

M. A. (Final) Examination, 2001
ECONOMICS
Paper — IX (B)
Personnel Management and Labour Welfare

Time 3 Hours]

[Maximum Marks 100

Attempt any **five** questions.
All questions carry equal marks.

1. Define Personnel Management. Discuss the importance of personnel management with regard to industry. **10+ 10**
2. Enumerate the factors which determine the status and influence of Personnel Management in overall organisational structure. How does it affect the organisational structure? **10+10**
3. Explain the difference between Recruitment and Selection. What are the main stages of 'Recruitment Procedure'? **10+10**
4. What do you mean by Job-Analysis? Describe the various methods of job-analysis. **10+10**
5. Describe current trends in Personnel Management in India with special emphasis on manpower planning and development. **20**
6. What do you mean by Communication and Consultation Systems? Describe the working of communication systems in personnel administration. **10+10**
7. What do you understand by Automation? Discuss the merits and demerits of automation. **10+5+5**
8. Critically explain the labour welfare works in India by the Government, Employers, Trade Unions and Voluntary Organisations. **5+5+5+5**
9. What are the powers and functions of Labour Welfare Officers? Critically examine the role played by them in Indian factories and mines. **10+10**
10. Write short notes on (any **two**)
 - (i) Motion & Time Studies **10**
 - (ii) Pre-requisites in Manpower Planning **10**
 - (iii) Merits & Dangers of Rationalisation **10**
 - (iv) Agencies of Labour Welfare in India **10**