

**Third Year Examination of the
Three Year Degree Course, 2001
(Faculty of Commerce)**

BUSINESS ADMINISTRATION

16 (a) Human Resource Development

Time : 3 Hours

[Maximum Marks :100]

Attempt any **five** questions,
selecting at least **one** question from each unit,
All questions carry equal marks.

UNIT-I

1. What are the modern approaches in context to Human Resources Development? Discuss the philosophy behind these approaches.

10+10

OR

2. What do you mean by Human Resources Development? Elucidate the importance of Human Resource Development in modern industrial units.

8+12

UNIT-II

2. What do you mean by Manpower Planning? How you will think about matching of working personnel with future requirements ?

8+12

OR

Write notes (**any two**)

10+10

(i) Human resource Information System.

(ii) Models of Manpower Planning

(iii) Calculating of Demand & Supply of Manpower at the Organisational Level

UNIT-III

3. Explain the essential features of a Good Training Programme.
20

Or

Discuss the role of education and training in Human Resource Development.
20

UNIT-IV

4. Discuss in detail the factor affecting the Career Planning.
20

OR

Explain the meaning of Vocational Counselling. Why it is important in modern time?
10+10

UNIT-V

5. What is meant by Performance Appraisal? What are its characteristics? Give reasons for failure of performance appraisal.
6+7+7

OR

State any two methods of performance appraisal and give their merits & demerits.
10+10