuse No. 3.18.a. Conti....

MEMORANDUM OF UNDERSTANDING (MoU)

MANAGEMENT STUDIES

BETWEEN

3-18

FACULTY OF MANAGEMENT STUDIES

JAI SHREE MARBLE ARTS

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

Page 1 of 5

Annexuee No. 6.18. a.

Conti...

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the MOU') is entered into on this the 15TH DAY OF - SEPT. - Two Thousand and twenty (15/09/2020), by and between Faculty of Management Studies, MLSU, Udaipur (Raj.) THE FIRST PARTY represented herein by its Prof. Hanuman Prasad (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or contextshall include its successors - in-office, administrators and assigns).

AND

Jai Shree Marble Arts, 191 Indrapuri, Bhuwana, Udaipur, THE SECOND PARTY, and represented herein by its Zonal / Divisional Head, Tushar Upadhyay, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

 First Party is a Higher Educational Institution named: Faculty of Management Studies, MLSU

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) -Faculty of Management Studies, MLSU Udaipur-, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - name of trade and services under the industry concerned -- and related fields
- F) Jai Shree Marble Arts- the Second Party is promoted by promoter name Group; Address and background of the Company.
- Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Page 2 of 5

Annercuse No 3.18.0 Conti.

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits; Industry and Institution interaction will give an insightin to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Page 3 of 5

Annexure No. 3.18.9.

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Jai Shree Marble Arts

- Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements of the students. The Second Party will itself would absorb the trained students as per the requirements.
- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- There is no financial commitment on the part of the Faculty of Management Studies, the First Party to take up any programme mentioned in the MoU.

CLAUE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Jai Shree Marble Arts, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Jai Shree Marble Arts, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Page 4 of 5



CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Udaipur.

AGREED:

For Faculty of Management Studies, MLSU

Authorized Signatory

For Jalan 88 Manual Ble Arts

Authorized Signatory Proprietor

Faculty of Management Studies	Jai Shree Marble Arts
Mohanlal Sukhadia University	191, Indrapuri, Bhuwana Udaipur
9414343358	8386999700
Fms.udaipur@gmail.com	

Witness 1:

Witness 2:

Witness 3:

Page 5 of 5



राजस्थान RAJASTHAN

AY 577850



Umbrella Memorandum of Understanding (MoU)

Between Bhupal Nobles' University, Udaipur (Rajasthan)

Mohanlal Sukhadia University, Udaipur (Rajasthan)



This Memorandum of Understanding [herein after called as the MoU] is entered into on 23.6.2021 (23rd Day of June Two thousand and Twenty one) by and between

Bhupal Nobles' University herein after [BNU], Saraswati Marg, Sevashram Chouraha, Airport Road, Udaipur — 313001 constituted under the University Act no 23, 2015 of Rajasthan Vidhan Sabha sponsored by Vidya Pracharini Sabha Estd. 1923 and recognised by UGC. Noble objective is to impart progressive employable education, research, extension and consultancy through Multi Faculty system is First Party.

And

Mohanial Sukhadia University herein after [MLSU], University Road, Ganpati Nagar, Udalpur - 313001is a State University established by an Act in the year 1962 to cater the Academic and Research needs of higher education in Southern Rajasthan, accredited 'A' grade by NAAC is Second Party.

Dedicated mandate of teaching, research, extension and consultancy.

[BNU and MLSU are herein after jointly referred to as parties and individually as BNU and MLSU] as

(Signature of First Party) 6 21

Bhupal Nobles' University Udaiptif (Rej.) (Signature of second Ringh

Vice Chancellor Mehsalal Sukhadia University Udaipur (Raj.)

100 L	प नं \$57 श्री	ERS)
पिता श्री	जाति जाति	उम्
निवासी	हस्ते श्री	
वास्ते 🐴 🏚	को दिया गया। दिनांक	22/6/21
आई डी. पूफ		***************************************

हस्ताक्षर खरीदवार

हस्ताक्षर मुद्रांक विकेता प्रकाश चन्द चौधरी स्टाम्प वेण्डर लाइसँस न. 57, 08 रेती स्टेण्ड (उदयपुर)

1009

A THE SERVICE

	राजस्थान स्टाम्प अधिनियम्, 1998 के अन्तर्गत स्टाम्प राशि पर प्रभारित भार
17 -1	1. आधारभूत अवसरबना सुविधाओं हेतु (धारा 3-क) 10% रूपये
	2. गाय और उसकी नरल के संरक्षण हेतु (धारा 3-क) 20% रूपये 2-0 2
	् कुले योग :
Triby I	हस्ताक्षार स्टाम्प वेण्डर प्रकाश चन्द्र चौधारी ला.प. 57/08 रेती स्टेण्ड, खदवपुर
and receipt the arthur of a constant and consequents	- stab

WHEREAS:

- A. BNU and MLSU believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- The parties Intend to cooperate and focus their efforts in the area of Education, Research, Skill based training, Extension and Consultancy.
- C. Both parties being legal entities in themselves desire to sign this MoU for advancing their mutual interests.

AREAS OF COOPERATION

All over the globe, Universities are experiencing the pressure to combat the challenges of affordability, employability, qualitative and innovative research in academics. Similarly both the parties intend to work jointly for mutual gains through such as:

- Exchange of information: The parties support the widest possible dissemination of information. Each party in joint project shall be given right to use, disclose, publish or disseminate such information.
- 2. Joint Research Projects: To undertake joint research projects in the areas of mutual interest and benefits wherever applicable. Both the parties agree to facilitate and coordinate student research work and permit the faculty to be a member/co advisor of advisory committees for teaching and guiding students of both the Universities. The major advisors will be from the respective Universities only.
- Student Exchange: Mutually agrees for collaboration in research, skill oriented training, placement drives and wherever applicable.
- Resource Sharing: Both the parties agree to share the common resources such as Instrumentation centre, Laboratories, Libraries, IT services, Infrastructural resources, etc. for the researchers and faculties.
- Joint Faculty Development Programs: Both the parties intend to organize collaborative Faculty Development Programs.
- Joint Skill Development Programs: Both the parties intend to organize employable skill development programs with the help of industries for the mutual benefits of students and community at large.
- Faculty Exchange: The faculty members from BNU will be eligible for teaching of specific subject for utilizing the benefits of their expertise in the subjects. The faculty members engaged in the specific courses shall be eligible for honorarium for teaching assignment as per the regulations of MLSU.
- Financial Obligation: In case of projects not supported formally by an extramural grant, but otherwise by the two Universities, the parties shall meet their respective expenses which they might incur while carrying out their respective agreed obligation.
- Both parties agree to organize Joint Conferences, Seminars, Workshops, Conventions, placement drives and Students cultural Festivals.

 Both parties intend to sign Joint Memorandum of Agreements with Industry as per requirements of various departments from BNU as well as MLSU.

Signature of First MHH 2010

Bhupal Nobles' University Udaipur (Rsj.) (Signature of Second Party)

Prof. Amerika Singh Vice Chancellor

Mohanial Sukhadia University
Udaipur (Raj.)

 Both parties agree for Joint publication and dissemination of outcome of collaborative projects and research.

IMPLEMENTATION

The President (Vice Chancellor) of The BNU and The Vice Chancellor of The MLSU shall be responsible to work out operational framework and ensure effective implementation of The MoU.

The Registrar on behalf of The President of The BNU and The Registrar of MLSU on behalf of The Vice Chancellor of The MLSU shall be the Executive Heads for the effective implementation of The MoU.

However, the Deans of the respective faculties of both parties shall execute all the mutually agreed operational decisions.

Any intellectual property rights emerging from collaborative projects will be the property of both the Universities (BNU & MLSU) in the proportion to contribution of the investigators as per the prevailing norms.

COMMENCEMENT AND VALIDITY

The MoU shall remain enforced for a period of FIVE Years from the date it is signed by the concerned signatories of the two Universities. It may further be extended or amended with the written agreement of both the parties. The MoU may be terminated by the either party subject to the delivery of six month advance notice, in writing. In case both the Universities agree to terminate MoU, the ongoing Research Projects shall be completed as per already signed MoU and agreed obligations.

TERMS AND CONDITIONS AND OPERATIONAL FRAMEWORK

It is understood that The BNU and The MLSU subscribe the principles of equal opportunity and do not discriminate on the basis of race, sex, age, caste or religion. Both the Universities shall abide by these principles in the administration of this MoU.

Both the parties agree for Biannual Review meeting to ensure effective implementation of the above foresaid activities and necessary improvements.

Unforeseen issues, not covered by the MOU will be discussed for mutually agreeable solution.

This MoU has been executed in two originals, one of which has been retained by The BNU and the other by The MLSU.

Name and Signature (First Party) Name and Signature (Second Pary), Males Honourable President (Vice Chancellor) Honourable Vice Chancellor Bhupal Nobles University University Mohanial Sukhadia University Udaipur Prof. Amerika Singh Udaipur (Raj.) Place Place Vice Chancellor Date Mohanlal Sukhadia University Date Udaipur (Raj.) Witness of First Part Witness of Second Party

1. Name
Place REGISTRAR
Date Bhupal Nobles' University

2. Name
Place P.S.RATHORG
Date

CHIEF FINANCE AND
LACCOUNTS OFFICER

hupal Nobles' University

2. Name Place Date

1. Name

Place

hop Manishame Br. P. S. Rapput)

Costi ...

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

FACULTY OF MANAGEMENT STUDIES

&

CRAFTSMEN

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

Annexwee NO. (3.18.6)

Conti

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 8" DAY OF - March- Two Thousand and twenty one (08/03/2021), by and between Faculty of Management Studies, MLSU, Udaipur (Raj.) THE FIRST PARTY represented herein by its Prof. Hanuman Prasad (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or contextshall include its successors – in-office, administrators and assigns).

AND

Craftsmen, or Bhuwana Bypass, Udaipur, THE SECOND PARTY, and represented herein by its Zonal / Divisional Head, Tushar Upadhyay, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

First Party is a Higher Educational Institution named.
 Faculty of Management Studies, MLSU

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) -Faculty of Management Studies, MLSU Udaipur-, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - name of trade and services under the industry concerned -- and related fields
- F) Craftsmen the Second Party is promoted by promoter name Group; Address and background of the Company.
- Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Page 2 of 5

Annerewa Nh. (3-18-6)
Conti

CLAUSE 1 CO-OPERATION

- Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party
- The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries, the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Craftsmen.
- Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements of the students. The Second Party will itself would absorb the trained students as per the requirements.
- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- There is no financial commitment on the part of the Faculty of Management Studies, the First Party to take up any programme mentioned in the MoU.

CLAUE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Craftsmen, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Craftsmen, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

Annex wer No. 3.18.6.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act. 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Udaipur.

AGREED:

For Faculty of Management Studies, MLSU

For Craftsmen

Authorized Signatory

Authorized Signatory

Faculty of Management Studies	Craftsmen
Mohanlal Sukhadia University	01, Bhuwana Bypass, Udaipur
9414343358	8386999700
Fms.udaipur@gmail.com	
Web	

Witness 1:

Witness 2:

Witness 3:

Page 5 of 5



THE MEMORANDUM OF UNDERSTANDING (MOU) Between

Mohanlal Sukhadia University University Campus, Udaipur, Rajasthan India 313 001 and

Dev Sanskriti Vishwavidyalaya (DSVV), Gayatrikunj - Shantikunj, Haridwar, Uttarakhand, India 249 411

Mohanial Sukhadia University (MLSU), University Campus, Udajour, Rajasthan 313 001 and Dev Sanskriti Vishwavidyalaya (DSVV). Gayatrikunj - Shantikunj, Haridwar, Uttarakhand 249 411, India hereby agree to develop a collaborative program for promoting scientific and educational co-operation in field of Yogic Sciences, health, tourism, ancient heritage history & education with psychophysiological techniques and others along with joint Research and Development Projects in the areas of mutual interests. This MOU will be governed by the clauses and conditions noted below

A. The program will be developed and facilitated by the Vice Chancellor of MESU (currently Prof. Amarika Singh) and the Pro Vice Chancellor at DSVV (currently Dr. Chinmay Pandya) with focus on the following activities:

- Establishment of collaborative research projects in the areas of mutual interests and other related areas of common/public interest.
- Provide training to faculties/staff at mutual institutions.
- · Development of joint grant proposals to obtain funds from national and international funding agencies and foundations.
- Exchange of academic and administrative experies and the personnel including faculty, students, and technical staff engaged in mutual areas of interests.
- · Organization of seminars, symposia, training & awareness programs and courses at variour academic level.
- 8. All collaborative research and teaching activities in the areas of mutual interests will be conducted according to the policies, legislation, mission, and legal requirements of both institutions. Rights to any intellectual Property (IP) developed in joint projects will be regulated according to the IP policies of respective institutions and can be commercialized only with mutual agreement between the DSVV and MLSU.

C. The MOU will become effective once signed by both institutions and remain valid for an initial period of three years and may be renewed subject to mutual agreement. Either institution with a 30-day notice can cancel this MOU.

Dr. Chinmay Pandya

Pro Vice Chancellor

Dev Santiriti Vishwavidyalaya,

har dwar

DIL: April 5, 202

29-04-2 Prof. Amarika Singh

Vice Chancellor

I fonanial Sukhadia University

Udaipulmarika Singh

Cate*

ice Charcellar Mohanlar Se





MEMORANDUM OF UNDERSTANDING

Between

HIMT UNIVERSITY,

Meerut, Uttar Pradesh, India,

AND

MOHANLAL SUKHADIA UNIVERSITY

Udaipur, India,

on

Subject: Academic, Research and Innovation Collaboration.

This Memorandum of Understanding (MOU) is made between IIMT UNIVERSITY, State Private University, Meerut, India and MOHANLAL SUKHADIA UNIVERSITY

Udaipur, India. Both, together, are referred to as the "Parties".

Purpose

The purpose of this MOU is to state the intentions of the parties in undertaking a collaboration in the research and development of Academic, Research and Innovation Collaboration. The Parties have common scientific and research interests and will cooperate in performing the activities stated below.

Types of Cooperative Activities -

The scope of collaboration on research activities to be pursued through this MOU includes the following:

- Research collaboration in the areas of mutual interest.
- 2. Exchange of academic materials on areas of mutual interest which are made available by both parties.
- Exchange of visiting research scholars and Faculty.

4. Cooperative symposia, seminars, workshops, conferences and innovative ideas conclave.

(ASHOK KUMAR) REGISTRAR **IIMT** University Pocket 'O', Ganga Nagar Mawana Road, MEERUT

Registrar

Mohaulal Sukhadia University

Udaipur (Raj.)

Mutual incubation of Start upa.

Specific Research Activities

Activity 1: Student & Faculty exchange

Activity 2: Innovative ideas conclave

Activity 3: Mutual identification and incubation of startups

Activity 4: Research projects, patents, symposia, conferences, workshop

Funding

The Parties shall intend to support the specific research activities stated above as per their mutual understanding. Until the Parties enter into a formal agreement, each Party will bear its own costs.

MOU is Non-binding

This MOU is not intended by the Parties to be legally binding. Any binding obligations will be the subject of later, definitive agreements negotiated between the Parties. Nothing in this MOU is intended to create a legal partnership or joint venture or is intended to create any new academic programs.

The Parties' intentions expressed in this MOU will be the subject of mutual consent, which will contain detailed provisions stating the Parties' rights and obligations including:

- Detailed statement of work
- b. Milestones and schedule for deliverables
- Funding arrangements, including allocation of funds both domestically and internationally as required as per mutual understanding
- d. Intellectual property arrangements
- e. Exchange of materials, data, and softwares
- f. Disclosure of confidential information
- g. Compliance with laws and regulations, including these applicable to human and animal subjects in research, disclosures of conflicts of interest, and export controls.
- h. Roles and responsibility in administering and managing the project.

Publicity and Use of Names and Trademarks

Nothing in this MOU authorizes a Party to use the name of the other Party or its employees in any advertisement, press release, or publicity with reference to this MOU or any product or service resulting from activities contemplated by this MOU, without prior written approval of the other Party.

Registrar

Mohanlal Sukhadia University

Udaipur (Raj.)

(ASHOK KUMAR)
REGISTRAR
IIMT University
Pocket 'O', Ganga Nagar
Mawana Road, MEERUT

Annercuse No. 3.18.C.)
Conti....

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

FACULTY OF MANAGEMENT STUDIES

&

PEXITICS (www.Pexitics.com)

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

Annercuse No. 3.18 C

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 18th day of -June.— Two Thousand and twenty one (13/06/21), by and between Faculty of Management Studies, MLSU, Udaipur (Raj.) the First Party represented herein by its Prof. Hanuman Prasad (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors — in-office, administrators and assigns).

AND

Pexitics (Pexitics.com) operated by India Decision Management, a registered partnership firm under Indian Partnership Act 1932, India, represented through its authorized signatory Mrs. Subhashini Sharma Tripathi, having its operating office at 2E, Alsa Glenridge, Langford Road, Bangalore -560025., hereinafter referred to as SECOND PARTY.

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- First Party is a Higher Educational Institution named:
 Faculty of Management Studies, MLSU
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- Faculty of Management Studies, MLSU Udaipur-, the First Party is engaged in Skill Development, Education and R&O Services
- F) Pexitics, managed by India Decision Management Second Party is an Analytics firm which deals with products and services in Talent Assessment, Analytics, Data Science and Consulting by ways of technology-based offerings and personal consulting services.
- Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTHIN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Page 2 of 5

Annerouse No. 3.18.C.

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needsof the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association willbuild confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Page 3 of 5

Annexume No (3.18.C

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Analytics and Data Science, Employability Skills and Talent Assessments .

Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. This will Include Career Guldance Assessments and counselling as well as training initiatives to make the students Job Ready.

Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements in the space of Data Science and Analytics.

Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.

Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements of the students.

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein

There is no financial commitment on the part of the Faculty of Management Studies, the First Party to take up any program mentioned in the MoU.

For any activity undertaken, the scope and cost will be mutually agreed upon and then executed.

CLAUE 3 INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Pexitics (managed by India Decision Management), the Second Party will take effective steps for implementation of this MOU. Any act on the part of Pexitics (managed by India Decision Management), the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

Page 4 of 5

Annexcure No. 3.18.C.)

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU will not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Udaipur.

AGREED;

For Faculty of Management Studies, MLSU

For Penitics

For India Decision Management

Managing Partner

Authorized Signatory

Authorized Signatory

Faculty of Management Studies	Pexitics
Mohanlai Sukhadia University	2E Alsa Glenridge Langford Rd. Bengaluru - 25
9414343358	7349662320
Fms.udaipur@gmail.com	score@pexitics.com
Web	www.pexitics.com

Witness 1:

Witness 2:

Witness 3:

Page 5 of 5

 Both parties agree for Joint publication and dissemination of outcome of collaborative projects and research.

IMPLEMENTATION

The President (Vice Chancellor) of The BNU and The Vice Chancellor of The MLSU shall be responsible to work out operational framework and ensure effective implementation of The MoU.

The Registrar on behalf of The President of The BNU and The Registrar of MLSU on behalf of The Vice Chancellor of The MLSU shall be the Executive Heads for the effective implementation of The MoU.

However, the Deans of the respective faculties of both parties shall execute all the mutually agreed operational decisions.

Any intellectual property rights emerging from collaborative projects will be the property of both the Universities (BNU & MLSU) in the proportion to contribution of the investigators as per the prevailing norms.

COMMENCEMENT AND VALIDITY

The MoU shall remain enforced for a period of FIVE Years from the date it is signed by the concerned signatories of the two Universities. It may further be extended or amended with the written agreement of both the parties. The MoU may be terminated by the either party subject to the delivery of six month advance notice, in writing. In case both the Universities agree to terminate MoU, the ongoing Research Projects shall be completed as per already signed MoU and agreed obligations.

TERMS AND CONDITIONS AND OPERATIONAL FRAMEWORK

It is understood that The BNU and The MLSU subscribe the principles of equal opportunity and do not discriminate on the basis of race, sex, age, caste or religion. Both the Universities shall abide by these principles in the administration of this MoU.

Both the parties agree for Biannual Review meeting to ensure effective implementation of the above foresaid activities and necessary improvements.

Unforeseen issues, not covered by the MOU will be discussed for mutually agreeable solution.

This MoU has been executed in two originals, one of which has been retained by The BNU and the other by The MLSU.

Name and Signature (First Party) Name and Signature (Second Pary), Males Honourable President (Vice Chancellor) Honourable Vice Chancellor Bhupal Nobles University University Mohanial Sukhadia University Udaipur Prof. Amerika Singh Udaipur (Raj.) Place Place Vice Chancellor Date Mohanlal Sukhadia University Date Udaipur (Raj.) Witness of First Part Witness of Second Party

1. Name
Place REGISTRAR
Date Bhupal Nobles' University

2. Name
Place P.S.RATHORG
Date

CHIEF FINANCE AND
LACCOUNTS OFFICER

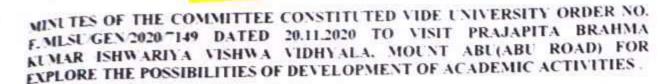
hupal Nobles' University

2. Name Place Date

1. Name

Place

hop Manishame Br. P. S. Rapput)



Follwing memers were visited

- 1. Prof. Sadfina Kothari
- 2. Prof. P.K. Singh
- 3. Prof. G.S. Rathore
- 4 Prof. S.S. Bhanawat
- 5 Dr. Kunjan Acharya
- 6. Sh. Mukesh Barber

Committee visited the Head Quarter of prajapita Brahma Kumaris Ishwariya Vishwa Vidhyalaya. Abu Road Centre on dated 22.11.2020 to explore the possibities to start value Education Programme in collaboration with MLSU.

Committee observed that, since the institute is situated in the jurisdiction of MLSU and as per the New Education Policy for upliftment of value added education related programmes/courses are to started through spirituality. So for this purpose Rajyoga Education & Research Foundation – Prajapita Brahma Kumari Ishwariya Vishwa Vidhyala. Abu Raod can can be approved as – Notional Centre for "Value Education and Spirituality" of MLSU. For running the Programmes Courses, the financial and administrative control will be of Rajyoga Education & Research Foundation – Prajapita Brahma Kumari Ishwariya Vishwa Vidhyala.

The academic control of MLSU is limited upto the conducting examination and award of certificate. Diploma and Degree whichever shall be applicable.

The BOS Committee of courses of for such programmes shall be constituted by Rajyoga Education & Research Foundation - Prajapita Brahma Kumari Ishwariya Vishwa consisting of eminent in which two members shall be nominated by the Vice Chancellor of MLSU. The Academic Council of this University shall have control on the academic affairs of this centre. The Department of Journalism and Mass Communication of MLSU shall act as coordinating department of this proposed centre and may sugguest the other modalities, if required to the University.

(Prof. Sadhna Kothari

Prof \$ S. Bhanawat)

(Prof. P.K. Singh)

(Dr. Kunjan Acharya)

(Prof. G.S. Rathore)

(Mk Barber)

PRAJAPITA BRAHMA KUMARI ISHWARIYA VISHWA VIDYALAYA

World Headquarters: Mount Abu - 307 501. (Raj.), India

Correspondence Address:

Brahma Kumarls, Shantivan Campus, Abu Road - 307 510 (Raj.) India

Ph.: (02974) 228101 to 4, Website: www.brahmakumarls.com

22nd November 2020

prof. Amarika Singh Vice Chancellor, Mohaniai Sukhadia University Udalpur, Rajasthan

Subject: Regarding starting Value Education and Spirituality Courses in Mohanial Sukhadia University, alour

Most Respected Sir,

I'm pleased to meet the Committee of Professors and Faculties of Mohanial Sukhadia University, Udaipur which was deputed by you to visit our World HQs, Shantivan Campus of Prajapita Brahma Kumaris Ishwariya Vishwa Vidyalaya (PBKIVV) in Abu Road on dated 22 11 2020. They were here to explore the possibilities to start Value Education Programmes in collaboration with your esteemed University. The committee met Rajyogi Dr. BK Mruthyunjaya, Chairman of Education Wing, Rajyogi BK Karuna, Chairman of Media Wing of Rajyoga Education and Research Foundation (Sister Organisation of PBKIVV) and other faculty members of this institution.

in the meeting, we updated them about our ongoing Value Education and Spirituality Courses and activities in several other Universities/Institutes of India like Annamalai University, Tamil Nadu; YCMO University, Nasik, JECRC, Jaipur etc.

The Committee felt that this institute is situated in jurisdiction of MLSU and as per New Education Policy a value-added programme must be taught by the Universities, therefore, this committee appreciated and requested us to sign an MoU with MLSU. Also, the committee and I mutually consented to set up a 'National Centre of Value Education and Spirituality' for both Education Wing and Media Wing Courses in MLSU. Further, our institution has requested me to send a draft MoU to initiate the further process.

I, hereby, inform you the acceptance of your University proposal to start our programmes in MLSU. The modalities of course will be mentioned in detail in the MoU draft.

Thanks and Regards,

On Godly Service Yours Spiritual Brother

(Dr. B.K. Mruthyunjaya)

Chairman, Education Wing, RERF Executive Secretary, Brahma Kumaris

mruthyuniaya@bkivv.ora

+918003992555; +919414154848

(Secretary, Rajyoga Education & Research Foundation) (Chairman, Media Wing.)

Media Wing (R.E.R.F.) Brahma Kumaris HO Mt. Abu (Raj.) 30750 acdiawingabkivv.org

M 941415661

Memorandum of Understanding

between

Prayass

and

Mohanlal Sukhadia University

Udaipur (Rajasthan) India

This Memorandum of Understanding (MoU) made and executed on September, 2021 between MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, having its campus at UDAIPUR (hereinafter referred to as MLSU, UDAIPUR which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

Prayass is a centre for children with special needs, the institution caters to the Educational, Residential, Vocational, Rehabilitation, training & research needs of special children. The institution provides transportation & hostel facility for outstation children, orphans & those children who have no family support. It also provides care to children of working parents & for those who needs an emergency service.

Whereas

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university is a state University established by an act in the year 1962 to cater need of higher education in southern Rajasthan)

And Whereas

PRAYASS is a centre for children with special needs established in July 1987.

The Mohanlal Sukhadia University:

11

Mohanlal Sukhadia University, Udaipur is a leading State University established by the State Legislative Act of Rajasthan Govt. Act No. 18 of 1962, is under 12 (B) and 2(F) and Section 3 of the University Grants Commission (UGC) Act, 1956 and have membership of Association of Indian · Universitites (AIU). Mohanlal Sukhadia University, Udaipur is imparting education in the tribal region of Southern Rajasthan through its five constituent and 135 affiliated colleges covering the districts Udaipur, Rajsamand, Chittorgarh and Sirohi.

Mohanlal Sukhadia Univeristy, Udaipur has its main objective of imparting education and research in all the areas for better health & prosperity of all. The Department of Psychology, Education, Social Work, Sociology etc. are working in the field of mental health and education for differently or specially abled population. With the growing need for counselling for such population having mental health issues and for specially abled population including their family members, it is imperative that special counselling & educational courses are developed for scholars so that they can

imperative that special counselling & educational courses are developed for scholars so that they can effectively take up this task in the society. During such skill development courses, practical exposure also needs to be provided to scholars through such special institutions dealing with such cases.

Prayass

Established in July 1987, Prayass is a centre for children with special needs, the institution caters to the Educational, Residential, Vocational, Rehabilitation, training & research needs of special children. The institution provides transportation & hostel facility for outstation children, orphans & those children who have no family support. It also provides care to children of working parents & for those who needs an emergency service.

The institution provides academic training in Foundation course (Teacher training) RCI & MPBOU Bhopal, Parents training and PG diploma in CBR Network.

1.Scope of MoU:

Both the parties (institutes) in principle agree of work in the following areas of collaboration:

a) Students and faculty members will be able to visit different relevant departments of the Prayass to work for their practical assignments/ internship on differently or specially abled people and people having mental problems. They will be given facilities. Students and faculty members of MLSU will be able to visit different relevant departments of the Prayass to work for their practical assignments/internship on differently or specially abled people and people having mental problems. They will be provided necessary facilities to suitably and need fully work with these populations in institutional setting including consultation with treating doctors and assisting staff.

b) Students will follow all the norms of the Institution and the norms to deal with specially abled population and population with mental health problems

c) Any conference/workshop/seminar, etc. related to the subjects of interest of both the institutions to be held by MLSU and Prayass, Udaipur may be participated by members of Prayass and MLSU.

d) Prayass and MLSU will extend the facilities mutually as required for any study/programme/course.

e) Prayass will extend help in development and smooth functioning of relevant laboratories and other facilities, as required for relevant courses and professional training, etc. as required in MLSU syllabus of concerned subjects.

f) Both the institutes will cooperate in the exchange of information related to teaching and research in fields of mutual interests.

g) Prayass will help or collaborate in curriculum development for skill education for relevant subjects as required in National Educational Policy 2020.

h) Both the institutes will provide mutual access to facilities for the academic purposes as mutually agreed between the parties prior to commencement of the activity.

i) Areas of collaboration may be proposed by either institution and may include, but are not limited to.

Any Specific Activity under this MoU may be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity intended outcomes, budget and responsible departments or individuals.

2. Commencement and Validity:

This Memorandum of Understanding shall commence on the date of signing of this Mou and shall remain valid initially for a period of three years (03), thereafter extendable upon review of activities and mutual interests.

3. Commercials:

No regular or permanent financial liability is generally involved on both the parties. However, if required any time in future, both the parties shall work out commercials, if any, with respect to each individual work plan separately. In no case any financial or academic liability on one party would be transferrable on the other party.

Terminations:

- 4.1 In case of breach of contract both parties may, without assigning any reason, terminate this Memorandum of Understanding at any time by giving to the other party three months notice in writing sent by registered post or Speed post or courier.
 - 4.2 Without prejudice to any other remedies both parties shall have the right at any time by giving notice in writing to each other for terminating the Memorandum of Understanding forthwith in any of the following events:
 - (a) Any of the parties commit the breach of any of the terms or conditions of this Memorandum of Understanding.
 - (b) No party shall have authority to purport or assign the burden or benefits or charge the benefits of this Memorandum of Understanding without the consent in writing of the other party.
- 5. Force majeure: If the Performance of the obligations under this Memorandum of Understanding is prevented by reason of any contingencies, which could have been reasonably avoided and are beyond the control of the parties, the party so affected shall not be liable to the other for damages to the extent of such prevention. Such contingencies include strikes of workers, fire, flood, explosion, acts of god and war or enemy action.
 - 6. Notice: Save as here in before otherwise provided, any required to be given hereunder shall be sufficiently given to each other if forwarded by registered post, speed post, courier, to the last known postal address of the parties. Every notice shall be deemed to have been received and given at the time when in the ordinary course of transmission, it should have been delivered at the address to which it was sent.
 - 7. Indemnity: Both parties shall indemnify each other against all losses, damages or claims that may arise out of any unauthorized expense made by their members, employees or representatives.

In witness thereof, both the parties have set their hands and seal on the day month and year first written.

For Mohanlal Sukhadia University, Udaipur

halioal Parents Association iyaşşdaipur (Raj)

Director

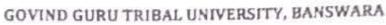
MEMORANDUM OF UNDERSTANDING

between



MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR

and





This Memorandum of Understanding (MoU) made and executed _______between MOHANLAL SUXHADIA UNIVERSITY, UDAIPUR, having its campus at UDAIPUR (hereinafter referred to as MLSU, UDAIPUR which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

GOVIND GURU TRIBAL UNIVERSITY, BANSWARA (baving its campus at BANSWARA (hereinafter referred to as GGTU, BANSWARA which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

Whereas

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university is a sinte University established by an act in the year 1962 to cater needs of higher education in southern Rajasthan)

And Whereas

GOVIND GURLI TRIBAL UNIVERSITY, BANSWARA is a State university of Rejestion established by an Act in 2012 and Act 2016 (Change in Name and Headquarters and Amendment) to cater needs of higher education in south Rajasthan.

1. Scope of MoU:

Both the parties in principle agree of work in the following areas of collaboration:

- a) Cooperate in the exchange of information relating to their activities in teaching and research in field of mutual interests.
- b) Collaborate in curriculum development for skill educations.
- c) Provide mutual access to facilities for the academic purposes as mutually agreed between the parties prior to commencement of the activity.
- d) Conduct short courses, as mutually agreed in writing between the parties prior to commencement of this activity.

e) Areas of collaboration may be proposed by either institution and may include, but

- O Joint teaching, research and cultural activities.
- g) Mobility of faculty, scholars, and students between institutions.
- h) Staff professional development.
- i) Shuring or creation of educational materials and resources. Any Specific Activity under this Molf shall be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity intended autcomes, budget and responsible departments or Individuals.

2. Commencement and Validity :

This Memorandum of Understanding shall commence on the date of signing of this MoU and shall remain valid initially for a period of five year (05), thereafter extendable upon review of activities and mutual interest

3. Commercials:

Both the Parties shall work out commercials with respect to each individual work plan separately. In no case any financial or academic liability on one party would be transferrable on the other party.

4. Terminations:

- 4.1 in case of breach of contract both parties may, without assigning any reason, terminate this Memorandum of Understanding at any time by giving to the other party three month notice in writing sent by registered post or Speed post or courier.
- 4.2 Without prejudice to any other remedies both parties shall have the right at any time by giving notice writing to each other for terminating the Memorandum of Understanding forthwith in any of the following events:
- ✓ Any of the parties commit the breach of any of the terms or conditions of this Memorandum of Understanding.
- No party shall have authority to purport or assign the burden or benefits or charge the benefits or this Memorandum of Understanding without the consent in writing of the other party.

5. Force measures:

if the Performance of the obligations under this Memorandum of Understanding is prevented by reason of any contingencies, which could have been reasonably avoided and are beyond the control of the parties, the party so affected shall not be liable to the other for damages to the extent of such Prevention Such contingencies include strikes of workers, fire, flood, explosion, acts of god and war or enemy action.

Scanned with CamScanner

6. Notice:

Save as hereinhefore otherwise provided, any required to be given hereunder shall be sufficiently given to each other if forwarded by registered post, speed post, courier, to the last known postal address of the parties. Every notice shall be deemed to have been received and given at the time when in the ordinary course of transmission, it should have been delivered at the address to which it was sent.

7. Indemnity:

Both parties shall indemnify each other against all losses, damages or claims that may arise out of any unauthorized expense made by their employees or representatives.

In witness thereof the parties have set their hands and seal on the day month and year first written.

For

Mohanlal Sukhadia University, Udalpur

Vice Chancellor Mohaniai Sukhadia University, Udaipur Vice Chancellor Govind Guru Tribal University, Banswara

niture of Unpursuading htt.NU & GEFTU - 3 (Populi Pomi

3,4 -> 200logly



SERVICES AGREEMENT

RB appoints Supplier to provide the Services and Supplier agrees, with effect from the Effective Date, to provide the Services on the terms of this Agreement.

EFFECTIVE DATE:	1st May 2021
PARTIES:	Reckitt Benckiser (ENA) B.V., incorporated and registered in Netherlands, with registered company number 34328831, and whose registered office is at WTC Schiphol Tower H, 11th floor, Schiphol Boulevard 267, 1118 BH Schiphol, The Netherlands ("RB"); and
	Mohanlal Sukhadla University, incorporated and established in 1962, registered under Act No. 18 of 1962 and whose registered office is at Mohanlal Sukhadla University, University Rd, Ganapati Nagar, Udaipur, Rajasthan 313001 ("Supplier") each a "Party" and together the "Parties".
END DATE:	01 November 2022
FEES:	RB pays the agreed Fees as per Schedule 1.
SERVICES:	Supplier is to provide the Deliverables and Services as set out in Schedule 1.

Signed for and on behalf of:

RECKITT BENCKISER (ENA) B.V.

Docusigned by:

Claris Housmakerides

Signature

Signature Signature Signature Print Name: Chris Housmekerides

Print Name: Chris Housmekerides

Title: SVP R&D

Title: Professor & H.O.D., Department of Zoology

Date: 4/28/2021 | 10:24 BST

Date: 19. Y. 21

Annercure No. (3.18.d.)

Conti ...

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

FACULTY OF MANAGEMENT STUDIES

&

STONE & WOODS

FOR

SKILL DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES

Annerowe No. 3.18.0

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 20TH DAY OF – JAN. – Two Thousand and twenty one (20/01/2021), by and between Faculty of Management Studies, MLSU, Udaipur (Raj.) THE FIRST PARTY represented herein by its Prof. Hanuman Prasad (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or contextshall include its successors – in-office, administrators and assigns).

AND

Stone & Woods, NH. 8 Handicraft Market, Bhuwana Udaipur, THE SECOND PARTY, and represented herein by its Zonal / Divisional Head. Tushar Upadhyay. (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

A) First Party is a Higher Educational Institution named:
 Survive MISU

Faculty of Management Studies, MLSU

First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) -Faculty of Management Studies, MLSU Udaipur-, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of - name of trade and services under the industry concerned-- and related fields
- F) Stone & Woods the Second Party is promoted by promoter name Group;
 Address and background of the Company.
- Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another

First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

The budding graduates from the institutions could play a key role in technological upgradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

Industrial Training & Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

Conti...

Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Stone & Woods

- Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- Guest Lectures: Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements of the students. The Second Party will itself would absorb the trained students as per the requirements.
- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- There is no financial commitment on the part of the Faculty of Management Studies, the First Party to take up any programme mentioned in the MoU.

CLAUE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Stone & Woods, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Training Partner or Stone & Woods, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or hability, expressed or implied on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Udaipur.

AGREED:

For Faculty of Management Studies, MLSU

Authorized Signatory

For Stone & Woods

Authorized Signatory Proprietor

Faculty of Management Studies

Stone & Woods

NH 8 Handicraft Market Bhuwana, Udaipur

9414343358

Ems udaipur@gmail.com

Web

Witness 1

Witness 2

Witness 3

Witness 4

Page 5 of 5



the define ink.

Office: PANCHWATI, UDAIPUR (RAJ.) - 313001 +916377233379 +918854857019

To: Kavi Chhangani Date: 15/6/2021

Congratulationsl

You've found yourself a job you're going to love the most which is exciting to look forward to everyday, not a monotonous job but a joy ride.

Feeling ecstatic already? Wait till we give you more reasons to beam and glow

Position- Digital Marketing Intern

Where you'll come to work every day-1st Floor Maharana Kumbha Sangeet Parishad, Panchwati, Udaipur, Rajasthan.

Your Paycheque- 5k

The work cum fun hours- Monday to Saturday- 09:00 hrs. To 18:00 hrs.

Date of joining- June 15, 2021

Apart from work (which we expect you to do), be game for lots of fun, target chasing, productive work, weekend entertainment and laughter!

We look forward to a profound two-way exchange.

Dr. Niha Khan (Founder)

+91 8854857019 | hi@thedefineink.com | Postal Address: Delhi | Udaipur

Jhr.

米

米

米 米

米

米米米

米米米

米

米

米

米

米

米

米

米米

*************** 米

MEMORANDUM OF UNDERSTANDING

between

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR

and

THE INSTITUTION OF ENGINEERS (INDIA), UDAIPUR LOCAL CENTRE

This Memorandum of Understanding (MoU) made and executed on August 15, 2021 between MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, having its campus at UDAIPUR (hereinafter referred to as MLSU, UDAIPUR which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

And

THE INSTITUTIONOF ENGINEERS (India), Udaipur Local Centre (hereinafter referred to as IEI, Udaipur Centre, which expression shall, unless it is repugnant to the subject or context thereof, include its successors, assignees and/or nominees)

Whereas

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (erstwhile Udaipur university is a State University established by an act in the year 1962 to cater need of higher education in southern Rajasthan)

And Whereas

The Institution of Engineers (India) is a multidisciplinary professional body that encompasses 15 engineering disciplines to share professional interests. Established in 1920 with its headquarter at Calcutta (Now Kolkata), IEI is serving the engineering fraternity which has been inextricably linked with the history of modern engineering. In Udaipur, IEI (India) has its Local Centre.

Scope of MoU:

Both the parties(Institutions) in principle agree of work in the following areas of collaboration:

> a) MLSU will take institutional membership of the Institution of Engineers (India) to enable MLSU and the Institution of Engineers for vibrant association at National and International level.

**** 米米米米米米米米米米米米米米米米米米米米米米米米米米米米米米

- b) Engineering and technical programmes during every year in association with both the institutions will be organized.
- c) Any engineering related conference/workshop/seminar, etc. to be held by MLSU and IEI, Udaipur centre may be participated by members of IEI and MLSU.
- d) IEI and MLSU will promote the membership of IEI leading to popularity of engineering and technical education.
- e) IEI and MLSU will extend the facilities mutually as required for any engineering programme/course.
- f) IEI will extend possible help in development and smooth function of engineering laboratories and workshops at MLSU Campus in undergraduate engineering courses and professional training, etc. as required in MLSU syllabus of concerned engineering branches.
- g) IEI will extend mentorship (50 members) to UG engineering and technology students of MLSU and also facilitate for engineering lectures by external experts for which the usual expenditure/honorarium will be provided by MLSU.
- h) Both the Institutions will cooperate in the exchange of information related to teaching and research in fields of mutual interests.
- i) IEI will collaborate in curriculum development for skill education as required in National Educational Policy -2020.
- j) Both the Institutions will provide mutual access to facilities for the academic purposes as mutually agreed between the parties prior to commencement of the activity.
- k) Areas of collaboration may be proposed by either institution and may include, but are not limited to.
- I) IEI will facilitate the MLSU staff for professional development in engineering and technology.

Any Specific Activity under this MoU may be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity intended outcomes, budget and responsible departments or individuals.

Commencement and Validity:

This Memorandum of Understanding shall commence on the date of signing of this

MoU.

7

++++++

÷.

É

Ě

÷

ドイドイドイドイド

3. Commercials:

Both the Parties shall work out commercials with respect to each individual work plan separately. In no case any financial or academic liability on one party would be transferrable on the other party.

4. Terminations:

- 4.1 In case of breach of contract, both parties may, without assigning any reason, terminate this Memorandum of Understanding at any time by giving to the other party three months' notice in writing sent by registered post or Speed post or courier.
- 4.2 Without prejudice to any other remedies, both parties shall have the right at any time by giving notice inwriting to each other for terminating the Memorandum of Understanding forthwith in any of the following events:
- (a) Any of the parties commit the breach of any of the terms or conditions of this Memorandum of Understanding.
- (b) No party shall have authority to purport or assign the burden or benefits or charge the benefits of this Memorandum of Understanding without the consent in writing of the other party.

Force majeure:

If the Performance of the obligations under this Memorandum of Understanding is prevented by reason of any contingencies, which could have been reasonably avoided and are beyond the control of the parties, the party so affected shall not be liable to the other for damages to the extent of such prevention. Such contingencies include strikes of workers, fire, flood, explosion, acts of god and war or enemy action.

6. Notice:

Save as hereinbefore otherwise provided, any required to be given hereunder shall be sufficiently given to each other if forwarded by registered post, speed post, courier, to the last known postal address of the parties. Every notice shall be deemed to have been received and given at the time when in the ordinary course of transmission, it should have been delivered at the address to which it was sent.

7. Indemnity: Both parties shall Indemnify each other against all losses, damages or claims that may arise out of any unauthorized expense made by their members, employees or representatives.

In witness thereof the parties have set their hands and seal on the day month and year first written.

For

Mohanlal Sukhadia University, Udaipur

For

The Institution of Engineers (India), Udaipur Local Centre

(Prof. Amarika Singh)

Vice Chancellor

(Er. Y.K. Bolia) Chairman

Honorary Secretary

(Er. C.P. Jain)

AGREEMENT FOR ACADEMIC EXCHANGE BETWEEN MOHANLAL SUKHADIA UNIVERSITY AND CHUNG YUAN CHRISTIAN UNIVERSITY

Chung Yuan Christian University, a private university registered under the Taiwan Private Higher Educational Institutions Act 全教高 (三) 字第 1021614181长號, having its business address at , Zhongli District, Taoyuan City 32023, Republic of China (Taiwan), represented by the Department of Biomedical Engineering, Chung Yuan Christian University and Mohanlal Sukhadia University, Udaipur-313001, Rajasthan, India hereby enter into this Agreement to promote academic exchange programs between both the Institutions.

- 1. Both institutions agree to cooperate in the development and implementation of the following:
 (1) Exchange of academic staff; (2) Cooperative research; (3) Exchange of students; (4) Conducting joint research activities and educational programs; and (5) Other academic exchange subsequently agreed by both Institutions. However, publications and intellectual property rights arising from the collaboration will be discussed separately.
- 2. Both Institutions agree that no financial obligations are incurred under this Agreement.

3. This Agreement shall be effective for a period of five (5) years upon the date of the last signature of the representatives of both Institutions and may be renewed for an additional period of one (1) year upon mutual written consent of both Institutions unless either Institution gives written notice of its desire to terminate to the other Institution in accordance with Clause 4.

- 4. This Agreement may be amended at any time by mutual written consent, and may be terminated by giving six (6) months prior written notice to either Institution prior to the desired termination date
- 5. The terms of co-operation for each specific academic activity implemented under this Agreement shall be mutually discussed and agreed upon in writing by both Institutions prior to the initiation of the activity.
- This Agreement shall be written in English and either Institution shall retain one (1) authentic copy.
- 7. This Agreement is not intended by the parties to be legally binding and nothing in this Agreement prevents a party from entering into collaborative arrangements with other organizations covering the same subject matter.
- 8. This Agreement shall not create any form of legal partnership or agency whatsoever between the Institutions. Each Institution is an independent legal entity in its own right and neither Institution shall have any authority to represent the other, nor shall it have the authority to bind or otherwise undertake any legal obligation on behalf of the other Institution.

Department of Biomedical Engineering, Chung Yuan Christian University, Taoyuan City 32023, Taiwan

Department Chair,

Sign Wen Ajngla.

Date: 140

生物哲学工程學系
Department of Gi
Biomedical Engineering

Department of Pharmaceutical Sciences, Mohanlal Sukhadia University, Udaipur-313001, India

Department Chair.

Sign: .

HEAD
Deptt.of Pharmaceutical Science
M.L. Sukhadia University
UDAIPUR - 313901

教育部

MINISTRY OF EDUCATION

台北市中正區10051中山南路 5號

NO.5,Zhongshan S.Rd., Zhongzheng Dist., Taipei City 10051, Taiwan (R.O.C.) http://www.edu.tw

> 中華民國102年12月19日 臺教高(三)字第1021614181K號

To Whom It May Concern:

This document is to certify that the Chung Yuan Christian University has been recognized and authorized by the Ministry of Education, R.O.C. to operate as a non-profit private institution of higher education, in accordance with the University Act and the Private School Law. Degrees conferred by this University shall be pursuant to the provisions of the Degree Conferral Law. For verification and validation of any certificates on diplomas, please

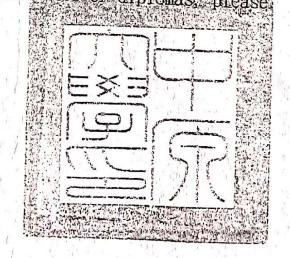
contact this university.

Mes

Wei-Ling Chiang

Minister

Ministry of Education



第1章 共1頁



AGREEMENT FOR ACADEMIC EXCHANGE BETWEEN MONASH UNIVERSITY MALAYSIA SDN. BHD. AND

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR-313001, RAJASTHAN, INDIA

Monash University Malaysia Sdn. Bhd. (Malaysian Co. No. 458601-U) [as the registered owner of Monash University Malaysia (Registration No. DULN002 (B)), a private university registered under the Malaysian Private Higher Educational Institutions Act, 1996 (Act 555)] having its business address at Jalan Lagoon Selatan, 47500 Bandar Sunway, Selangor Darul Ehsan, Malaysia, as represented by the Brain Research Institute Monash Sunway, a component of Jeffrey Cheah School of Medicine and Health Sciences, Monash University Malaysia and Mohanlal Sukhadia University, Udaipur-313001, Rajasthan, India hereby enter into this Agreement to promote academic exchange programs and cooperation between both the Institutions.

- Both institutions agree to cooperate in the development and implementation of the following:
 - Exchange of academic staff; (1)
 - Collaborative research projects; (2)
 - Exchange of students; (3)
 - Exchange of academic materials, publications and information;
 - Promotion of lectures, research workshops, symposia and joint educational activities; and (4)
 - Other academic exchange subsequently agreed by both Institutions. (5) (6)
- 2. Both Institutions agree that no financial obligations are incurred under this Agreement.
- This Agreement shall be effective for a period of five (5) years upon the date of the last signature of the representatives of both Institutions and may be renewed for an additional period of one (1) year upon mutual written consent of both Institutions unless either Institution gives written notice of its desire to terminate to the other Institution in accordance with Clause 4.
- This Agreement may be amended at any time by mutual written consent, and may be terminated by giving six (6) months prior written notice to either Institution prior to the desired termination date.
- The terms of co-operation for each specific academic activity implemented under this Agreement shall be mutually discussed and agreed upon in writing by both Institutions prior to the initiation of the activity.
- This Agreement shall be written in English and either Institution shall retain one (1) authentic copy. 6.
- This Agreement is not intended by the parties to be legally binding and nothing in this Agreement prevents a party from entering into collaborative arrangements with other organisations covering the same subject matter.
- This Agreement shall not create any form of legal partnership or agency whatsoever between the Institutions. Each Institution is an independent legal entity in its own right and neither Institution shall have any authority to represent the other, nor shall it have the authority to bind or otherwise undertake any legal obligation on behalf of the other Institution.

Professor Andrew Walker President and Chief Executive Monash University Malaysia Sdn. Bhd.

in the pos

Professor Ishwar Parhar Head of Neuroscience and Director Monash University Malaysia Sdn. Bhd.

Date:

21/10/2019

(Prof. J.P. Sharma) Professor National Book Rathore 31/10/201 Shanka Salbadia University Mohan grand Rub versity Date: In the presence of: HEAD Professor P.K. Choudhury Deptt. of Pharmaceutical Science

Head of Department of M.L. Sukhadia University Pharmaceutical Sciences UDAIPUR-313001 Mohanlal Sukhadia University

MEMORANDUM OF UNDERSTANDING

BETWEEN

MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR (MLSU)

AND

THE ASIA PACIFIC INSTITUTE FOR EVENTS MANAGEMENT (APIEM)

Purpose of Memorandum 1

The purpose of this Memorandum is to underpin the development of what is hoped will become a long-term partnership between APIEM and MLSU.

It therefore sets out matters of agreed principle and policy, reflecting the spirit of co-operation between APIEM and MLSU, but it is not intended to be legally binding. APIEM and MLSU may but are not obliged to enter into separate formal legally binding agreements in relation to their various joint activities, which will fully document the rights and obligations on each side.

Aims of the joint activity 2

APIEM and MLSU agree in good faith to work together to develop the following:

2.1 APIEM to offer tuition fee scholarships for five postgraduate students to become Distance Learning students on the APIEM Certified Event Management Qualifications; the five tuition fee scholarships to be offered on an annual basis subject to MLSU identifying students who will benefit and will be motivated by the APIEM study program; David W. G. Mid

VPIEM Memorandum of Understanding

- 2.2 the provision of guest lectures to MLSU faculty and students on appropriate topics relating to events/MICE management by APIEM Professional Members;
- 2.3 the joint-organisation of events/MICE workshops, seminars and conferences to be held at MLSU;
- 2.4 designing and implementing joint-programs of research in events/MICE;
- 2.5 Any other mutually beneficial opportunities for partnership that are considered to be appropriate.

Agreements between APIEM and MLSU 3

As noted in clause { REF _Ref245691092 \r \h MERGEFORMAT }, any such future joint activities of APIEM and MLSU will be, where appropriate, covered by appropriate legally binding agreements.

Principles of joint developments

APIEM and MLSU agree to:

- 4.1 ensure that strategic planning for all activities takes place at an appropriately senior level within each institution;
- 4.2 ensure that all activity is conducted in an orderly manner, reflects the strengths of the parties, and where possible is complementary, drawing on their respective missions and corporate plans; and
- 4.3 take part in activities that are cost-effective and efficient in development and implementation and are of mutual benefit

Senior contacts 5

APIEM and MLSU will each nominate a senior contact who will be responsible in practice for ensuring effective liaison between them; preserving the underpinning principles outlined here; and Jand W. S. Mid

APIEM Memorandum of Understanding

maintaining an overall perspective on developments initiated through this Memorandum.

1 General

- 1.1 This Memorandum shall expire on the date that is five (5) years after the date of execution, but may be terminated earlier than that date at any time by either party upon the giving of one (1) week's written notice to the other.
- 1.2 Nothing in this Memorandum is intended to or shall be deemed to establish an exclusive relationship between the parties or to restrict any activities that either party would otherwise be able to undertake. Nothing in this Memorandum is intended to or shall be deemed to establish any partnership or joint venture between the parties or constitute any party as an agent of the other party.
- 1.3 The terms of this Memorandum may be amended at any time by agreement in writing between the parties.

Signatures 2

Signatory for MOHANIAL SUKHADIA UNIVERSITY, Authorised **UDAIPUR**

Signature

Name in capitals Professor ANIL K. KOTHARI

Post

DIRECTOR, FMS

Date

16 February 2019

Authorised Signatory for the ASIA PACIFIC INSTITUTE FOR EVENTS **MANAGEMENT**

David W. G. Wid

Signature

Name in capitals

Professor DAVID HIND

Post

President

Date

16 February 2019









Serial No. 17

AGREEMENT

- 1. This Agreement is made on the 5th January, 2019 at Udaipur between the University College of Law, Udaipur represented by its DEAN (hereinunder referred to as the "Licensor") of the one part and All India Reporter (AIR) through its authorized representative Shri V. Kumar, General Manager, Retail (India), (hereinafter referred to as the "Licensee") of the other part.
- 2. WHEREAS the Licensee approached the Licensor intimating his intension to start an "AIR Café", a Law Library, being a one stop research centre for all the need of Students and faculty of Licensor for all reference materials like journals, periodicals, commentaries and text books, digest and manuals, e-access to online search tools in the said AIR Café.
- 3. WHEREAS the Licensor is desirous of granting the permission to the Licensee for starting the AIR Café for the use and benefit of the students and faculty in an earmarked area on 2nd floor of the old building of Law College.
- 4. WHEREAS in the meeting of the Board of Management held on 15th December, 2018 the proposal submitted by the Licensee was discussed and it was decided to permit the Licensee to run the AIR Café in the above mentioned space (As shown in the map annexed) on the following terms and conditions:

The term of this License is for a period of 05 years from the date of this Agreement and this license can be extended at the option of the Licensor for a further period as may be approved by the Executive Committee of the Licensor on such terms as may be mutually agreed upon by the parties herein.

The Licensor shall provide to the Licensee free of any rentals (subject to the local or Central Taxes, Electricity charges, if any) or duties in any form, the space for running the AIR Café at the location mentioned hereinabove, it is the duty of the licensee to maintain, update and meet the operating expenses of the AIR Café and keep the same in the best of the condition and order. It shall not create any interest, title or any right in the licensee whatsoever.

The Licensee shall set up the AIR Café in the area so specified and provide and maintain all legal publications, reference materials like journals, periodicals, commentaries and text books, digest and manuals, e-access to online search tools and software of reputed journals to be referred by the students and faculty free of

and software of reputed journals to be referred by the students and faculty free of any charge. The Licensee would set up ten (10) computer terminals equipped with aff the reputed legal software offline and online with licenses in the name of Licensor

(iv) The access to the AIR Café would be limited to the students and faculty of the

The print outs of the judgments would be chargeable @Rs. 2/- per page. A common receipt of such collection shall be issued to the users for necessary accounting.

The Licensee shall keep the AIR Café in safe, hygienic and in spick and span condition and shall not occupy any area more than the permitted area and any unauthorized use, occupation, etc., shall result in automatic termination of this agreement.

The Licensee shall ensure sufficient number of service staff in the AIR Café and the Licensor shall not have any liability or responsibility.



TRUE COPY

Reg. No.

1209(ii)

SANGEETA SHARMA Aff the r.
NOTARY UDAIPUR (RAL: Licensor
5/1/19 (iv) The agos

SANGEETA SHANGETA SHA

Dispute Act or any other laws, with respect to the staff and/or employees and it shall be sole responsibility of the Licensee.

The Licensor will neither take responsibility for the safety and upkeep of the AIR Café nor shall have any sort of relationship with the employees/staff of the

- The Licensee shall comply and be bound with the directions issued by the Licensor (ix) from time to time with regard to operations, management, safety, upkeep and number of Staff, etc. of the AIR Café.
- The Licensee shall not use the premises for any other purpose other than the (x) purposes specified above and shall not sub-let, assign or otherwise alternate either whole or any part of the premises under any circumstances, whatsoever.
- The Licensee shall give proper training to their staff/employees for decent and (xi) dignified behavior towards the students and faculty of the Licensor and shall wholly and solely responsible for any misbehavior, misdemeanor and misconduct

of the staff/employees, and which shall result in termination of this agreement.

If the Licensee violates any terms and condition of this Agreement, the Agreement (xii) is liable to be terminated after giving 30 days clear notice to be sent by post/ or in person to be handed over or affixed on the other portion of the premises and in case of any domination of this agreement, no compensation whatsoever could be claimed by the Licensee, of course the material belonging to the Licensee shall be allowed to be taken out by the Licensee without disturbing the shape, size or paint, or fittings, ceiling, housing walls etc. in anyway, breach of this condition will have the effect of putting embargo on the right to remove the goods of the Licensee.

Resolution of Dispute/Differences: (xiii) (a) The AIR Café shall be furnished and maintained, to the satisfaction of the

college hours only.

(viii)

- students and faculty though in case of any dispute, differences, etc., interpretation of this agreement, the matter shall be resolved, firstly by amicable sitting and in case of non-resolution of dispute, it will be through Arbitrator, to be appointed on the request of the parties by the Hon'ble Vice hancellor, Mohanlal Sukhadia University, Udaipur Whose decision shall be binding on both of the parties. (b) The Café shall be kept open on all the working days of the week and during
- In WITNESS WHEREOF the parties hereto have signed this Agreement on the day and year first above mentioned.

WITNESS:

2. Dr. G.L. Vasita Dy-Comptroller, MLSU FIRST PARTY: Prof. Ahand DEAN, University College of dear

SECOND PARTY: V. Kumar, General Manager,

Retail (India) All India Reporter Pvt. Ltd Reg. No (LICENSEE)

PLACE: UDAIPUR

DATE: 05/01/2019

SANGEET

TRUE C

12090

SANGEETA SHARMA

THE LOCK BHOLVING Y KUMAR

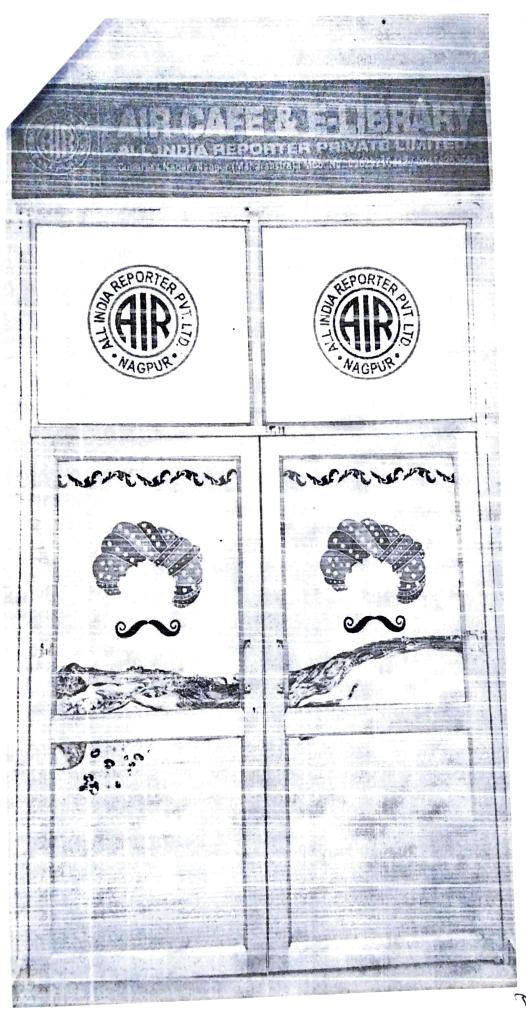
THE MERKEL RAME WHAT LEADING FLOW

THE MERKEL AND STREET AND

or or par

hanny

्रेशिका विकास १ व्यक्ति व्यक्ति व्यक्ति । १८६६ व्र अस्त्राचिक्त । १८६६ व्र अस्त्राचिक्त व्यक्ति । १८६६ व्यक्ति व्यक्ति । १८६६ व्यक्ति व्यक्ति । १८६६ व्यक्ति व्यक्ति । १८६६ व्यक्ति । १८६ व्यक्त



Deptt Law



Fwd: Visiting faculty from India

1 message

Rajeshwari Narendran <rajeshwari.narendran@gmail.com> To: devendra shrimali <drdevendramlsu@gmail.com>

Thu, Oct 10, 2019 at

Forwarded message --

From: Sharon Waters <waterssh@mail.montclair.edu>

Date: Wed, 28 Mar 2018, 12:27 am Subject: Re: Visiting faculty from India To: Raji <rajeshwari.narendran@gmail.com>

Nice to meet you today. You have an impressive background, and I enjoyed learning more about what you do.

As promised, here is the link on our website with information about our curriculum offerings: https://www.montclair.edu/entrepreneur/academics/

Here is more info on each course, in the university course catalog: http://catalog.montclair.edu/coursesaz/entr/

Also, we'd love to have Indian Institute of Management participate in 2018 Women Entrepreneurship Week (WEW). Below is more info a WEW, and how to get involved. We have a whole range of universities participating in WEW from private schools like Princeton, Northwee Kellogg, and Smith College, to public universities like UVA, Iowa, NC State, Oregon, Delaware, etc. See the full list of universities that participated in 2017. We did not have any university from India participate in 2017, but in 2016 Guru Gobind Singh Indraprastha University New Delhi participate.

WEW has also become a global movement to celebrate and inspire female founders. Last year, for the fourth annual WEW, events were organized at 76 universities and nonprofits in 14 countries, plus 22 states in the U.S., and at 25 universities and nonprofits all over New

Our goal is to involve even more universities/nonprofits this upcoming year. All that a university or nonprofit needs to do to participate in is hold an event related to women entrepreneurs between the dates of Oct. 13 and 20, 2018. The event can be as simple as having a woman entrepreneur speak to a class of students, or it can be a large, public event. There are no fees to participate in Women Entrep reneurship Week—each university/nonprofit manages its own WEW event. All the university/nonprofit has to do is let me know it plans to WEW event sometime Oct. 13-20, and I will list the university/nonprofit as a participant on our WEW website. If and when the university/nonprofit has a link to its event, send it to me and I will add the link to our WEW website to further promote your event.

At a later date, we will sequest 10-15 second video clips from participating organizations so they can be included in our 2018 compilation video. Here's the 2017 video.

I am happy to answer any questions you may have about WEW. Here is our website with more info about WEW: www. WomenEntrepreneurshipWeek.com

Feel free to spread the word about WEW!

On Tue, Feb 27, 2018 at 12:37 PM, Raji <

partners of Business Administration Johanial Sukhadia University Widaipur (Rajasthan), India



MEMORANDUM OF UNDERSTANDING

BETWEEN

FACULTY OF MANAGEMENT STUDIES (MLSU)

AND

MIRAJ GROUP

Purpose of Memorandum

- The purpose of this Memorandum is to provide 45 Days Internship to students in various segments of Miraj Group such as Retail Division, Soap, Stationary, Plastics Pipes & fittings. Food FMCG. Infrastructure & Real Estate, Engineering, Tea., Music Industry. Film Making & Cinema division.
- Under the Internship programme students will get opportunity to learn about various activities the under the guidance of professionals. This Memorandum is to underpin the development of what is hoped will become a long-term partnership between FMS (MLSU) and MIRAJ GROUP.
- ➤ It therefore sets out matters of agreed principle and policy, reflecting the spirit of co-operation between FMS (MLSU) and MIRAJ GROUP, but it is not intended to be legally binding.

2 Aims of the joint activity

- Assist the student in the development of specific learning objectives which coincide with the student's career goals and academic progress.
- Provide the student with meaningful work assignments
- > Evaluate the student's work performance during internship Period



3 General

- Attendance of students will be maintained on daily basis and will be provide to FMS (MLSU).
- After the completion of internship students who perform according to expectation of management can be offered job in any of the companies at Miraj Group but solely based on management decision.
- No Stipend will be provided for the 45 days Training Internship Travelling Expenses as per company norms will be provided to them as per nature of Job.
- This Memorandum is entered into on this 27th February 2019 and shall expire on the date that is One (1) year from the date of execution, but may be terminated earlier than that date at any time by either party upon the giving of one (1) week's written notice to the other.

4 Signatures

Authorised Signatory for FALCULTY OF MANAGEMENT STUDIES. MLSU, UDAIPUR

Signature

Name in capitals

Professor ANIL K. KOTHANIKOTHA

Post

DIRECTOR, FMS

Director Director

Date

27 February 2019

y of Managa University

Authorised Signatory for MIRAJ GROUP

Signature

Name in capitals Mr. Durgesh Dhaybhai

Post

Head - HR & Admin (Corp.)

Date

27 February 2019



Memorandum of Understanding

Between

The Oberoi Udaivilas, Udaipur



Tourism and Hotel Management Programme, Mohanlal Sukhadia University, Udaipur

The following is an understanding between The Oberoi Udaivilas, Udaipur & Tourism and Hotel Management Programme, Mohanlal Sukhadia University, Udaipur.

The purpose of this memorandum is that the Tourism and Hotel Management Programme, Mohanlal Sukhadia University, Udaipur wishes to give the students of the institute exposure in banqueting event as ODC's and for industrial training in The Obcroi Udaivilas, Udaipur. If any point of time The Oberoi Udaivilas, Udaipur requires ODC's or Industrial trainees they may request Tourism and Hotel Management Programme, Mohanlal Sukhadia University, Udaipur for the same.

Course Director

THMD MLSU

Udaipur

Head Human Resources

Marjan

The Oberoi Udaivilas

Udaipur

Annexure: 3-17

MEMORANDUM OF UNDERSTANDING

BETWEEN



Department of Zoology

Mohan Lal Sukhadia University, Udaipur (Rajasthan)

AND



Department of Community Medicine & Family Medicine (CMFM)

All India Institute of Medical Sciences (AIIMS)

Jodhpur (Rajasthan)

CAPACITY BUILDING TOWARD EVIDENCE-BASED PUBLIC HEALTH ORIENTED PROGRAMME

Post Graduate Diploma in Public Health Entomology (PGDPHE) MEMORANDUM OF UNDERSTANDING

BY AND AMONG

Department of Zoology, Mohan Lal Sukhadia University, Udaipur Rajasthan, India

and

Department of community Health and Medicine, All India Institute of Medical Sciences, Jodhpur, India

for

Post Graduate Diploma in Public Health Entomology (PGDPHE) a "Building evidence-based disease and health management courses services at Tribal Belt of South Rajasthan".

This Memorandum of Understanding (MOU) entered into and executed on 9th of January 2017 between

MOHANLAL SUKHADIA UNIVERSITY (MLSU, ERSTWHILE UDAIPUR UNIVERSITY) AT UDAIPUR

University College of Science, Durga Nursery Road, Udaipur 313001 Represented by Prof Arti Prasad, Head Department of Zoology, MLSU, Udaipur

MLSU is a State University established by an Act in the year 1962 to cater the needs of higher education in Southern Rajasthan with more then 2.25 lakh Students. The university is located in Aravalli Hill Area largely dominated by tribal population. Endowed with rich cultural heritage, natural resources and beautiful landscape use pur city is a world renowned tourist attraction.

Ever since its inception university has been striving to maintain excellence in the striving research and community service. Great emphasis has been laid in creating specific temper maintaining high ethical values and in keeping pace with emerging the sections of society by encouraging greater access and inclusive approach the sections of society by encouraging greater access and inclusive approach the section of society by encouraging greater access and inclusive approach the section of society by encouraging greater access and inclusive approach the section of society in post-graduate medical education.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES (AIMS)

Basni Industrial Area, Phase-2, Jodhpur, Rajasthan 342005 (Represented by Dr. Pankaja Ravi Raghav, Professor & Head, Department of CMFM, AIIMS, Jodhpur)

All India Institute of Medical Sciences (AIIMS), Jodhpur was established in 2012 by an Act of Parliament as an institution of national importance. AIIMS was conceived to be a centre of excellence in modern medicine with comprehensive training facility. This was in pursuance to the recommendations made by the Bhore Committee in 1946. In general AIIMS institute have been entrusted to develop patterns of teaching in undergraduate and postgraduate medical education in all its branches so as to demonstrate a high standard of medical education to all medical colleges and other allied institutions in India, to bring together at one place educational facilities of the highest order for the training of personnel in all important branches of health activity.

This MOU does not create any legally binding rights or obligations between the MLSU and AIIMS, Jodhpur (here after referred as Organizations). The purpose of the agreement is to express the Organizations' good faith and intentions to facilitate planning and implementation of specified project activities.

Project Type

Self Finance Scheme Partnership Program in collaboration with the Prefecture of both the organizations.

ii) Title of the Project

Post Graduate Diploma in Public Health Entomology (PGDPHE)

iii) PGDPHE course duration

One Year

iv) Duration of project

Five year in first instance (renewable with mutual consent)

v) Project Background

Despite worldwide promotion of evidence-based decision making at all levels of the health system, strengthening research capacity in developing regions remains one of the world's unmet challenges. Public health aims to understand and influence the social, cultural and economic determinants of health as well as gamsations agree to comply with all laws applicable within the jurisdiction of natones below

TNESS WHEREOF the organisations hereto has caused this Agreement to be ed to its duly authorized representative

eartment of Zoology. Mohan Lal Sukhadia University, Udaipur

r'able Vice Chancellor

= Sharma 9.1-2017

irse Co-ordinator

ness signature

ne Dean and Faculty Chairman

* B L Ahuja)

partment of Community Medicine & Family Medicine (CMFM), All India itute of Medical Sciences, Jodhpur

irse Co- ordinator

Pankaja Ravi Raghav, Professor & Head, Department of CMFM

ness signature



The organisations agree to comply with all laws applicable within the jurisdiction of the signatories below

IN WITNESS WHEREOF, the organisations hereto has caused this Agreement to be executed by its duly authorized representative

Department of Zoology, Mohan Lal Sukhadia University, Udaipur

Prof J P Sharma: 9 1 2017

(Prof Arti Prasad)

Witness signature W

Name Dean and Faculty Chairman

(Prof B L Ahuja)

2 Department of Community Medicine & Family Medicine (CMFM). All India Institute of Medical Sciences, Jodhpur

Course Co-ordinator

Dr. Pankaia Rayi Raghav. Professor & Head. Department of CMFM.

Witness signature

Drexel University

School of Education

EHRD 607: Global Human Resource Development

Course Description

This course explores the scope of human resource development programs in multinational and global settings. Using readings, written assignments, case studies, and group activities, students will learn about the national and international trends and initiatives regarding human resource development with a focus on the influence and impact of a diverse and global workforce.

Course Objectives

- 1. Examining how the variables of globalization and culture differentiate global HRD from traditional domestic HRD.
- 2. Explore the challenges, skills, competencies, and roles of global HRD professionals.
- **3.** Understanding how Culture can inform the designing, development, and delivery of global HRD programs in organizations.
- **4.** Understanding the challenges of preparing individuals for global HRD assignments.
- 5. Understanding the challenges of preparing global HRD teams.
- **6.** Understanding the Complexity of HRD Functions in Organizations.
- 7. Understanding how HRD profession can extend beyond the traditional organizational boundaries.
- **8.** Understanding the global megatrends impacting future of HRD and discussing the ethical considerations of Global HRD.

Required Text:

Marquardt, M., Berger, N., & Loan, P. (2004). *HRD in the age of globalization:* A practical guide to workplace learning in the third millennium. New York: Basic Books.

Wilson, J. P. (Ed). (2012). *International Human Resource development: learning, education and training for individuals and organizations*. Pennsylvania: Kogan Page ltd.

Recommended Text:

Hansen, C. D., & Lee, Y. T. (Eds.). (2009). *The cultural context of human resource development*. New York: Palgrave Macmillan.

10 weeks of Topics

Week # Topic

Week 1: Influence of Culture/Globalization on HRD

Week 2: Role of Global HRD professional

Week 3: Developing & Delivering Global HRD programs

Week 4: Global HRD: Individual Level

Week 5: Global HRD: Team Level

Week 6: Midterm Project

Week 7: Global HRD: Organizational Level

Week 8: Global HRD: Community & National Level

Week 9: Future of Global HRDWeek 10: Final Group Project

1. Student Assignments/Assessments

Course assignments	Due date	Points	% of Grade
Discussion Question postings	2 time weekly, minimum (2 point/week for 8 weeks)	16 points	16%
Discussion Participation (i.e., timeliness of discussion participation for 8 weeks)	Throughout the term	8 points	8%
Midterm Project	Case Write-up	26 points	26%
Final Project Group Milestones	Milestones: Weeks 7, 8, 9, and 10	20 points (5 points for each Milestone)	20%
Group Final Project Presentation	Chosen Presentation slot in Weeks-10 &	30 points	30%
Total	-	100	100%

Course Week:

Each week of the course <u>begins on Wednesdays at 7 a.m.</u> and <u>ends on the following Tuesday at Midnight.</u> Weekly materials will be available on Wednesdays at 7 a.m.

Special course features are:

• Discussion on Required Weekly Readings on Discussion Board:

- 1. Instructor will post at least one discussion question every week.
- 2. Each student in the class is required to respond to (at least one of) the instructor's Discussion Questions and also continue the Discussion further by responding to each other's posts and by asking each other additional questions.
- 3. The *required* number of substantive posts for the Discussion Board is two (2) (a response to the instructor's posted Discussion Question & a response to any of the classmates' posts) for the period of the week.
- 4. The Discussion Board required responses (2 per week) are worth up to 16% of your grade for the term (i.e., up to 2 points each week). However, your participation in continuing the learning environment by engaging in dialogue with fellow classmates and the instructor on the Discussion Board will earn you up to an additional 8% at the end of the term.
- <u>CyberCafe</u>: The Cyber Cafe is a safe place for students and the instructor to ask questions and receive immediate responses about the course, assignments, comments about the textbook or just get answers to your questions. Use the Cyber Cafe section like you would the Student Union or Cafeteria. Talk with fellow classmates, tell us what is on your mind or just let us all know what you are reading.

Discussion Board Guidelines:

Online class **discussion & participation** is a very important part of the learning process (as well as an important component of your grade—24%). Since each of you bring a unique background and set of experiences to this class, a key objective of the online discussion is learning from each other. You will be evaluated on both the quality and quantity of your online discussion posts /responses.

What online discussion IS: an in-depth analysis of the Discussion question that requires the student to use higher level of critical thinking skills (i.e., Bloom's taxonomy) to respond. This requires a demonstration of an understanding and application of the materials provided for the week (e.g., textbook readings, journal readings, lectures, and websites) through:

- 1) analysis & synthesis of the materials;
- 2) external research (e.g., books, journals, websites, etc.); and
- 3) examples of personal experience.

All references must be cited using APA style format (see Articles/Documents tab for a summary); any information that is not your original thought/idea must be referenced, as not doing so is considered plagiarism.

<u>What online discussion IS NOT</u>: personal opinion without reference to internal/external materials and personal experience, or chit-chat with your classmates.

In terms of quantity:

- Every Student is expected to **respond to the Discussion question posted by the Instructor.**
- Overall, every student is expected to post at least twice during every week following the guidelines posted in this course syllabus which will count up to 16% of your grade.

 Additional posts that demonstrate participation and engagement in the shared learning of the course will count toward up to 8% for discussion board participation/interaction awarded at the end of the term.

In terms of timeline:

- Your **FIRST POST** should be **by midnight Saturday (ET/PT) of each week**. If your first post is submitted after this deadline, but before the close of the week, this will be taken into account when assigning points for participation at the end of the term.
- Your subsequent posts can be submitted prior to the close of the week by midnight Tuesday of each week (ET/PT).

A late post has a negative impact on the shared learning experience amongst class participants; while you can still be evaluated on the quality of your response to the Discussion question, your fellow learners will not have had the opportunity to fully interact with you with regard to the content of your post.

In terms of quality, examples of content of your posts include:

- Using references (provided in-class or researched by the student; i.e., text book chapters, peer reviewed journal articles, books, web sites, etc.) to support your points/opinions.
- Providing additional information to the discussion.
- Elaborating on previous comments from others.
- Presenting explanations of concepts or methods to help fellow students.
- Presenting reasons for/against a topic in a persuasive fashion.
- Sharing your own personal experiences that relate to the topic.
- Providing a URL and explanation for an area you researched on the Internet.
- **Synthesizing** & **Analyzing** large amounts of knowledge and information contained in the lectures, textbook readings, journal articles, websites, class activities, discussion boards, etc. (synthesis and integration of concepts is perhaps THE most important component of a quality post!)

A few words about references:

The ideal references should come from peer-reviewed journal articles. These can be found in the Drexel University library's databases (located at http://www.library.drexel.edu/). Databases that I prefer to use include: PROQUEST, ABI/INFORM Global or Business Source Premier. To access the databases, please review the document titled "Job Aid Drexel Library" located within the

- "Articles/Documents" tab and click on the link for a video on using Drexel library resources.
- If using references from websites, ensure that the sources are reputable. Anyone can create a website, but only information from reputable sources is considered credible. If in doubt, leave it out!
- Although Wikipedia can offer information, it is not considered a reputable source in graduate work. Therefore, do not use it as a source of information.
- Remember to cite all references using the APA format (see "Course Information" tab for more information on APA style).

ONLINE DISCUSSION POST GUIDELINES & GRADING RUBRIC

DISCUSSION POSTS

POINTS	FOCUS	QUALITY	QUANTITY
2 pts	Vividly clear reference to the class readings is required. Reference to additional supporting literature will strengthen the response.	The discussion post must clearly demonstrate reflection on and understanding of the readings as evidenced by <i>analysis</i> and <i>synthesis</i> of ideas.	3 or more Posts submitted.
1.5 pts	Class readings referenced.	The discussion post clearly demonstrates that the student has read the assigned readings and has summarized or paraphrased the literature in response to the question. Evidence of reflection, understanding, analysis, and synthesis is unclear.	At least 2 Posts submitted.
0-1 pts	Class readings not referenced.	Shallow post showing lack of reflection & synthesis of the topic being discussed.	1 post.

Lesson Outline:

Week	Торіс	Learning Objectives	Activities
1	Influence of Culture/Globalization on HRD	Course objective: Examining how the variables of globalization and culture differentiates global HRD from traditional domestic HRD Student learning goals: To understand what Global HRD is all about. To understand the specific challenges of Global HRD.	Performance Assignments: 1. Student introductions in Class: • Tell us a little about your professional and personal lives, your hobbies, etc. • Please share your expectations for the course, and answer the following question: On a scale of 1-5, what is your experience with Global HRD? (1 = no experience, 2 = very little experience, 3=some experience, 4=a good amount of experience, 5=this is/was my full-time job) Share your experience.
			 Read textbook: Marquardt, Berger, & Loan (2004) text Ch. 1, 2. Wilson (2012) text Ch. 1 Read/Listen: Week 1 Course Introduction & Overview. (Live Session, Sept 24, 8-9 pm, EST) Week-1 Web Resource: Guest Lecture by Dr. Bartlett on HRD and Globalization-http://stream.goodwin.drexel.ed u/hrd/wp-content/uploads/2009/06/Ken neth-Bartlett-5 11 10.m4v
			5. Read Article: Wang, X., & McLean, G. N.

			 (2007). The dilemma of defining international human resource development. <i>Human Resource Development Review</i>, 6(1), 96-108. 6. Discussion Board: Answer at least one (if more than one question is posted) discussion question posed by the instructor.
2	Role of Global HRD professional	Course objective: Explore the challenges, skills, competencies, and roles of global HRD professionals. Student learning goals: To understand the challenges and phases of global HRD consulting. To understand the skills and roles of global HRD professionals.	Performance Assignments: 1. Read textbook: • Marquardt, Berger, & Loan (2004) text Ch. 5, Ch. 7 (pgs. 95-102). • Wilson (2012) text Ch. 14 2. Read: Week 2 Overview 3. Week-2 Web Resource: http://www.astd.org/Communities-of-Practice/Global-HRD 4. Read Article: Gubbins, C., & Garavan, T. N. (2009). Understanding the HRD role in MNCs: The imperatives of social capital and networking. Human Resource Development Review, 8(2), 245-275. MacKenzie, C. A., Garavan, T. N., & Carbery, R. (2012). Through the looking glass: challenges for human resource development (HRD) post the global financial crisis—business as usual? Human Resource Development International, 15(3), 353-364.

3	Developing & Delivering Global HRD programs	Course objective: Understanding how Culture can inform the designing, development, and delivery of global HRD programs in organizations.	 5. Discussion Board: Answer at least one (if more than one question is posted) discussion question posed by the instructor. Performance Assignments: 1. Read textbook: Marquardt, Berger, & Loan (2004) text Ch. 3, 4. 2. Read: Week 3 Overview
		Student learning goals: To understand how to make the content of HRD programs user-friendly to different cultures. To understand the interpersonal & technical skills needed to implement HRD programs in culturally appropriate manner.	 3. Read Articles: Chang, W. W. (2004). A cross-cultural case study of a multinational training program in the United States and Taiwan. Adult Education Quarterly, 54(3), 174-192. Cseh, M., & Short, D. (2006). The challenges of training with interpreters and translators: The case study of a Hungarian organization. Journal of European Industrial Training, 30(9), 687-700. Nam, K. A., Cho, Y., & Lee, M. (2013). West Meets East? Identifying the Gap in Current Cross-Cultural Training Research. Human Resource Development Review, 13(1), 36-57. 4. Discussion Board: Answer at least one (if more than one question is posted) discussion question posed by the instructor.
4	Global HRD:	Course objective:	Performance Assignments:
	Individual Level	Understanding the challenges	1. Read textbook:

of preparing individuals for global HRD assignments.

Student learning goals:

- To develop an awareness of how expatriates should be prepared.
- To recognize the challenges of repatriation.

Marquardt, Berger, & Loan (2004) text Ch. 7 (pgs.103-108).

- **2. Read**: Week 4 Overview
- 3. Live Case Study
 Discussion (Oct 19. 8-9
 pm. EST): The Case of
 Cross-cultural Fatigue in
 Expatriate Assignment

<u>OR</u>

Discussion Board:

Answer at least one (if more than one question is posted) discussion question posed by the instructor.

4. Week-4 Web Resource:

http://www.ufhrd.co.uk/wordpress/

5. Read Article:

Littrell, L. N., Salas, E., Hess, K. P., Paley, M., & Riedel, S. (2006). Expatriate preparation: A critical analysis of 25 years of cross-cultural training research. *Human Resource Development Review*, *5*(3), 355-388.

Rosenbusch, K., & Cseh, M. (2012). The cross-cultural adjustment process of expatriate families in a multinational organization: a family system theory perspective. *Human Resource Development International*, *15*(1), 61-77.

Gedro, J., Mizzi, R. C., Rocco, T.

			workers. Human Resource Development International, 16(3), 282-297.
5	Global HRD: Team	Course objective:	Performance Assignments:
	Level	Understanding the challenges of preparing global HRD teams.	1. Read textbook: Marquardt, Berger, & Loan (2004) text Ch. 8.
		Student learning goals:	2. <u>Read</u> : Week 5
		 To understand what 	Overview
		are global teams.	3. Week-5 Web Resource:
		To explore how to	http://www.cyborlink.com/
		manage diversity & build power in global	4. Read Article:
		teams.	Paul, I., & Paromjit, K. H. (1997). Managing diversity in transnational project teams. A tentative model and case study. <i>Journal of Managerial Psychology</i> , <i>12</i> (2), 95-117.
			Klitmøller, A., & Lauring, J. (2013). When global virtual teams share knowledge: Media richness, cultural difference and language commonality. <i>Journal of World Business</i> , 48(3), 398-406.
			5. Discussion Board: Answer at least one (if more than one question is posted) discussion question posed by the instructor.
6	Mid-term Project	Objective:	Performance Assignments:
	Mid-term Evaluation of Course	To assess your understanding of the materials covered in Weeks 1-5.	1. Complete Mid-term Project due by Nov 3, midnight (Case Summary Report)
			Forming Groups for Final Project: Check out the Wiki-and sign up for the group you want to join and book the date and time slots you want to present in Weeks

7 Global HRD: Organizational Level Understanding the Complexity of HRD Functions in Organizations. Student Learning Goals: 1 Read textbook: Marquardt, Berger, & Le (2004) text Ch. 10. 2 Read: Week 7 Overview 3 Week-7 Web Resource: http://www.mitsubishico/fip/en/csr/work/develop.html can build global corporations. 4 Read Article: Tregaskis, O., Heraty, N Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Lituce R. (2013). Human Resource Across Cultures. Human Resource Development Review, 13(3), 333-368. 5 Discussion Board: Answ least one (if more than one question is posted) discussio Understanding how HRD profession can extend beyond the traditional organizational boundaries. Marquardt, Berg Loan (2004) text 1. Read textbook: Marquardt, Berger, & L. (2004) text Ch. 10. 2. Read: Week 7 Overview 3 Week-7 Web Resource: http://www.mitsubishico.//ip/en/csr/work/develop. html 4. Read Article: Tregaskis, O., Heraty, N Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Lituce R. (2013). Human Resource Across Cultures. Human Resource Development Review, 13(3), 333-368. 5. Discussion Board: Answ least one (if more than one question is posted) discussio Performance Assignments 1. Read textbook: Marquardt, Berg Loan (2004) text			10-11.		
Organizational Level Understanding the Complexity of HRD Functions In Organizations. Student Learning Goals: To understand what are public & nonprofit global HRD associations. To understand how HRD can build global corporations. To understand how HRD can build global corporations. Week-7 Web Resource: http://www.mitsubishico/ip/en/csr/work/develophtml 4. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, J. 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Across Cultures. Human Resource Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. S. Discussion Board: Answ least one (if more than one question is posted) discussion is posted) discussion. Heraticonal organizational boundaries. Read textbook: In Read textbook: Marquardt, Berger, & L. (2004) text Ch. 10. S. Week-7 Web Resource: http://www.mitsubishico/ip/en/csr/work/develophtml A. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, J. 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. S. Discussion Board: Answ least one (if more than one question is posted) discussion. Read textbook: Performance Assignments 1. Read textbook: Marquardt, Berger, & L. (2004) text			*Take mid-term Course Survey		
Understanding the Complexity of HRD Functions In Organizations. Student Learning Goals: To understand what are public & nonprofit global HRD associations. To understand how HRD can build global corporations. To understand how HRD can build global corporations. 4. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globs mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Litue R. (2013). Human Reson Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. Siglobal HRD: Community & National Level Global HRD: Community & National Level Course objective: Understanding how HRD profession can extend beyond the traditional organizational boundaries. I Read textbook: Marquardt, Berger, & L. (2004) text Ch. 10. 2. Read: Weck 7 Overview 3. Week-7 Web Resource: http://www.mitsubishico./ip/en/csr/work/develop html 4. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globs mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Litue R. (2013). Human Reson Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. 5. Discussion Board: Answ least one (if more than one question is posted) discussion. Read textbook: Marquardt, Berger, & L. (2004) text Ch. 10.			Performance Assignments:		
Functions In Organizations. Student Learning Goals: To understand what are public & nonprofit global HRD associations. To understand how HRD can build global corporations. To understand how HRD can build global corporations. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, I 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Across Cultures. Human Resource Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. Global HRD: Community & National Level Global HRD: Community & National Level Course objective: Understanding how HRD profession can extend beyond the traditional organizational boundaries. Marquardt, Berger, & L. (2004) text Ch. 10. Read: Week 7 Overview 3. Week-7 Web Resource: http://www.mitsubishico./ip/en/csr/work/develop html 4. Read Article: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Across Cultures. Human Resource Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. 5. Discussion Board: Answ least one (if more than one question is posted) discussion. Read trutte: Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, I 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Across Cultures. Human Resource Across Cult	Organizational Lev	Understanding the	1. Read textbook:		
To understand what are public & nonprofit global HRD associations. To understand how HRD can build global corporations. To understand how HRD can build global corporations. Read Article: Tregaskis, O., Heraty, N Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Across Cultures. Human Resource Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. Global HRD: Community & National Level Global HRD: Community & Understanding how HRD profession can extend beyond the traditional organizational boundaries. Course objective: Understanding how HRD profession can extend beyond the traditional organizational boundaries.			2. Read: Week 7 Overview		
To understand what are public & nonprofit global HRD associations. To understand how HRD can build global corporations. To understand how HRD can build global corporations. 4. Read Article: Tregaskis, O., Heraty, N Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Lituc R. (2013). Human Reson Development in Service Across Cultures. Human Resource Development Review, 13(3), 333-368. Global HRD: Community & National Level Global HRD: Community & National Level Community & National Level Community & Marquardt, Berg Loan (2004) text		Student Learning Goals:			
To understand how HRD can build global corporations. 4. Read Article: Tregaskis, O., Heraty, N Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, 1 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Development in Service Across Cultures. Human Resource Development meeview, 13(3), 333-368. Global HRD: Community & National Level Global HRD: Community & Understanding how HRD profession can extend beyond the traditional organizational boundaries. Marquardt, Berg Loan (2004) text		public & nonprofit global			
Tregaskis, O., Heraty, N. Morley, M. (2001). HRI multinationals: the globa mix. Human Resource Management Journal, I. 34-56. Galperin, B. L., & Lituc R. (2013). Human Resource Across Cultures. Human Resource Development Review, 13(3), 333-368. S. Discussion Board: Answ least one (if more than one question is posted) discussion east one (if more than one question is posted) discussion profession can extend beyond the traditional organizational boundaries. Performance Assignments 1. Read textbook: • Marquardt, Berg Loan (2004) text			/jp/en/csr/work/development.		
8 Global HRD: Community & Understanding how HRD profession can extend beyond the traditional organizational boundaries. Performance Assignments 1. Read textbook: Marquardt, Berg Loan (2004) text		_	Tregaskis, O., Heraty, N., & Morley, M. (2001). HRD in multinationals: the global/local mix. <i>Human Resource Management Journal</i> , 11(2), 34-56. Galperin, B. L., & Lituchy, T. R. (2013). Human Resource Development in Service Firms Across Cultures. <i>Human Resource Development Review</i> , 13(3), 333-368. 5. <u>Discussion Board:</u> Answer at least one (if more than one		
National Level profession can extend beyond the traditional organizational boundaries. 1. Itali (Extraorx). • Marquardt, Berg Loan (2004) text	8 Global HRD:	Course objective:	Performance Assignments:		
	Community &	profession can extend beyond the traditional organizational	• Marquardt, Berger, & Loan (2004) text Ch. 9,		
Student learning goals: • Wilson (2012) te			Wilson (2012) text Ch.		
To explore how HRD 9, 10. can contribute to political, social, 2. Read: Week		can contribute to			

economic, environmental, cultural, and spiritual development of people across the world.

 To examine environmental and social sustainability as objectives of global HRD.

8 Overview

 Guest Lecture by Dr. Gary McLean on National HRD
 http://stream.goodwin.drexel.ed
 u/hrd/wpcontent/uploads/2009/06/Gary
 McLean-5 6 11.m4v

4. Week-8 Web Resources:

http://www.unevoc.unes co.org/go.php

5. Read Article:

Lynham, S. A., & Cunningham, P. W. (2006). National human resource development in transitioning societies in the developing world: Concept and challenges. *Advances in Developing Human Resources*, 8(1), 116-135.

Oh, H., Choi, Y., & Choi, M. (2013). Comparative analysis of OECD member countries' competitive advantage in National Human Resource Development system. *Asia Pacific Education Review*, *14*(2), 189-208.

6. <u>Discussion Board:</u> Answer at least one (if more than one question is posted) discussion **OR**

Participate in **Reading circles** with your Final group project members. Complete prep sheets, hold circle interaction, post discussion reflection by the end of Week 8 (Tuesday, Midnight).

See more information on Reading circles on pg. 14 & in week-8 folder.

9	Future of Global HRD	Course objective:	Performance Assignments:
		Understanding the global megatrends impacting future of HRD and discussing the ethical considerations of Global HRD.	 1. Read textbook: Marquardt, Berger, & Loan (2004) text Ch. 24.
		Student learning goals: To examine if HRD professionals in global organizations have considered the megatrends that will impact the workplace in the future. To understand how the megatrends can inform the future of research in global HRD.	• Wilson (2012) text Ch. 24. Read: Week 9 Overview 3. Read Articles: Garavan, T. N., & Carbery, R. (2012). A review of international HRD: incorporating a global HRD construct. European Journal of Training and development, 36(2/3), 129-157. Russ-Eft, D., & Hatcher, T. (2003). The issue of international values and beliefs: The debate for a global HRD code of ethics. Advances in Developing Human Resources, 5(3), 296-307. Thite, M. (2013). Ethics and human resource management and development in a global context: case study of an Indian multinational. Human Resource Development International, 16(1), 106-115.
10	Final Project	Objective: To assess your	Performance Assignments: Final Project Presentations
	Final Course Evaluation	understanding of the materials covered in Weeks 1-10.	

READING CIRCLES:

Each member will prepare for and fulfill different roles (choose from the 6 roles: Creative Connector, Devil's Advocate, Passage Master, Vocabulary Muscle builder, Illustrator, Keeper of the Talking stick) in the Reading Circle discussion.

Your role as the *Creative Connector* is to <u>link ideas in the reading(s) to other important ideas</u> (example: connect reading(s) to a movie, to news articles in the media, songs, current events, personal experiences, culture, etc. Summarize 3 - 5 connections, and formulate questions that help your Reading Circle make the connections themselves!

Your role as the *Devil's Advocate* is to <u>challenge the ideas in the reading(s)</u> by developing a list of at least 4 thought-provoking questions and arguments that critique the views of the author(s) and provide alternate perspectives.

Your role as the *Passage Master* is to <u>locate a few significant passages</u> that are important in the reading(s) that discuss key information, back up the information or summarize the author's points. Select at least 3 passages that strike your fancy, are well written or are controversial or contradictory to other passages or information learned.

Your role as the *Vocabulary Muscle Builder* is to <u>develop a list of at least 10 words and concepts</u> that are important to the understanding of the reading using your own words!

Your role as the *Illustrator* is to <u>creatively express the ideas in the reading(s)</u> using a sketch, cartoon, diagram, illustration, flowchart, concept map, stick figures, collage, photograph, video, poem, dance, song, etc. Text should be used sparingly!

Your role as the *Keeper of the Talking Stick* is to <u>empower the Reading Circle members to share thoughts and ideas and create a safe space for collaboration</u> by developing a list of at least 5 stimulating questions that hone in on the major ideas in and reactions to the reading(s). Ensure all members of the Reading Circle have an active and equal voice!

The individual prep sheets for each of the Reading Circle roles are given in Week-6 folder. Participants must prepare response activities from these Prep Sheets.

The prep sheets should be completed *before* your group meets synchronously to discuss the readings in Week-8. So, these would be made available in week-6.

The outcome of your meeting is to use your dialogue and experience in the Reading Circle to share your collective insights with the entire class by the end of Week-8.

Each of you will evaluate your fellow Reading Circle members' prep sheets and your own prep sheet by end of week-8.

The "Peer Grading of Prep Sheet" document is given in Week-8 folder.

MIDTERM PROJECT:

Global HRD Case Write Up (26 points) (10 double spaced pages excluding Title Page & Reference List)

- 1. Central issue in the case study (5 points)
- 2. Situational Analysis of the case study (7 points)

Note: Situation analysis is not a factual summary of the case. You will critically analyze the situation, read between lines and speculate about the situation.

3. Recommendations (10 points)

Note: Based on the situation analysis, you will provide recommendations on how the issues identified in the Case study can be addressed. Use your weekly readings to justify your recommendations.

4. Title Page & Reference List (3 points)

Midterm Project Case:

CULTURE CLASH IN THE ENGLISH CLASSROOM IN JAPAN
 Laird D. McLean, McLean Global Consulting, Inc.
 Gary N. McLean, University of Minnesota and McLean Global Consulting, Inc. Copyright © 2006, Laird D. McLean and Gary N. McLean

FINAL GROUP PROJECT:

Go to the Wiki that is established for this class in Week-6 and sign up for your group with a maximum of 4 members and a minimum of 2 members. The Wiki groups will be created based on the available dates and times for presentations. If you know that you will be unable to attend any of the presentation times, I encourage you to coordinate with fellow classmates and select a group in which your presence will not be needed.

Dates and times for the presentations are:

Monday, November 30: 8:00-9:00pm (2 slots of 30 mins) Tuesday, Dec 1: 8:00-9:00pm (2 slots of 30 mins)

After you have chosen your Final Group in the Wiki provided in Week-6 Folder, you are expected to do a Live Blackboard Collaborate Presentation in Weeks-10 in any of the Time Slots given above.

This assignment requires you to:

Choose two Countries/Regions from the list of countries in Chapters 12-23 of your Text book & imagine that you as a global HRD professional need to design a global HRD program for a MNC operating in these two countries/regions.

After you have chosen the two Countries/Regions from Chapters 12-23, prepare the 10-12

PPT slides excluding the Introduction & Reference slides as per the Sections noted below.

- What are the synergies between the cultures of the two countries/regions that can be optimized for establishing a Global HRD program? (10 points)
- What are the dissimilarities between the cultures of the two countries/regions that need to be addressed for establishing a Global HRD program? (10 points)
- Give concrete Recommendations for developing a blue print of a global HRD program for a MNC operating in the two chosen countries/regions. Ensure to connect your Recommendations to the synergies and dissimilarities you have identified. (10 points)

This assignment will consist of:

- 1. A 15-minute live Group Presentation in BbCollaborate with 10-12 Powerpoint slides maximum followed by 15 minute Q&A which must be attended (and delivered) by at LEAST one group member **AND**
- 2. Submission of the slides (with presentation notes) when your presentation is given AND
- **3.** All work toward accomplishing this project must be conducted within the group project site within the course.
- **4.** You must meet the following **Milestones on the project** by the end of the below weeks:
 - Week 7: Report to the instructor the two countries/regions from the Chapters 12-23 in your textbook based on which you will design a global HRD program and the reason for your choice. No two groups should be choosing the same pair of countries.
 - Week 8: Report to the instructor the roles each of you will take in accomplishing your project (please note: individuals will likely perform multiple tasks, and some tasks will need more than one team member to accomplish)
 - Week 9: Compile your research & notes to accomplish your project (by type and quantity). Your Group Discussion Board should show your compilation efforts.
 - Week 10: Participate in the Group Presentations and submit your slides/notes.

You are strongly encouraged to attend ALL of the presentations to support your classmates in a climate of shared learning.

Course Requirements:

Attendance/Participation: As a student in this course, it is expected that you will "attend" class, complete assignments on time, and actively participate in the online discussion. Assignments are due no later than the assigned due date. Exceptions to this policy will require explicit permission of the instructor in writing. Late-assignments/discussion questions/blogs, that are accepted, will likely receive up to a 10% late penalty.

Course Procedures:

Dropping a Course: The end of the 2nd week is the last day for dropping a course. You may withdraw from a course until week 6.
 http://www.drexel.edu/provost/policies/course_drop.asp

- Disability: Student with disabilities requesting accommodations and services at Drexel University need to present a current Accommodation Verification Letter (AVL) to faculty before accommodations can be made. AVL's are issued by the Office of Disability Resources (ODR). For additional information, contact ODR at www.drexel.edu/odr, 3201 Arch St., Street, Suite 210, Philadelphia, PA 19104, 215.895.1401 (V), or 215.895.2299 (TTY).
- Academic Honesty Policy: Review University Policies/Code of Conduct/Academic Honesty Policy. Go to http://www.drexel.edu/provost/policies/academic_dishonesty.asp. Review the University policy for plagiarism.

To help you learn the rules for grammar and paraphrasing, I suggest you review the information at the following websites EVEN IF YOU THINK YOU KNOW THE RULES!!! These websites are current as of December, 2007:

For tips on grammar and word usage: http://www.drgrammar.org/faqs/

For tips on how to avoid plagiarism: http://owl.english.purdue.edu/owl/resource/589/01/

For tips on how to properly paraphrase: http://owl.english.purdue.edu/owl/resource/563/01/

For general academic integrity resources (including a tutorial on avoiding plagiarism): http://www.tamu.edu/aggiehonor/student.html

- If in a written assignment, you use the written words and/or the ideas of another, you must acknowledge the author or source of information. If you fail to acknowledge that you have used the words and/or ideas of another in your own work, you are guilty of plagiarism. If in any of your assignments for this course you plagiarize the work of another, I will follow the official procedures of the University Honor Policy; for a first offense, I will propose a sanction of a reduction of grade for the assignment and a requirement that you complete a supplemental assignment to demonstrate that you have learned the rules for and importance of properly citing your sources before submitting your final grade for the term. If you plagiarize the work of another a second time, you will fail the course and the Office of Student Conduct will make any additional determinations regarding sanctions.
- It is the responsibility of all Drexel University Students to be aware of the academic policies of the university. Contact the Student Resource Center for questions about billing, registration and other general student service issues.
- Professionalism: During this course you will be given assignments that will involve your participation in an Action Reflection Learning Log, discussion boards and interviewing professional staff at a business or university. Adherence to the following guidance is particularly important to a professional code of behavior:
 - o Treat all those you meet with courtesy, respect and sensitivity to the events occurring within the learning and business environment
 - o When describing your experiences, thoughts, reflections, comments in the Reflection Blogs or Discussion Boards please remember they are to be used for intellectual and scholarly discourse only. It needs to be a "safe place" to share, probe, to challenge, to inquire in a respectful way so we all grow as learners. Regular online participation and contribution is required.
 - o Communication with peers is important. Do not overlook the opportunities for acquiring

information and assistance from your classmates via the course communication tools and with your final project. Do your share of the work in a team project. Don't let others down by not contributing to the project.

o Centralized support for Drexel Learn is provided by the Instructional Technology Group (ITG). Contact information for the ITG is:

Phone: 215-895-1224 (available 24/7, press option 2 to speak with a person off-hours)

Email: <u>itg@drexel.edu</u> (submits a ticket)

Location: Korman Center, Room 109 (available Monday through Friday, 7:30am - 6:00pm)

Live Chat: Chat Link available Monday through Friday, 8:00am - 5:00pm; other times this link will submit a ticket.

- On the left side of the course, there will be a Tab labeled "Tech Resources" where you will be able to access technical training in the features such as "group communication" via email, wiki, and Blackboard Collaborate.
- Note: the instructor reserves the right to modify the syllabus, the graded assignments and the course schedule at any time during the course. Students will be notified of any changes.
- Please contact the instructor directly if your job prohibits you from completing assignments on time.
- You can email the instructor at <u>rajashi.ghosh@drexel.edu</u> or call at 215-571-3664. The preferred mode of communication is email, however, please feel free to set up a phone, Skype, or face to face appointment at any time.
- Thank you for enrolling in this class. I hope you enjoy the learning journey!

GIEOGRAPHY 3.18

Annexure-1

Indian Institute of Remote Sensing ISRO, Department of Space, Government of India Debradum

Memorandum of Understanding (MOU) for Ph.D. Research in Case of Part-time Research Student

Registration No. MLSV 2016 15191 (IIRS Part-time Research Student)

PREAMBLE

1.0	This Memorandum of Understanding (MOU) is signed between Indian Institute of Remote
1.0	Sensing (hereinafter called as IIRS), represented by Group Head, Programme Planning &
	Evaluation Group (PPEG) on behalf of IIRS
*	Evaluation Group (1120) on tental
	Regutar Authority/ Designation) representing Mahanlah Sukhadiya University , Udaipur (name of university/ institution), hereinafter referred as Sponsoring Body.
	Whereas, IIRS is an Institute engaged in advanced training and research in various
2.0	applications of Remote Sensing, GIS and GPS for natural resource management and
3.0	associated technologies; and Sponsoring body is an educational/ research entity, where the candidate Mr/Ms. Sharma is enrolled as a regular student for the course Ph.D. (Guography) (course name/subject) / employed as Junior Research Fellow (J.R.F.) (Designation) (strikeout whichever is not applicable). The candidate is being sponsored to earry out part of the Ph.D. research work at IIRS. Through this MOU, IIRS agrees to provide a working seat to the accepted student with the condition that Jed she will work under the identified Guide and research theme.
4.0 	The research topic identified for the student research project is Use of satellite and glaspatial data to study usuan landscape ynamics and surface heat fluxes over gastern Rajastham

MEMORANDUM OF UNDERSTANDING (MOU)

AGREEMENT FOR SCIENTIFIC COOPERATION RESEARCH BETWWEEN
MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN

and

PACIFIC ACADEMY OF HIGHER EDUCATION AND RESEARCH UNIVERSITY,
UDAIPUR, RAJASTHAN

and

THE INDIAN INSTITUTE OF TROPICAL METEOROLOGY, PUNE, INDIA

(An autonomous institute under ministry of earth sciences. Govt. of India)

In view of the common wish to continue relations for scientific collaboration between the universities (located at scientically strategic location) and the research institution in the fields of mutual interest, the MohanLal Sukhadia university, Udaipur, (hereinafter referred to as MLSU) and the Pacific Academy of Higher Education and Research University, Udaipur (hereinafter referred to as PAHER) and the Indian Institute of Tropical Meteorology, Pune (hereinafter referred to as IITM), in harmony with the spirit of scientific collaboration within the country and to spread front line research in Indian universities that characterizes relations between them, have agreed to sign the following:

AGREEMENT FOR SCIENTIFIC AND CULTURAL COLLBORATION

(Objective)

Article 1

The MLSU, the PAHER and the IITM will endeavour to enhance research activities by supporting the other party's research efforts under the principle of responding mutual autonomy. In particular all three parties will contribute to the development of integrated modeling and monitoring systems for effective air pollution assessment both at regional and national scale.





Hym

(Areas for and contents of collaboration)

Article 2

Areas for collaboration between the three parties will involve integrated monitoring and assessment modeling for air quality evaluation and planning, including:

- Regular monitoring of all major air pollutants along with meteorological fields.
- Development of pollutant emission inventories,
- Observational data assimilation,
- 3-D simulation of chemical and transport phenomena in the boundary layer and troposphere,
- Secondary pollutants (pzone and fine particulates) assessment at regional scale,
- Forecast and prevention of critical and severe population exposures,
- Evaluation of impact on climate changes,
- Optimization of air pollution mitigation strategies,

(Exchange of research staff)

Article 3

The exchange is defined principally in the following ways:

- a) The parties will agree to the reciprocal exchange of professors, and PhD students for study visits, research, conferences, and will favour the exchange of scientists experience and knowledge,
- b) The parties will share information about conferences, symposium and seminars organized at national level.
- c) The parties will provide the basic infrastructural facilities to the researchers for carrying out research activity in their university/ institute.

(Administrative aspects and infrastructure)

4

1

MA

Article 4

- The Air pollution measurement system (includes expensive and sophisticated scientific instruments, UPS, air conditioner, computer and all accessories) will be sponsored, produced by IITM. The IITM will also install and commission it in suitable location at PAHER University and will also maintain it regularly. All the instruments provided by IITM will always remain the property of IITM and will be returnable after the expiry of MOU. The scientific data product of the project will be utilized by all three parties in mutual collaboration for maximum scientific benefit.
- In the 2nd term of MOU for 5-years w. e. f. June 2015 AAQMS may be installed at PAHER university, Udaipur for which all infrastructure facilities (power, space, internet etc) will be provided by PAHER University. The travel & Stipend grant may be handled by PAHER University.
- The PAHER University will provide all possible infrastructural facilities
 laboratory room of minimum size of 12'x12' with adequate raw power
 supply, furniture, etc on complimentary basis in a suitable selected
 location in campus which may be decided mutually.
- Department of physics, MLSU & PAHER University will act as collaborating department to look after this project locally.
- It is highly desired that at least two junior research fellows (JRF) are selected by MLSU and PAHER University from their internal system for this project which may eventually lead them to complete their Ph.D. This is envisage'd to enhance the human resource development in the subject area of quality and climate change which will further spread the scientific message in national capacity building.
- Project students can be registered for Ph.D. degree at MLSU & PAHER
 University under the joint guide-ship of the collaborating investigators
 from IITM and MLSU and PAHER University. To facilitate the
 arrangement, collaborating program director from IITM (Dr. G. Beig)
 shall be recognized by MLSU & PAHER University as Ph. D. guide.
- Other terms & conditions will remain the same. The PIs/ scientist of IITM will continue to be recognized by MLSU and PAHER University as Ph. D.

کل

JK.

JAIM

guide & student of IITM can register for Ph.D. as per the present practice.

(Term of the agreement)

Article 5

The agreement will come into act with the signatures of the appointed representatives of all three parties and will have duration of five years. The present agreement may be renewed for additional terms upon the mutual written approval from three parties. If agreed by all three parties MOU may be renewed after five years.

Prof. I. V icehachia cellowersity, rantal Sukhadia University Udaipur IN AIPLIR (Rai.)

PRESIDENT Sharma Pacific Addison lands the Education

1.4.21

MohanLal Sukhadia University,

Prof. S.N.A. Jaaffrey

Responsible professor, DIRECTOR

Hattie Gallers N. Brailifur

Dr.Sharad Kothari

Registrar

Research University, UDAIPUR (Rajasthan)

Dr. Gufran U. Beig

DP. Chirch diengt &clentist-G

Program Director, SAFAR-India Indian Egan System of Trap Offedia Pune. IITM, Pune-411 008 India

Date: June 19, 2015 Place: Udaipur

Dr.M.Raidevan बा. स्म. राजीवन / Dr. M. Rajeevan

Directo निदेशक / Director

भारतीय उष्णदेशीय मौसम विज्ञान संस्थान Indiadilmatitute of TropcaMete Buildy. डॉ. होमी भाभा रोड / Dr. Homi Bhabha Road,

पाणाण , पुणे / Pashan, Pune.

MEMORANDUM OF UNDERSTANING BETWEEN

MOHANLAL SUKHADIA UNIVERSITY (MLSU), UDAIPUR



AND

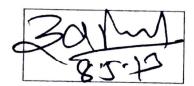
JAIPURIA INSTITUTE OF MANAGEMENT (Jaipuria-Noida), NOIDA



ON

PROMOTING ACADEMIC INTERACTION BETWEEN
JAIPURIA-NOIDA AND MLSU IN AREAS OF MUTUAL
INTEREST

8 May, 2013





The memorandum of understanding (hereinafter referred to as MoU is entered into between Mohanlal Sukhadia University (hereinafter referred to as MLSU) situated at Udaipur, Rajasthan and Jaipuria Institute of Management (hereinafter referred to as Jaipuria-Noida, in short JN) situated at Noida, Uttar Pradesh (NCR Delhi) and is effective from 8th May 2013.

1. OBJECTIVES OF THE MoU

The broad objectives of this MoU are:

- To promote and enhance academic interaction and collaboration between MLSU and JN in areas of mutual interest for mutual benefit, and
- To provide a formal avenue for initiating and facilitating related academic pursuits and student exchanges.

2. PROPOSED MODES OF COLLABORATION

MLSU and JN propose to seamlessly collaborate and pursue their respective research and educational aspirations and objectives through the following:

- Facilitation of joint Research and Educational activities in areas of mutual interest as per mutually agreed terms and conditions.
- Facilitation of exchange of research and academic personnel.

3. SPECIFIC FACETS

The objectives of the MoU are proposed to be achieved through the following initiatives in the first phase.

3.1 The MLSU recognizes JN as a centre for guiding research scholars towards their Ph.D. in areas of Theoretical, Applied, Pedagogical, and Experimental Management sciences which include human resource management, finance and accounting marketing management, international business, information technology, computer science, operations management, agri-management, business analytics, entrepreneurship, public policy, environmental and rural management, and any other new and emerging area in management etc. Research Scholars with relevant master degrees in any relevant discipline will be admitted to Ph.D. programme at JN. The selection procedure of these research scholars will comprise of a qualifying written test conducted at JN. Candidates qualifying in the written test will be further assessed in a personal interview that will be held at JN. Students admitted in JN following the procedure as mentioned in any of the relevant discipline would be eligible to register as Ph.D. students at MLSU in discipline of management.

SOMM

2/5

- 3.2 Faculty of JN comprising of Senior Professors, Professors, Associate Professors of Jaipuria Group, will be designated as honorary Visiting Faculty of the Departments of Management and related discipline of the MLSU and will have the privilege of guiding / registering students for Ph.D. as is with the faculty members in the management department and related discipline of MLSU.
- 3.3 For the purpose of award of the Ph.D. degree, the research students registered with the JN faculty as guides will be subject to the rules, regulations and the fee structure of the MLSU. The Ph.D. degree will be awarded by the MLSU as per the examination procedures, Ph.D. rules and regulations followed by the University. Ph.D. degree awarded by the MLSU will carry the name of JN as research center for the student concerned.
- 3.4 According to the procedure being followed at JN, the Ph.D. students will have to satisfactorily complete the course work conducted by JN. In addition, they will have to follow the periodic review procedure at JN which includes 2nd year, 4th year and pre thesis submission reviews at JN. The JN course work will be recognized as equivalent to any course work requirement for Ph.D. registration at MLSU. JN students will be exempted from residency requirement at MLSU, if any. In addition to following MSLU rules related to the award to Ph.D. degree, JN will be free to prepare bye-laws for Ph.D. students for its regulation including deciding on fee etc. Any such bye-laws shall not be in contravention of the MLSU regulations.
- 3.5 Exchange visit by Faculty and Ph.D. students at both MLSU and JN will be encouraged. Local hospitality for the faculty will be provided by the respective host institutions. Ph.D. students would be given hostel accommodation if available, for brief periods during their visits at the host institutions. The cost of the hostel accommodation, if any, will be borne by the students availing the facility.
- 3.6 An Academic Board (AB) will be constituted with Dean, PG Studies, MLSU Director of FMS, MLSU and the Chairman of the Academic/Research Committee, JN. The Academic Board will meet at least once in a year and monitor progress made in the academic collaborations and submit its report to Vice-Chancellor, MLSU through Dean, Post Graduate Studies and to Director, JN and Director General JN.
- 3.7 JN and MLSU will encourage externally funded joint research project, undertaken and executed jointly by JIM and MLSU faculty, in the area(s) of mutual interest.
- 3.8 JN and MLSU will encourage academic partnership for conducting seminar/conference/workshop in the area(s) of mutual interest.
- 3.9 JN will provide a development fund of Rs.10.0 lakhs, 5 lakhs during the financial year 2013-14 and 5 lakhs upon completion of one year after completion of one admission cycle. These funds will be used for the academic / infrastructure development by the MLSU in a manner to be decided by MLSU.
- 3.10 In addition to the normal fees applicable for Ph.D. students, registered students will deposit an additional onetime fee of Rs.5,000/- per student as local fund fee directly to the

Zar

3/5

- concerned University departments at MLSU. This fee shall be Rs 10,000/- per student who is of foreign origin.
- 3.11 JN facilities including guest house will be provided based on the availability to the faculty members of MLSU during their academic visits as per JN norms. All requests for the use of JN facilities will be routed through the Academic Board to the Director, JN.
- 3.12 Facilities of computer lab and library at JN will be provided for research work to the faculty members of MLSU subject to availability.
- 3.13 MLSU and JN will encourage their faculty members and other invited national and international visitors to deliver lectures respectively to the students of MLSU and JN based on mutual convenience.
- 3.14 Termination of studentship by JN will be accepted by MLSU; no claim of reconsideration will be entertained by MLSU. Any such termination shall be subjected to MLSU Rules and Regulations.
- 3.15 Students admitted by JN and registered at MLSU will be governed by the conduct/leave and other rules as applicable to students at JN.

4. TERMS AND TERMINATION

- 4.1 This MoU will remain valid for five years from the effective date. The MoU may be deemed to have been extended for a further five year period, without any extension fees—unless modified or terminated.
- 4.2. This MoU may be amended, renewed, or terminated only by mutual agreement; termination will be with three months' prior notice.
- 4.3. The termination, amendment or non-renewal of this MoU, shall not affect the obligations of either of the parties to students already inducted into the Ph.D. programme and such agreements shall survive any such termination.
- 4.4. In case the present supervisor leaves JN on resignation or otherwise, JN will assign another suitable guide to the candidate and the same will be acceptable to MLSU.

390

8.5-17

5. SIGNATURES AND SEAL

This MoU is executed in duplicate with each copy constituting an official version and having equal validity. By signing below, the parties, acting in their duly authorized capacities, agree to execute the terms of this MoU, effective this Eighth Day of May2013 (Wednesday).

On behalf of MohanlalSukhadia University, Udaipur	On behalf of Jaipuria Institue of Management, Noida (UP)		
1.20V	1.		
2. J.M. M. 8 5 13	2. Flory 8:513.		
3. Phan ASID	3. (qu/ 8.5-)3		

MEMORANDUM OF UNDERSTANDING BETWEEN



MOHANLAL SUKHADIA UNIVERSITY (MLSU), UDAIPUR

AND



PHYSICAL RESEARCH LABORATORY (PRL), AHMEDABAD

ON

PROMOTING ACADEMIC INTERACTION BETWEEN PRL AND MLSU IN AREAS OF MUTUAL INTEREST

July 09, 2012

30ml

This memorandum of understanding (hereinafter referred to as MoU) is entered into between Mohanlal Sukhadia University (hereinafter referred to as MLSU) situated at Udaipur, Rajasthan and Physical Research Laboratory (hereinafter referred to as PRL) situated at Ahmedabad, Gujarat and is effective from 09 July, 2012.

1. OBJECTIVES OF THE MoU

The broad objectives of this MoU are:

- To promote and enhance academic interaction and collaboration between MLSU and PRL in areas of mutual interest for mutual benefit, and
- To provide a formal avenue for initiating and facilitating related academic pursuits.

2. PROPOSED MODES OF COLLABORATION

MLSU and PRL propose to seamlessly collaborate and pursue their respective research and educational aspirations and objectives through the following:

- Facilitation of joint Research and Educational activities in areas of mutual interest as per mutually agreed terms and conditions.
- Facilitation of exchange of scientific and academic personnel.

3. SPECIFIC FACETS

The objectives of the MoU are proposed to be achieved through the following initiatives in the first phase.

- 3.1 The MLSU recognizes PRL as a centre for guiding research scholars towards their Ph.D. in areas of Theoretical and Experimental sciences which include Astronomy and Astrophysics, Atmospheric and Space Sciences, Earth & Planetary Sciences and Theoretical Physics. Earth Sciences being an interdisciplinary field encompasses Physics, Chemistry, Geochemistry, Geology, Geophysics, Marine Sciences, Meteorology and Hydrology. Research Scholars with M.Sc./Integrated M.Sc. degrees in any one of the above subjects are admitted to Ph.D. programme at PRL. The selection procedure of these research scholars comprises of a qualifying written test conducted by and at PRL. Candidates qualifying in the written test are further assessed in a personal interview that is held at PRL. Students admitted in PRL following the procedure as mentioned in any of the above disciplines would be eligible to register as Ph.D. students at MLSU in appropriate disciplines.
- **3.2** Faculty of PRL comprising of Outstanding Scientists, Senior Professors, Professors, Associate Professors, Scientists-SF, Readers and Scientists-SE will be designated as honorary Visiting Faculty of the Departments of Physics, Chemistry and Geology of the MLSU as the case may be and will have the privilege of guiding/registering students for Ph.D. as is with the faculty members in these departments of MLSU.

39M/

%

- **3.3** For the purpose of award of the Ph.D. degree, the research students registered with the PRL faculty as guides will be subject to the rules, regulations and the fee structure of the MLSU. The Ph.D. degree will be awarded by the MLSU as per the examination procedures followed by the University.
- **3.4** According to the procedure being followed at PRL, the Ph.D. students will have to satisfactorily complete the course work conducted by PRL. In addition, they will have to follow the periodic review procedure at PRL which includes 2nd year, 4th year and pre thesis submission reviews. The PRL course work will be recognized as equivalent to any course work requirement for Ph. D. registration at MLSU. PRL students will be exempted from residency requirement at MLSU, if any.
- **3.5** Exchange visit by Faculty and Ph.D. students at both MLSU and PRL will be encouraged. Local hospitality for the faculty will be provided by the respective host institutions. Ph.D. students would be given hostel accommodation if available, for brief periods during their scientific visits at the host institutions.
- **3.6** PRL will accept, with mutual agreement, two M.Sc. students from MLSU for summer training and provide a suitable stipend to cover their living expenses at Ahmedabad.
- **3.7** An Academic Board (AB) will be constituted with HOD of Physics, MLSU and the Chairman of the Academic Committee, PRL. The Academic Board will meet at least once in a year and monitor progress made in the academic collaborations and submit its report to Vice-Chancellor, MLSU through Dean, Post Graduate Studies and to Director, PRL.
- 3.8 PRL will provide a onetime development fund of ₹ 10.0 lacs during the financial year 2012 and ₹ 3.0 lacs per year in subsequent financial years at the beginning of every financial year. These funds will be used for the academic/infrastructure development by the MLSU in a manner to be decided by MLSU.
- **3.9** In addition to the normal fees applicable for Ph.D. students, PRL will provide an additional onetime fee of ₹ 5,000/- per student as local fund fee to the concerned University departments for every student that gets registered at MLSU after the date of signing this MoU.
- **3.10** PRL facilities including guest house will be provided based on the availability to the faculty members of MLSU during their academic visits as per PRL norms. All requests for the use of PRL facilities will be routed through the Academic Board to the Director, PRL.
- **3.11** Facilities for scientific use of instruments and library at PRL will be provided for research work to the faculty members of MLSU. For the use of scientific instruments a proposal has to be submitted through Dean, MLSU to Dean, PRL based on which the facility will be provided as per norms of PRL.
- **3.12** PRL will encourage its faculty members and other invited national and international visitors to deliver lectures to the students of MLSU based on mutual convenience.
- 3.13 PRL will make necessary arrangements at Udaipur Solar Observatory for remote login use of Computational facilities of PRL. Academic Board will frame a proposal for providing suitable computational facilities at MLSU for consideration by Director, PRL.

90

- **3.14** Termination of studentship by PRL will be accepted by MLSU; no claim of reconsideration will be entertained by MLSU.
- **3.15** Students admitted by PRL and registered at MLSU will be governed by the conduct/leave and other rules as applicable to students at PRL.

4. TERMS AND TERMINATION

- **4.1** This MoU replaces the earlier MoU No. Phy/CS/97/407 dated 22.10.1997 existing between PRL and MLSU.
- **4.2** This MoU will remain valid for five years from the effective date. The MoU may be deemed to have been extended for a further five year period unless modified or terminated.
- **4.3** This MoU may be amended, renewed, or terminated by mutual agreement; termination will be with three months' prior notice.
- **4.4** The termination of this MoU, shall not affect the obligations of either of the parties to students already inducted into the Ph. D. programme and such agreements shall survive any such termination.

5. SIGNATURES AND SEAL

This MoU is executed in duplicate with each copy constituting an official version and having equal validity. By signing below, the parties, acting in their duly authorized capacities, agree to execute the terms of this MoU, effective this 09th day of July, 2012.

On behalf of

Mohanlal Sukhadia University,

Udaipur.

Prof. I. V. Privedi, Vice Chanceflor

MOHANLAL SURTING (KAJ.)

On behalf of

Physical Research Laboratory,

Ahmedabad.

Prof. J. M. Goswami, Director

Witness:

Prof. K. Venugopalan, Dean-PG Studies

Mohanlal Sukhadia University,

Udaipur.

Witness:

Prof. A. S. Joshipura, Dean

Physical Research Laboratory,

Ahmedabad.

gf

Memorandum of Understanding (MoU) for Shodhganga

(A Repository of Theses and Dissertations submitted to the Universities in India)

This Memorandum of Understanding (MoU) is made and entered into on 10 (Day) 04 (Month) 2012 (Year) between the INFLIBNET Centre, an IUC of University Grants Commission located at Ahmedabad, hereinafter referred to as "INFLIBNET" and Mohania Cokhapia University (University / Deemed University / Inter-University Centre), here in after referred to as the 'University'.

WHEREAS, INFLIBNET Centre, an Inter-university Centre of the University Grants Commission, as its mandate, promotes open access to scholarly content generated in universities. The Centre has computers, network, software infrastructure and technical know-how required for hosting electronic versions of theses and dissertations in open access with interface to search, retrieve and access these content.

WHEREAS Mohanea Cokhadia University (University / Deemed University / Inter University Centre) has agreed to take part in the process of digitisation of old theses and dissertations (not available in computerized machine-readable format) and building-up of digital repository and to promote, share and host its ETD in 'Shodhganga: A reservoir of Indian theses submitted to the Universities in India' and other universities in open access. 'Shodhganga' is a name coined by INFLIBNET Centre for refering to the respository of Indian Electronic Theses and Dissertations. The word "Shodh" originates from Sanskrit and stands for research and discovery. The 'Ganga' is the holiest, longest and largest river in Indian subcontinent which has held heart of its people captive and drawn millions of people to its banks since the dawn of history. The Ganga is the symbol of India's age-long culture and civilization, ever changing, ever flowing, ever loved and revered by its people. "Shodhganga", a repository of theses and dissertations submitted to Indian universities, is expected to keep growing to a formidable size as more and more researchers from India submit their research works to this ever growing reservoir.

This Memorandum of Understanding (MoU) defines responsibilities, liabilities and commitments of the institutions involved to ensure proper system implementation, to meet the objectives pertaining to submission and access to Electronic Theses and Dissertations as envisaged by the UGC vide its Notification (Minimum Standards & Procedure for Award of M.Phil/Ph.D Degree), Regulation, 2009 dated 1st June, 2009.

NOW, THEREFORE, in consideration of the mutual agreements herein contained, INFLIBNET and the University agree to the following terms and conditions:

I. INFLIBNET Centre

1. Provide access to ETD hosting server(s) at the INFLIBNET Centre 'Shodhganga' to the University with accompanied software interface enabling University / its student to create metadata and upload their theses and dissertations in ETD repositories designed for this purpose. The INFLIBNET will take the responsibility of keeping the data intact and usable, keep back-up of the

data so as to avoid its loss. The INFLIBNET will deploy tools and techniques of digital preservation to ensure continuing access to scholarly content in digital formats and to protect them from media failure, physical loss and obsolescence.

- Recommend to the UGC to extend financial assistance to the Universities under Sections 12(B) and 2(f) of UGC Act for digitization of theses and dissertations not available in computerized machine-readable format and / or for procurement and installation of a suitable computer system / infrastructure for creation of ETDs.
- Provide configuration of system, specifications and technical guidance to the University for procurement of computer hardware and related systems for setting-up of ETDs.
- Provide guidelines, technical standards and specifications for digitization of Ph.D. theses submitted to the university in past and for theses not available in computerized machine-readable format.
- Impart training to at least one person from the university (from library field and / or from computer field) in creation, updation and computerized operation of digital repositories of ETDs especially on 'Shodhganga'.
- Extend access to an anti-plagiarism software or provide services to evaluate theses for possible plagiarism and submit a report to the concerned university.
- 7. The INFLIBNET may refuse to host any material deemed by the INFLIBNET to be controversial in nature or is in violation of copyright act.
- 8. This right of refusal will not relieve the University / Ph.D. scholar of liability, both to INFLIBNET and to the public, for matter contained in the theses that may be libelous or actionable and to both INFLIBNET and copyright owners for copyright infringement by the Ph.D. Scholar.
- 9. The INFLIBNET Centre will not be responsible for i) errors, omissions, inaccuracies and quality of content or misinformation or for any damages caused to the user or any third party from the use of content provided in the theses; ii) safety and archiving of loaded content in cases of "force measure" including natural calamities; and iii) printed version of theses.
- 10. INFLIBNET Centre will recommend or provide access to plagiarism software which university may use to detect plagiarism before awarding the degree.
- 11. The INFLIBNET Centre replicates the content of theses and dissertations on different server and other auxiliary storage media. However, the INFLIBNET Centre does not take the responsibility for the archiving or backing-up of loaded content. The universities, therefore, should also keep a back-up of their theses and dissertations.

II. The University

- The University would grant non-exclusive worldwide license to the INFLIBNET Centre for hosting and distributing their theses in digital format in 'Shodhganga' or any other server designated for this purpose.
- The University / its researcher scholars agree to host / upload a computerized machine-readable file in mutually agreed format of all theses on to the 'Shodhganga' server at the INFLIBNET.
- 3. The University will not hold INFLIBNET Centre responsible for any errors and omissions contained in the original theses.
- The University commits to digitize theses and dissertations and their bibliographic records submitted to the university and provide necessary infrastructure including manpower support for operation of ETDs.
- Commits to utilize the assistance provided by the UGC on recommendation of the INFLIBNET for implementation of ETDs including their digitization.
- Deputes at least one person from the university (from library field or from computer field) for undergoing training on implementation of ETD organized by the INFLIBNET and ensure that the person trained by INFLIBNET on ETD is / are deployed for the same job.
- Arranges to provide training to research scholars or users of its library and staff
 of colleges affiliated to University in creation of electronic version of theses and
 their deposition in the ETDs.
- 8. Ensures use of standard software and metadata schema suggested / provided by the INFLIBNET for setting-up / development / operation of its ETDs.
- Creates bibliographic records of all theses and dissertations submitted to the university in standard bibliographic formats prescribed by the INFLIBNET Centre from time-to-time and contributes these records for inclusion in the INFLIBNET's Union Catalogue (IndCat).
- 10. Commits to sharing of library ETD resources / databases with the INFLIBNET Centre as well as with other universities.

- 11. The University would agree to host their ETDs in the digital repositories 'Shodhganga or other servers' set-up at the INFLIBNET Centre, and grant non-exclusive licence to the Centre to make electronic version of theses in full-text (theses that are born digital as well as those that are digitized using scanners / digital cameras) accessible through open access ETD.
- 12. The University shall not use electronic version of theses digitized using funds given by the UGC for any commercial purposes. The University shall not rent, sell or license the use of or deliver or release or otherwise part with the possession of the systems / software or the INFLIBNET ETDs databases, Shodhganga or any part thereof to any other party (individual, institution, organization, etc.)
- 13. The University will also commit their own funds or grants for fulfillment of the project, if the project on implementation of ETDs demands more resources and funds to complete it.
- 14. The University will use the plagiarism software recommended by the INFLIBNET and made accessible to test the thesis submitted by the student for plagiarism before awarding the Degree. If the university is not subscribing to such software, it will use the software from the nearest Regional Centre, if any.

III. Termination

Both, the Parties, will have rights to terminate the MoU at any time in case of breach of obligations and terms and conditions of the MoU. This MoU signed hereunder may be terminated by either party at anytime upon ninety (90) days prior written notice. Upon termination of this Agreement, the INFLIBNET / University will stop hosting their theses immediately while keeping the theses already deposited by the University in its archives for its users. The University shall stop using the INFLIBNET's ETD facilities and databases and return any software / hardware or digitized content provided by or through the INFLIBNET, back to INFLIBNET within the 3 months notice period.

IN WITNESS WHEREOFF, the parties hereto executed this MoU on this date above mentioned.

Vice Chancellor / Registrar or designated authority.

(Name, Signature and Seal)

INFLIBNET:

Dr. Jagdish Arora,

Director,

INFLIBNET Centre,

An IUC of University Grants Commission, Gujarat University Campus,

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is executed on this ... 27 th. Day of the month ... May ... 2010, at ... EMPI BUSINESS SCHOOL

BETWEEN

Mohanlal Sukhadia University, Udaipur through its Vice Chancellor presently Smt. Aparna Arora, IAS duly authorized to enter into and sign the MOU on behalf of Mohanlal Sukhadia University, Udaipur (herein after called Patry 'A') of the ONE PART.

AND

EMPI Business School, New Delhi CSKM Educational Complex, Satbari, Chattarpur, New Delhi -110 074 through its Director, Presently Dr. U.K. Neogi duly authorized to enter into and sign the MOU on behalf of EMPI (here in after called Part 'B') of the OTHER PART:

WHEREAS:

- 1. This Memorandum of Understanding between Mohanlal Sukhadia University (MLSU), Udaipur and the EMPI Business School, New Delhi is being signed to promote research oriented activities in the broad areas of Management applications at both these institutions.
- 2. As a part of the MOU, the MLSU recognizes EMPI Business School as a centre for guiding research scholars for Ph.D. (Management) programme in different management disciplines in marketing, international business, human resources, financial management, marketing research, strategic management, quality management, innovation management and other social science subjects at EMPI Business School, New Delhi.

- 3. Profile of all the guides under FMPI center would be sent for approval to MLSU. The guides have been selected strictly with focus on quality output.
- 4. Research scholars qualified in MBA/PGDM/M.Com/CA/CS/ICWA/PG in psychology, sociology, economics, maths & statistics are eligible to admit to Ph.D. (Management) programme at EMPI Business School and pursue their research in multidisciplinary field. Entrance test would be held during the month of July. 2010 for the first session. Net qualified candidates are not required to appear for Entrance test. Out of the net fee charged from each research scholar, 30% will, have to be paid to MLSU; however the course fee will be retained by EMPI alone. The expenditure incurred by the expert/experts on behalf of MLSU towards visit to EMPI in connection with PGRB/VIVA/Observer at the time of exam would be born by EMPI.
- 5. EMPI Business School will be conducting two sessions per year for Ph.D. programme. The first session will commence from July, 2010. For quality output from the guides, maximum number of scholars to be assisted by each guide should not exceed eight. Initially, an intake capacity of 40 scholars per session has been allotted to EMPI at New Delhi.
- 6. For the purpose of award of the Ph.D. (management) degree, the research students registered with the EMPI guides will be subject to the rules, regulation and the combined fee structure of the MLSU and EMPI Business School. The Ph.D. degree will be awarded by the MLSU as per the examination procedures followed by the University.
- 7. According to the procedure being followed at EMPI Business School, the Ph.D. students will have to satisfactorily complete the course work conducted by EMPI Business School. In addition, they will have to follow the review procedures and other rules of EMPI Business School in this regard.
- 8. Faculty and Ph.D. students at both MLSU and EMPI Business School will be encouraged to exchange visits; local hospitality for the faculty will be provided by the host institution. Ph.D. students would be given hostel accommodation, if available, for brief periods as per the current fees of EMPI i.e., Rs. 300 per day including food and lodging.
- 9. MLSU will appoint a Professor as deemed appropriate as the coordinator of this collaboration programme. Similarly, Dr.U.K. Neogi will Co-ordinate the programme at EMPI Business School.

- 10. The librarian of EMPI Business School will send free of charge to MLSU from time to time a list of books/reports and photo-copies of the list of journals received by the library. Photo-copies of papers/articles can be obtained by MLSU faculty free of charge from EMPI Business School up to a limit of 100 pages per month and additional copies on the cost basis.
- FDP and Student exchange programme will be administered between MLSU and EMPI Business School.
- 12. This MOU may be terminated by either institution at any time provided that the terminating institution gives to other party written notice of intention to terminate at least six months prior to termination. But the already registered candidates shall be allowed to do their Ph.D. work till the completion.

IN WITNESS WHEREOF the parties hereto have signed this MOU on the date of year as mentioned above.

For M.L.S.University

(Smt. Aparna Arora, IAS)

Vice Chancellor

Party 'A' (Offical Stamp)

For EMPI Business School

(Dr. U.K. Neogi) Director

Party 'B' (Official Stamp)



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is executed on this...29th.... Day of the month. May, 2009, at

BETWEEN

Mohanlal Sukhadia University, Udaipur through its Vice Chancellor, presently Smt. Aparna Arora, IAS, duly authorized to enter into and sign the MOU on behalf of Mohanlal Sukhadia University, Udaipur (herein after called Party'A') of the ONE PART.

AND

Birla Institute of Management Technology (in short called BIMTECH), Plot No.5, Knowledge Park-II, Greater Noida(NCR), U.P. (India) -201 306 through its Director, presently Dr. H. Chaturvedi duly authorized to enter into and sign the MOU on behalf of BIMTECH (herein after called Part'B') of the OTHER PART;

WHEREAS, Mohanlal Sukhadia University, Udaipur is a prestigious and a high rated University in the country.

AND WHEREAS, Birla Institute of Management Technology is a leading business school.

AND WHEREAS, sharing a common desire to explore, extend, and strengthen the functional relationship between the University and the Institute and to share the facilities and expertise available in each of the institution, herewith sign the Memorandum of Understanding which reads as follows:

Part I

- I.1: Research Fellows/Scholars and Faculties working BIMTECH may register with Mohanlal Sukhadia University for Ph.D. degree.
- I.2: The rules and regulations of Mohanlal Sukhadia University pertaining to the registration of Ph.D. candidate and award thereof shall be applicable on and fulfilled by BIMTECH fellows/Scholars & faculty willing to be registered therewith.
- I.3: The University shall approve selected faculty members of BIMTECH as research guide subject to the fulfillment of eligibility criteria relating to qualification and experience. Faculty members of BIMTECH, recognised as guide by MLS University, shall be the guide of research scholars/fellow/faculty members of BIMTECH. Wherever necessary, a guide or co-guide from the MLS University may be appointed for guiding research in areas where BIMTECH does not have a suitable guide. Similarly, if so desired, a faculty member of BIMTECH can be appointed as co-guide of scholars of MLS University for Ph.D. in areas where the University does not have a guide in a given specialization. Wherever the situation warrants such approved research guides shall act as co-guide jointly with faculty members of the BIMTECH/University. In case of faculty members having Ph.D. in allied disciplines, their CV shall be approved by P.G. Research Board of Mohanlal Sukhadia University.

In case of faculty members they shall be allowed to continue to guide research work if already registered candidates.

- I.4: The subject/topic of Ph.D. research shall pertain broadly to the area of Management. A particular subject/topic of mutual interest may also be worked out together. Expectantly, the initiation of a topic for Ph.D. research shall be done by BIMTECH and finalized in consultation with the concerned faculty/department of Mohanlal Sukhadia University as per the prevalent rules of the University.
- I.5: BIMTECH Ph.D. students BIMTECH fellow & faculty) registered in Mohanlal Sukhadia University shall be eligible to carry out their work at BIMTECH. In case there shall be a requirement of working at Mohanlal Sukhadia University or for that matter at any third place as deemed fit by the supervisor from any of the two sides, Ph.D. students shall be obliged to fulfill the requirement.

- 1.6: The Ph.D. research scholars/faculty of MLS University, Udaipur in the subject area of Management and also the research fellows/faculty of BIMTECH shall be encouraged to undertake exchange visits. For this purpose, both the institutes shall provide visiting research students accommodation (on nominal cost basis), library consultation, interaction with faculty members etc.
- I.7: The TA & DA to the examiners for conducting viva-voce of the candidates shall be paid by BIMTECH for BIMTECH candidates.
- I.8: BIMTECH shall ensure the involvement of Mohanlal Sukhadia University at various stages of fellow program as and when deem fit, including orientation program.

Part II

- II.1: MLS University, Udaipur and BIMTECH shall organize various training programmes in the emerging areas of concerned subjects as well as in Research Methodology for benefiting the faculty members and Research candidates of both the institutes.
- II.2: Mohanlal Sukhadia University and BIMTECH shall endeavor to work closely, both at faculty level and institutional level, on issues of contemporary significance in the interest of maximizing national intellectual gains, and hence, shall be free to apply for collaborative project jointly to national and international funding agencies.
- II.3: Mohanlal Sukhadia University and BIMTECH shall enter into faculty exchange, if called for and as decided by, on short term basis. This shall be done to facilitate experience sharing by the faculty of both the institutions.

Part III

III.1: This MOU shall come into force on the date of its signature by both parts, Party 'A' and 'B', and shall be for a period of five years (if not terminated). This MOU may be amended by mutual consent in writing of both the parties.

III.2: This MOU may be terminated by either institution at any time provided that the terminating institution gives to other party written notice of intention to terminate at least six months prior to termination. But the already registered candidates shall be allowed to do their Ph.D. work till the completion.

IN WITNESS WHEREOF the parties hereto have signed this MOU on the date of year as mentioned above.

For M. L. S. University

(Smt. Aparna Arora, IAS)

Vice Chancellor Chancellor Party 'Amon Microll Stamp Iniversity UDAIPUR-313001

Dr. I.V. Trived

Dean (Research)

For BIMTECH

(Dr H Chaturvedi)

Director

Party 'B" (Official Stamp)

Prof. Karumesh Saxena

Faculty-Chairman (Management)

Witness:

Dr. Anupam Verma

Dy. Director

Prof./K/C Arora

Registrar

Dr Shri Prakash

Dean (Research)

Dr Kartik Dave

Faculty



Indian Accounting Association CONSTITUTION

(AS AMENDED UPTO IAA Bangalore Conference and WEF 18-12-2016)

1. NAME:

- a. The Association shall be called "Indian Accounting Association" and its Head Office shall be at Department of Accountancy and Statistics, Mohanlal Sukhadia University Udaipur. The Association shall have its own Emblem.
- b. Administrative./Executive office will move with the General Secretary.

2. AIMS and OBJECTIVES:

The aims and objectives of the Association are as follows:

- a. To Promote and Disseminate the knowledge of Accounting and its related subjects in India and abroad.
- b. To undertake studies of the existing Accounting Practices in the country and to develop sound Accounting Principles.
- c. To Cooperate with other similar Organisations within the country and abroad, and
- d. To undertake and encourage research in the field of Accounting for the Industrial and Commercial Organisations as also for the overall progress of the people.

3. ACTIVITIES:

- a. Convening of Conferences, Seminars and Symposia and arranging Workshops, Lectures and Exhibitions.
- b. Publication of Bulletins, Journals, Books, Pamphlets and other teaching and research material.

- c. Preparation of Accounting Glossary, Handbooks, Manuals and books in Hindi and other Indian languages and the propagation of Accounting knowledge by publication of Accounting Literature in Indian languages.
- d. Collection and preservation of Historical Accounting Records and Manuscripts.
- e. Organising a Central Library of Accounting and such other Regional Libraries as may be found necessary.
- f. Opening of Local Offices to facilitate holdings of Seminars, Conferences etc and to conduct studies in Local Accounting systems and practices.
- g. Affiliating regional and other associations connected with Accounting and allied subjects.
- h. Organising summer schools and other special programmes.
- g. Undertaking such other activities as may be necessary in furtherance of the Association's Aims and Objectives.

4. MEMBERSHIP:

- a. Membership is open to those who are in teaching, research, administration etc., and are willing to associate in the advancement of accounting knowledge.
- b. There shall be Two types of members as
 - 1. Life Members and
- 2. Annual Members
- c. Membership fee:

Membership Fee	India		Abroad	
Individuals: Life	Rs.	3600	US\$	200
Annual(Nonvoting)	Rs.	500	US\$	50
Institutional: Life	Rs.	8000	US\$	500
Annual	Rs.	2000	US\$	150

d. Only Life Members will have voting rights. The Institutional Life members can depute upto two individuals for voting purpose.

- e. The official accounting year of the Association shall be from April 1st to March 31st (Financial Year)
- f. Executive Committee of the Association shall be empowered to revise membership fee, subject to approval of AGM.

5. FELLOWS and PATRONS:

- a. Persons who have been members for at least five years in continuation and have done work of recognised merit in the field of Accounting may be elected as fellows of the Association.
- b. The Executive Committee may admit:
 - (i) Eminent and distinguished scholars as Honorary Fellows of the Association.
 - (ii) Contributors of a sum not less than Rs. 5,000 in one or two installments, as Patrons of the Association.
- c. Fellows, Honorary or otherwise, may use "F.I.A.A." after their name during the period of their membership of this Association.
- d. Such members of the Association as are elected by the Executive Committee of the Association as Fellows, shall have the privilege of affixing 'F.I. A.A' after their names on receipt of fellowship cards of the Association.

6. PRIVILEGES OF MEMBERS:

- a. All members shall receive copies of the issues of the Journal of the Association when published. They shall also receive other publications of the Association but on such conditions as may be decided by the Executive Committee from time to time.
- b. All members shall have the right to vote and to seek election, provided their membership fee is not in arrears.

7. CESSATION OF MEMBERSHIP: The subscription fee for the current year is payable by the first week of March every year. In the event of default for more than a year, the Executive Committee may debar the member from further privileges of the Association and where the default continues for three years, he shall *ipso facto* cease to be a member.

8. MANAGEMENT:

The management of the Association shall vest in the Executive Committee which shall consist of:

- 1. The President
- 2. Senior Vice-President
- 3. Junior Vice-President
- 4. General Secretary
- 5. Joint Secretary
- 6. Treasurer
- 7. Joint Treasurer
- 8. Chief Editor
- 9. Two Editors (Nominated as per Article 9(h) below)
- 10. Thirty elected members on Zonal Basis @ Six members from each Zone of which one-third will be retiring annually (There will be Five Zones viz., (i) East Zone-North East States, Assam, West Bengal, Orissa, Bihar and Jharkhand (ii) West Zone Rajasthan, Gujarat , Maharashtra and Goa (iii) North Zone Jammu & Kashmir, Punjab, Haryana, Himachal Pradesh, Uttharanchal, Chandigarh and Delhi (iv) South Zone Kerala, Tamil Nadu, Pondicherry, Karnataka and Andhra Pradesh and (v) Central Zone Madhya Pradesh, Utter Pradesh and Chhatishgarh)

- 11. Fifteen Co-opted members for one year term on Zonal Basis at the rate of Three members from each Zone (Zones as above)
- 12. The Conference Secretary of the forthcoming Conference
- 13. All the Past Presidents, Co-ordinator of IAA Website and Coordinator of National Accounting Talent Search Committee will be the Ex-officio members.
- 14. The President of IAA Research Foundation will be an Ex-officio member, provided the IAA Research Foundation ensures the President of IAA as *ex officio* member on its Executive Committee.

9. ELECTION / NOMINATION & TERM:

- a. The Executive Committee shall also have the power to fill casual vacancies of Office Bearers and Members of the Executive Committee, except the Vice Presidents, from amongst the members, till the next election is held.
- b. The Executive Committee shall carry on all the work of the Association and devise ways and means to promote its aims and objectives. It shall frame rules and introduce amendments and changes, if necessary, with the sanction of the General Body.
- c. The Junior Vice-President shall be nominated by a Nomination Committee consisting of (i) President of the Association; (ii) Sr. Vice-President; (iii) Three members nominated by the Executive Committee; and (iv) Two senior members elected by the General Body. On the appointment of the Junior Vice-President, the earlier Junior Vice-President and the Senior Vice-President shall automatically become the Senior Vice President and President of the Association, respectively.

- d. The General Secretary, Joint Secretary, Treasurer, Joint Treasurer, Chief Editor shall be elected for a period of three years but can be reelected for another term of three years only, thereby restricting a total to two terms only.
- e. The thirty members at the Executive Committee (on zonal basis vide Clause 8 sub-clause 10) shall be elected for 3 years but 1/3 of them will retire every year by rotation. An EC member can be elected for another term of three years, thereby restricting the total term to six years only. The maximum number of elected EC members from a branch will be restricted to two only. Branches having at least fifty life members, will be considered for representation in the EC.
- f. The co-opted members may be co-opted for another two times, thereby restricting the total term to three years only.
- g. The Conference Secretary will be nominated by the EC for a period of one year
- h. The two editors will be nominated by the EC on the recommendation of the Chief Editor
- i. The Executive Committee may frame rules and regulations within the framework of this Constitution to regulate the activities of the Association. Such rules and regulations may be adopted, amended or deleted at a meeting of the General Body of the Association by a twothirds majority.

10. MEETINGS:

a. The Annual General Meeting of the Association shall ordinarily be held latest by December 31st, following the end of the financial year. It will require 14 days clear notice.

- b. An Extra-Ordinary General Body Meeting of the Association may be called by the Executive Committee at a 4 day's notice if requisitioned in writing by not less than 25 members.
- c. The quorum for the General Meeting will be 25 or one-third of the members whichever be less.
- d. Meeting of the Executive Committee may be held any time when needed at one week's notice.
- e. An Emergent Meeting of the Executive Committee may be called at the instance of the Association at 48 hours' notice.
- f. The quorum for the meeting of the Executive Committee shall be five.
- **11. ELECTION:** Arrangements for Elections may be made by postal ballot or any other method approved by the Election Committee, Nominations duly proposed and seconded shall be accepted on the first day of the All India Accounting Conference. The election committee shall consist of: (a) President; (b) Senior & Junior Vice-Presidents; and (c) General Secretary

12. POWERS AND DUTIES

1. President

- a. To preside at all meetings of the Association and of the Executive Committee and to regulate the proceedings at such meetings.
- b. To be an ex-officio member of all sub-committee appointed by the Executive Committee.

2. Senior/Junior Vice-Presidents

a. To preside at the meetings of the Association and of the Executive Committee in the absence of the President, and regulate the proceedings at such meetings.

b. To perform such functions and duties as may be delegated to him by the Executive Committee or the President.

3. General Secretary

- a. To conduct correspondence of the Association, of the Executive Committee and Sub-Committees and to sign all letters and papers connected with the Association.
- b. To attend various meetings of the Association, to keep record of the proceedings of such meetings and to present various schemes and proposals before the meeting.
- c. To maintain all records and documents of every kind connected with the business of the Association.
- d. To exercise general supervision over the employees, affairs and business of the Association and to enforce rules and regulations and orders laid by the Committee or President from time to time.
- e. To convene and make arrangements for meetings, election, etc., of the Association.
- f. To counter-sign cheques and other bank papers with the Treasurer.
- g. To carry out such other duties as may be assigned by the Executive Committee.
- **4. Joint Secretary** to carry such duties as may be delegated to him/her by the General Secretary or the Executive Committee.

5. Treasurer

- a. To receive and hold all monies and properties of the Association.
- b. To disburse all sums due by the Association and sign cheques and other bank papers.

- c. To maintain proper accounts of all receipts and payments and to prepare and present Statements, Accounts and Budget in the Annual General Meeting of the Association.
- **6. Joint Treasurer** to carry such duties as may be delegated to him/her by the General Secretary, Treasurer or the Executive Committee

7. Chief Editor

To arrange for the publication, distribution and sale of the Indian Journal of Accounting and such other publications of the Association.

- **8. Editors** to carry such duties as may be delegated to him/her by the Chief Editor or the Executive Committee
- **13. Conference Secretary** is responsible for the organisation of the conference, and to the submit the audited conference account within a period of six months while transferring the surplus amount to IAA Corpus.

14. FUNDS:

- a. The funds of the Association consist of subscription from members, donations and gifts from individuals, organisations and government and from the sale proceeds of the publications of the association.
- b. CORPUS FUND: IAA-Corpus Fund may be created and the annual interest on this may be utilised to meet the revenue expenditure of the Association. The fund is to be jointly operated by the Treasurer and General Secretary.

15. LOCAL BRANCHES:

a. Local Branches may be started at any place if at least 30 local life members make a request in that behalf.

- b. The Local Branches may organise activities at the local level in furtherance of the objectives of the Association and also such other activities as may be assigned by the Executive Committee.
- c. The Local Branch shall elect the Local Executive Committee, at least once in every three years while the same is to be informed to the General Secretary
- d. The Local Secretary shall also act as Sub-Treasurer of the Association and responsible for remitting the subscription to the Treasurer of IAA under intimation to the General Secretary.
- e. 75% of the 'membership fee' of Local Branches shall be transferred to the accounts of the Association with the treasurer along with a list of members with full postal address under intimation to the President, the General Secretary and Chief Editor.
- f. 25% of the 'Membership fee" of the Local Branches is to be retained in the Branch.
- g. 100% of the Institutional Life or Institutional Annual Membership is to be transferred to the Treasurer, IAA.
- h. The Local Branch Secretary shall submit a copy of the annual report and duly audited final accounts of the local branch to the General Secretary within three months of the end of a financial year.
- i. In the event of failure to submit the Annual Reports and/or duly Audited Final Accounts by a local branch, the Executive Committee may decide to initiate action against the local branch including withdrawal of recognition after giving notice to the Local Branch Secretary.

16. Awards and Endowments : The Executive Committee is authorized to frame rules from time to time for the institution of Awards and Endowments if any.

17. AFFILIATED ASSOCIATION:

- a. The Indian Accounting Associations may grant Affiliation to such other organisations which have similar aims and objectives as those of the Association.
- b. The privileges and responsibilities of the affiliated organisations shall be laid down at the time of affiliation.
- **18. AUDIT:** The Accounts and the Assets of the Association shall be audited every year by an authorised auditor elected by the General body.
- **19. AMENDMENTS:** Any amendment or alteration in the Constitution of the Association shall be forwarded in a special meeting of the General Body, and shall be passed by a two-thirds majority of the members present.
- **20. LIQUIDATION:** The Funds and Assets of the Association after meeting the liabilities shall be transferred to an organisation having similar aims and objectives.