

**M.Com. (Final) Examination, 2001**

**BUSINESS ADMINISTRATION**

**(Human Area)**

**Group - D**

**Paper — I**

**Labour Legislation in India**

[Maximum Marks 100

Time 3 Hours]

Attempt **five** questions in all.  
All questions carry equal marks.

1. Discuss the scope of unfair Labour Practices under the Industrial Disputes Act, 1947. What provisions have been made to penalise the defaulter? **10+10**
2. Distinguish between 'Partial disablement' and 'Total disablement' - How the level of disablement is measured under the Workmen's Compensation Act? **10+10**
3. Describe the procedure laid down for registration of a Trade Union, under the Trade Unions Act, 1926. What are the rights of a registered Trade Union? **10+10**
4. Define 'Bonus'. What is the minimum and maximum limit of bonus under Bonus Act, 1965? Explain. **8+12**
5. What are 'deductions' out of wages? Which deductions are unauthorized and what are the rights of workmen, against such deductions? **6+7+7**
6. Write a note on Employee's Deposit Linked. Insurance Scheme under the Provident Fund Act, 1952. **20**
7. What do you mean by 'Standing Order'? Describe the procedure for certification of standing order. **10+10**
8. Explain the obligations of apprentice to his employer and vice versa. **20**
- 9- Describe the conditions and period of maternity benefit under the Act. State the provisions related of payment of claim. **10+10**
10. Write Short notes on any **one**: **10+10**
  - (i) Employee Training Insurance
  - (ii) Minor as Member and Executive in Trade Union
  - (ii) Leaves in Case of Mis-carriage