

M. A. (Final) Examination, 2001

PSYCHOLOGY

Paper- VIII -C

Industrial Psychology

Time: 3 Hours

Maximum Marks: 100

Attempt **five** questions in all,
selecting at least **two** questions from each Section.
All questions carry equal marks.

SECTION – A

1. Discuss the importance of Industrial Psychology in the light of modern world economic system.
2. Job-analysis provides information about the job-requirements. Discuss the changes in job-requirements in modern industry.
3. Discuss the nature of Industrial Morale and bring out the impact of technological advancement on the importance of morale.
4. Explain the relationship between Motivation and Work. Discuss the type of motivation required for working on the computer.
5. Discuss the basic Principles of Personnel Selection. Explain the various problems of personnel selection.

SECTION - B

6. Discuss the industrial training needs and point out the methods of measuring its effectiveness.
7. Explain the complexity of communication and distribution of authority as basic sources of industrial conflict. Suggest suitable measures to resolve the conflict.
8. Point out the various types of organizational structure and discuss the main characteristics of perfect organizational structure.
9. Write notes on **any two** of the following
 - (a) Prevention of Accident
 - (b) Organizational Climate
 - (c) Causes of Lockouts