# BCA-205

**B.C.A. Second Year Examination, 2017** 

Paper-V

(Business Organization and Management)

Time Allowed: Three Hours

Maximum Marks: 100

PART-A (खण्ड-अ) [Marks: 20

Answer all questions (50 words each).

All questions carry equal marks.

सभी प्रश्न अनिवार्य हैं। प्रत्येक प्रश्न का उत्तर 50 शब्दों से अधिक न हो।

सभी प्रश्नों के अंक समान हैं।

PART-B ( खण्ड-ৰ ) [Marks: 50

Answer five questions (250 words each), selecting one from each Unit. All questions carry equal marks.

प्रत्येक इकाई में से एक-एक प्रश्न चुनते हुए, कुल पाँच प्रश्न कीजिए। प्रत्येक प्रश्न का उत्तर 250 शब्दों से अधिक न हो।

सभी प्रश्नों के अंक समान हैं।

PART-C (खण्ड-स) [Marks : 30

Answer any two questions (300 words each).

All questions carry equal marks.

कोई दो प्रश्न कीजिए। प्रत्येक प्रश्न का उत्तर 300 शब्दों से अधिक न हो। सभी प्रश्नों के अंक समान हैं।

#### PART-A

(Resides Organization and January Organizary)

- 1. Answer the following questions:
  - (i) Define Business.
  - (ii) What is the role of manager?
  - (iii) What is the use of Conflict management?
  - (iv) What is MBO?
  - (v) What are the various Motivation theories?
  - (vi) What is the Utility of HRM?
  - (vii) What are the phases of Product life cycle?
  - (viii) Define Fixed Capital.
  - (ix) What is relevance of BPO Industry?
  - (x) Define Case study?

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#### PART-B

#### UNIT-I

- 2. What are the Henry Fayol's principles of Management?
- 3. Explain Scientific Management.

#### UNIT-II

- 4. What is MBO? Explain its utility in Business Organization.
- 5. Write short notes on the following:
  - (a) Organization Behavior
  - (b) Decision Making Models.

# UNIT-III

- 6. Give an overview of Job Analysis. Differentiate between Recruitment and Selection.
- 7. What are the various Leadership styles? Explain.

## **UNIT-IV**

- 8. Explain in detail about the product life cycle.
- 9. Give an overview of Service Tax and VAT.

# UNIT-V

- 10. What is the utility of HR sector in an organization?
- 11. By giving an example differentiate between Traditional Management and HR Management.

### PART-C

- 12. What are the functions of Management? Explain.
- 13. Explain Conflict Management. Also discuss its strategies and policies.
- 14. What is career Planning and Development. Also give an brief overview of Job Rotation.
- 15. Explain Marketing Information System. What is the nature and scope of Marketing?
- 16. What is the utility of IT sector in an Organization?
  Explain.

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Explain in detail about the product life cycle.

Give an averyew of Service Tax and VAT.

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